

Enventure Global Helpline

Global Compliance

Enventure's Global Helpline has been established with an independent third-party service provider, Convercent®, to allow employees anywhere in the world to report any allegations of misconduct. Reports to Enventure's Global Helpline remain confidential. Any employee may use the Global Helpline. If you elect, you do not need to identify yourself and your report will remain anonymous.

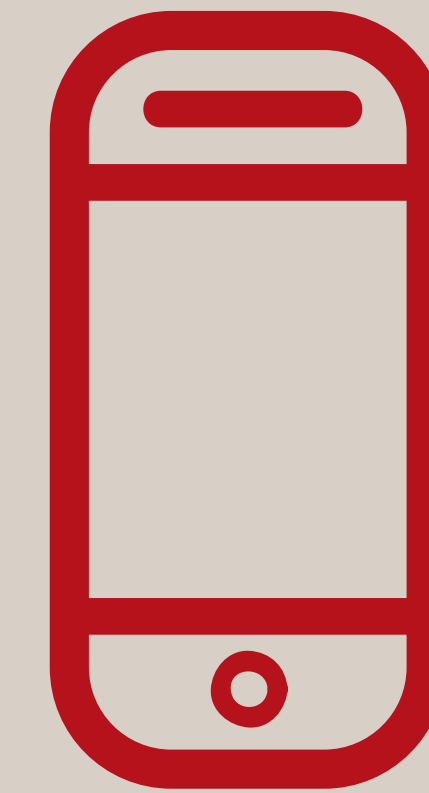
DO YOU NEED TO REPORT UNETHICAL ACTIVITY OR RAISE A COMPLIANCE CONCERN?

Speak up and discuss it with your manager; or any senior Enventure person you feel comfortable to speak to, e.g. someone in HR, Legal, or your Chief Compliance Officer.

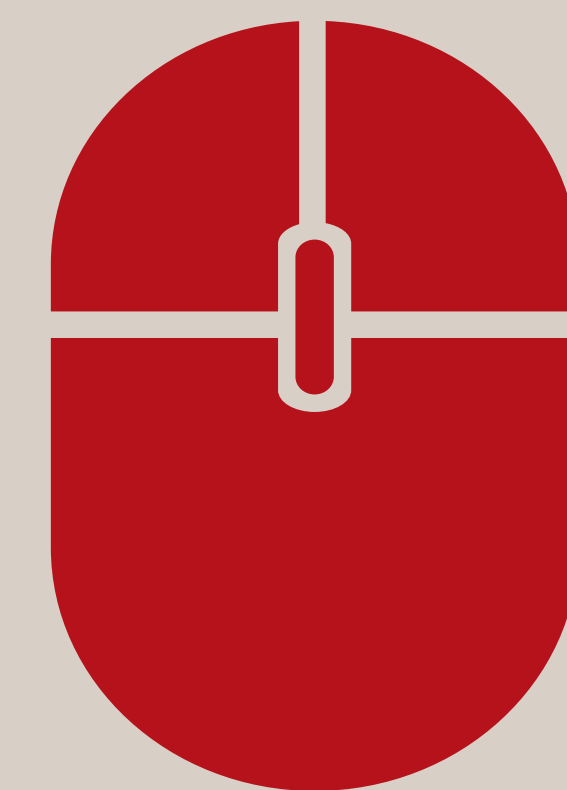


ENVENTURE®

www.EnventureGT.com



Contact the Global Helpline
within the US and Canada
(800) 461-9330



To submit a report online
www.enventuregt.com/global-helpline