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## Occupational Health & Safety Policy.

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Revision 03



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*Chief Executive Officer*



### Policy Statement

Belgotex designs, manufactures and supply carpets, artificial grass and luxury vinyl. Our deep focus is on our people, product and the planet.

Belgotex is committed to providing a safe and healthy working environment, an environment where work-related health and safety risks are controlled to prevent injuries and occupational ill health.

This policy provides the framework for setting occupational health and safety objectives. Through continuous work on the prevention of accidents and occupational diseases, developing, reviewing and continuously improving the occupational health and safety management system meeting the requirements of ISO 45001:2018 standard.

## **Health & Safety Objectives**

We aim to:

- Demonstrate safety leadership and commitment at all levels of our organisation.
- Provide and maintain a safe and healthy workplace.
- Continuously work on the prevention of accidents and occupational diseases.
- Comply to legal requirements and other requirements or compliance obligations relating to safety at Belgotex.
- Eliminate and reduce Occupational Health and Safety risks through regular health surveillance and risk based monitoring of employees.
- Train and develop employees to comply with the required safety and health objectives.
- Ensure consultation and participation of workers and worker representatives.
- Ensure all incidents are reported, recorded, investigated and appropriate measures implemented to control risks in the workplace more effectively.

Belgotex complies with all applicable legislation and regulations and aims to continuously improve the businesses health and safety performance.

## **All Employee's Responsibility**

The CEO is responsible for ensuring that this policy is implemented. However, all Belgotex employees have a responsibility to ensure that the objectives of the health and safety policy are achieved.

This policy is communicated to all Belgotex employees and is made available to interested parties as required. It is a dynamic and important working document and is reviewed and revised as necessary, through our management review process and meetings.