

Pastor M. W. Sullivant President

Emergency Policy of CanAmera Baptist Missions International

Recognizing the real possibility of emergency situations arising in the unstable world conditions of our time, CanAmera Baptist Missions International has established the following emergency procedure. All missionaries, including nationals serving in their own country, will be requested to agree to this policy. There will be no exceptions.

- I. CanAmera Baptist Missions International in cooperation with the sending church will take all possible steps to secure the release of any missionary or constituent held by insurgent and/or criminal elements. Let it be known, however, that CanAmera Baptist Missions International does not subscribe to the payment of ransom and/or any other method employed to extort material gain. Therefore, missionaries or constituents of CanAmera Baptist Missions International must not presume that any ransom will be paid for their release.
- II. In the event of a hostage situation, CanAmera Baptist Missions International will provide trained negotiators for the purpose of affecting the swift and safe release of our missionaries. Such negotiators will function in accord with the policies of CanAmera Baptist Missions International, and under the authority of CanAmera Baptist Missions International.
- III. CanAmera Baptist Missions International requires that all hostage victims, all members of their immediate family still of their household, and all members of the crisis management effort, be interviewed by CanAmera Baptist Missions International crisis counselor or a counselor approved by CanAmera Baptist Missions International.
- IV. CanAmera Baptist Missions International requires that, should a husband be taken hostage, the wife along with all children of the household must be evacuated to their home country forthwith. Should both parents become hostages, the children of that household shall be evacuated to the location of parental choice in their home country. This also applies to any hostage situation where there is only one parent. Other situations may require evacuation as well, but will be determined by the Crisis Management Team on a situational basis. The Crisis Management Team will be made up of the president, general director and one other board member.

V. It is the policy of CanAmera Baptist Missions International that all missionaries will have a Temporary Guardianship in effect designating the person or persons who will act as guardians of their minor children upon their inability, incapacity, or death. The Temporary Guardianship will be in a form approved by CanAmera Baptist Missions International. The original copy of the appointment of Temporary Guardianship will be kept in possession of the appointed Temporary Guardian. CanAmera Baptist Missions International and Pembina Valley Baptist Church, as a non-profit charitable organization, are not in a position to perform the role of a guardian. A copy of the above-stated direction of Guardianship will be kept on file at the home office. Contact information for next of kin and the named guardian must also be supplied to the home office.

I/We the undersigned, have read, understa Missions International Contingency Police	, , , , , , , , , , , , , , , , , , , ,	with the above CanAmera Baptist
Signature	Date	
Signature (Spouse)	Date	