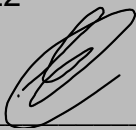


B.

Environmental Policy.

January 2022
Revision 03



Edward Colle
Chief Executive Officer



Policy Statement

Belgotex is Africa's leading carpet and artificial grass manufacturer and vinyl distributor. As a soft flooring specialist, we design, produce and distribute high-quality broadloom and modular carpets, providing certified greener alternatives without compromising on product performance and trend-right design to our commercial market. Driven by our vision, we focus our efforts on innovation, quality and sustainable product manufacture.

The urgency of reducing our environmental impact is recognised in a value we hold central to the business – 'We tread softly'. Asking less of the planet and more of ourselves requires us to continuously consider, identify, monitor and reduce the direct environmental impacts of our activities, products and services, as well as, wherever possible, the indirect impacts associated with our supply chain.

Environmental Objectives

This policy provides the framework for setting environmental objectives. Belgotex is committed to continual improvement of our Environmental Management System in line with the requirements of ISO 14001:2015 requirements.

We endeavour to:

- Comply with legal requirements and other requirements or compliance obligations applicable to Belgotex.
- Identify, assess, reduce and where possible, eliminate, negative environmental risks and impacts of our activities, products and services.
- Protect the environment and prevent pollution of the environment in all its forms.
- Minimise waste through the adoption of circular and waste reduction, reuse and recycling processes.
- Continually seek to improve production processes and methods, as well as the utilities on which production depends, in order to reduce the use of natural resources.
- Identify and implement energy efficiency interventions, as well as investment in renewable energy solutions, in order to reduce the carbon intensity of our processes and products.
- Communicate our environmental commitments with internal and external stakeholders and provide training and learning opportunities for our employees in order to build capacity to support our objectives.

All Employee's Responsibility

The CEO is responsible for ensuring that this policy is implemented. However, it is the collective responsibility of all Belgotex employees to ensure that the objectives which are set in order to meet our environmental commitments are achieved.

This policy is communicated to all Belgotex employees and is made available to interested parties as required. It is a dynamic and important working document and is reviewed and revised as necessary, through our management review process and meetings.