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Working With Children Clearance Register



Purpose

To ensure compliance with the requirements of the Minimum Standards for school registration, including the Child Safe Standards, Brighton Primary School maintains a register of all employees, volunteers and visitors (including contractors) Working with Children Clearance (WWCC) details, where they are required to have one under the Worker Screening Act 2020 or under our school or department policies.

The register includes each person's:

- First name
- Surname
- WWCC Number
- Type (employee/volunteer)
- Expiry Date
- Date & Time checked

This procedure outlines how our school maintains this register. It also outlines the required process for entering WWCC and Victorian Institute of Teaching (VIT) registration information onto eduPay.

Procedure

VIT registration and WWCC requirements

All employees of Brighton Primary School employed to undertake teaching duties must be registered with the VIT. This includes Casual Relief Teachers (CRTs). Staff with VIT registration do not also require a WWCC.

All employees of Brighton Primary School employed as education support staff or in roles that are non-teaching roles must have a current WWCC (unless they have VIT registration).

Employee VIT registration and WWCC details must be recorded in eduPay. Procedures for staff to enter VIT registration and WWCC details into eduPay are set out in the [Update Victorian Institute of Teaching and Working With Children Check card details](#) quick reference guide.

All volunteers and visitors (including contractors or staff placed through agencies/third parties) who are engaged in child-related work, or are required to have a WWCC under our school's Volunteers or Visitors policies, will be required to provide evidence of a current WWCC.

Brighton Primary School employees, volunteer and visitor WWCC details will be recorded in our WWCC Register.

Any employee, volunteer or visitor who does not have a current satisfactory WWCC or VIT registration where required under this procedure, will be removed from their duties until such time as they provide satisfactory evidence of their clearance.

WWCC Register

Our school maintains the WWCC Register which can be found in Google Drive (G:) > Shared Files > Admin Teams > WWCC > BPS WWCC Database. All contractors WWCC details are uploaded onto SAMS4 Schools (Governance, Risk Management and compliance for schools)

Adding new employees, volunteers and visitors to the WWCC Register:

Brighton Primary Administrative Staff/Business Manager is/are responsible for sighting, verifying and recording WWCC information for any new employee, volunteer or visitor (where applicable), under the following process:

1. Record the relevant WWCC clearance details in the WWCC BPS Database – the person's first name and surname can be entered into the 'Personnel #' column
2. Ensure the WWCC card type is correct (Employee or Volunteer)
3. Add the WWCC number to ensure the information provided is valid. The database will update the card informing the Facilities Manager that the card is valid or invalid.
4. Request that the employee, volunteer (or visitor if engaged to work at the school on a regular basis) access their [MyCheck account](#) to update their details to include the name of the school
5. Save the WWCC Status Checker in Google Drive (G:) > Shared Files > Admin Teams > WWCC > BPS WWCC Database.

6. Retain a copy of any documentation sent by the Department of Justice and Community Safety (such as the letter of confirmation for employees and any volunteers or contractors who have listed the school on their WWCC details), and records of any other child safety suitability checks (such as reference checks) in the employee file or relevant file for visitors and volunteers WWCC information. (Paper copies are kept on file in the Admin office).

New school year

1. At the beginning of each school year, the Facilities Manager will run another check of the [WWC Status Checker](#) to check if there have been any changes to a person's WWCC status
2. Where a person's WWCC status has changed to indicate a concern (e.g. expired, suspension or revocation of clearance), the Facilities Manager will inform the principal immediately and steps will be taken to ensure the person is removed from their duties until such time as they provide satisfactory evidence of their clearance.
3. At the same time as running the check, the Facilities Manager will note where clearances are due to expire during the year.
4. Where the check is expiring during the year, the Facilities Manager will remove expired WWCC information from the folder and remove them from the Database.
5. When the updated information is provided the information is entered into the [WWC Status Checker](#) and verified by clicking "Start status check".

Employee VIT or WWCC information on eduPay

Upon engagement of a new employee, the School Business Manager will follow the [eduPay User Guide: School Appointments](#) to ensure they are properly entered into eduPay (regardless of whether they are Department or school council employees) including:

- Checking that employees have been entered correctly as either a teacher (if they are performing teaching duties) or education support staff, and that valid and current VIT registration or WWCC information (as applicable) has been entered into eduPay by the staff member
- For employees who have entered WWCC information, checking that the card type is entered as 'Employee' and verifying the WWCC details through the process outlined above.

VIT registration status is verified and monitored through a centralised process between VIT and the Department of Education and Training and our school will be informed by the Department of any change to VIT registration status that requires action.

Related Policies and Resources

Brighton Primary School policies:

- Visitors Policy
- Volunteers Policy
- Child Safety and Wellbeing Policy
- Child Safety Code of Conduct

Department policies:

- [Child Safe Standards](#)
- [Contractor OHS Management](#)
- [Recruitment in Schools](#)
- [Suitability for Employment Checks](#)
- [Visitors in Schools](#)
- [Volunteers in Schools](#)
- [Working with Children Checks and other Suitability Checks for School Volunteers and Visitors](#)



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Review Cycle

This policy was last ratified by School Council	2024
To be reviewed	2027



Brighton Primary School operates within the framework of
the International Baccalaureate Primary Years Programme.