



As Mayflower Home Care is growing, we are on the lookout for committed and energetic Support Workers to support our valued clients and residents to achieve exceptional care within our Mayflower community in the northern and southern suburbs.

About us

The Mayflower Group is a not-for-profit provider of aged care services in Victoria. Employing over 500 employees, the organisation currently offers a range of services including home care, residential aged care, and independent living across our locations in Brighton, Reservoir, Macleod, and Pascoe Vale.

As a values-based organisation, Mayflower offers a supportive and inclusive culture where diversity is embraced, development is nurtured, and a healthy work life balance is encouraged. We support and recognise the meaningful work of our employees by offering a range of benefits including:

- An Employee Assistance Program.
- Generous leave options including paid parental leave.
- Annual Service Recognition.
- Comprehensive and supportive induction and orientation process.
- Celebration days (i.e., Christmas, Harmony).
- Employee representative groups who provide input for decisions on important matters.
- Ongoing professional development and education opportunities.
- Competitive remuneration including salary packaging.

At Mayflower, we pride ourselves on being an equal opportunity employer. We encourage applications from all ages, abilities, and cultural backgrounds.



About the Role

- Casual and Part time positions available.
- Location- Reservoir, Bayside area, Rosebud and surrounding suburbs
- Flexible days and times to suit your lifestyle.
- Our Personal Care Assistant roles will work within the mission and values of Mayflower with compassion in aged care and assist in delivering 'Care without Compromise'.
- You will have the ability to engage and form a professional connection with your clients and residents within our Mayflower community.
- You will provide respectful person-centred support to individuals in their own homes which may include the provision of personal care, wellbeing and support visits, respite, social support, and transport.
- You will work independently and assist clients and residents living in Independent Units as well as in the community with daily tasks in line with their individual care plan and preferences.
- The ability to work in collaboration with case managers, home care staff, clients, and residents to facilitate best practice and communication necessary to ensure Mayflower continues to be the program of choice.

The successful candidate will have:

- Awareness and respect for differences in cultural backgrounds and values systems of clients and residents.
- Effective customer service, communication, and interpersonal skills.
- Organised with the ability to multi-task and adjust to changing priorities whilst maintaining a high attention to detail.
- Access to a mobile phone to enable smooth communication regarding rosters and changes in client and residents service status.
- A current driver's licence and access to a road worthy vehicle.
- NDIS check/Willingness to obtain one.



- Cert III or IV in Aged Care or equivalent or working towards same.
- Experience in aged care and/or home care industry will be highly regarded.

If this sounds like you, and you would like the opportunity to be a part of our team, we would like to hear from you.