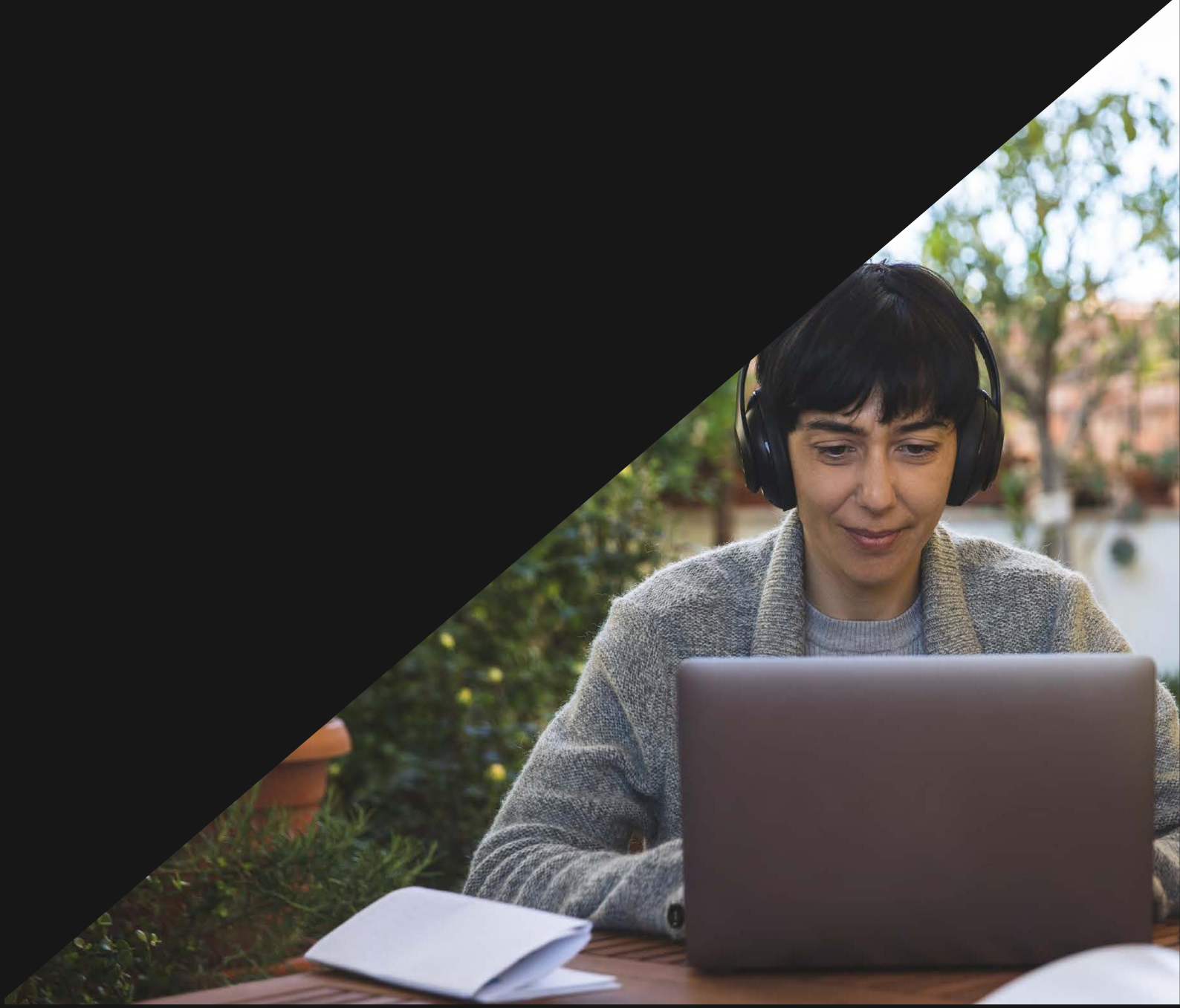


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# Integrated Policy



Our mission is to enable enterprises to deliver the best digital workspace experience to the entire organization.

Since 2008, Flexible IT has been researching and implementing VDI and APPS technology for virtual desktops and applications in the cloud. Thanks to our 100% in-house developed software, we offer a smarter way to deliver, manage and support virtual workspaces.

The activity that is considered compliant with the International Standards ISO 9001:2015 and ISO 14001:2015 is:

### **Virtualization of desktops and applications.**

The policy statement includes the following guidelines:

1. Commitment to comply with the applicable requirements, including legal requirements.
2. Implementing the latest cloud technologies in our solutions.
3. With a context analysis carried out and based on defined strategic lines, the company's objectives have been determined and disseminated at all levels of our structure.
4. Implement the Quality and Environmental Management indicators in order to evaluate the performance of the company's processes, so that we can know and ensure the product and the level of quality desired by our customer and guarantee a rational use of natural resources.
5. To ensure that working conditions are optimal by evaluating the risks that may occur in the processes, eliminating them as far as possible, and reducing those evaluated.
6. To manage the processes that reduce the environmental impact of our activity and to evaluate in advance the environmental impact of new activities or services.
7. Promote the rational use of natural resources and a clear awareness of favoring our environment, not only through our work but also involving all our suppliers and customers.
8. Commitment to environmental protection, including pollution prevention and the sustainable use of resources.
9. To develop continuous training programs aimed at better qualifying our workers, thus involving all staff in achieving all the objectives set out in this document.
10. Commitment to the continuous improvement of the management system implemented in the company.
11. Encourage and achieve a motivating environment for all company members.

Management makes this policy accessible and available to its customers, all employees, suppliers and interested parties.

The Policy is kept up to date by means of periodic reviews, coinciding with management reviews of the system, in order to take into account changes in environmental conditions and information received. In this sense, the management provides and will provide all the human, technical and economic means necessary to achieve the objectives and goals that are established programmatically and periodically.

January 2<sup>nd</sup>, 2023

Management: Josep Prat

