Connect Employee Health and Wellbeing Data with Datavant

Employee benefits leaders are facing increasing challenges

Healthcare costs continue to rise

Employee populations are more distributed and diverse

More point solutions are available, but often without clear ROI

Making the right health and wellbeing decisions requires complete employee data, but that data is fragmented across dozens of organizations. Connecting employee medical and pharmacy insurance claims to wellness programs and other health data helps employers understand the effectiveness of their wellbeing programs, as well as identify unmet needs within their employee population.

Why Datavant

End-to-end health data connectivity platform

The largest health data ecosystem

Users retain complete control over their data

Leading privacy compliance experts and technology

What we do

Datavant connects the world's health data to improve patient outcomes. We have the largest health data ecosystem in the U.S. with 2,200 hospitals, 15,000 clinics, 75 payers, and more than 500 real-world data partners. Our privacy-preserving technology has powered use cases across life sciences, government, academic research, and more.

How it works

De-Identify and Tokenize your data in a privacy protected way

- HRIS data
- Employee Attendance
- Performance Ratings
- Engagement scores/feedback

### Link to your benefits & wellbeing partners

- Your claims administrator
- PBMs
- Data and analytics partners
- Your point solutions (e.g., behavioral health, diabetes management, musculoskeletal program, sleep program, exercise and nutrition support, on-site programs)

Incorporate External Data Sources

- Purchases
- Quality of Life
- Social Determinants
- Electronic Health Records
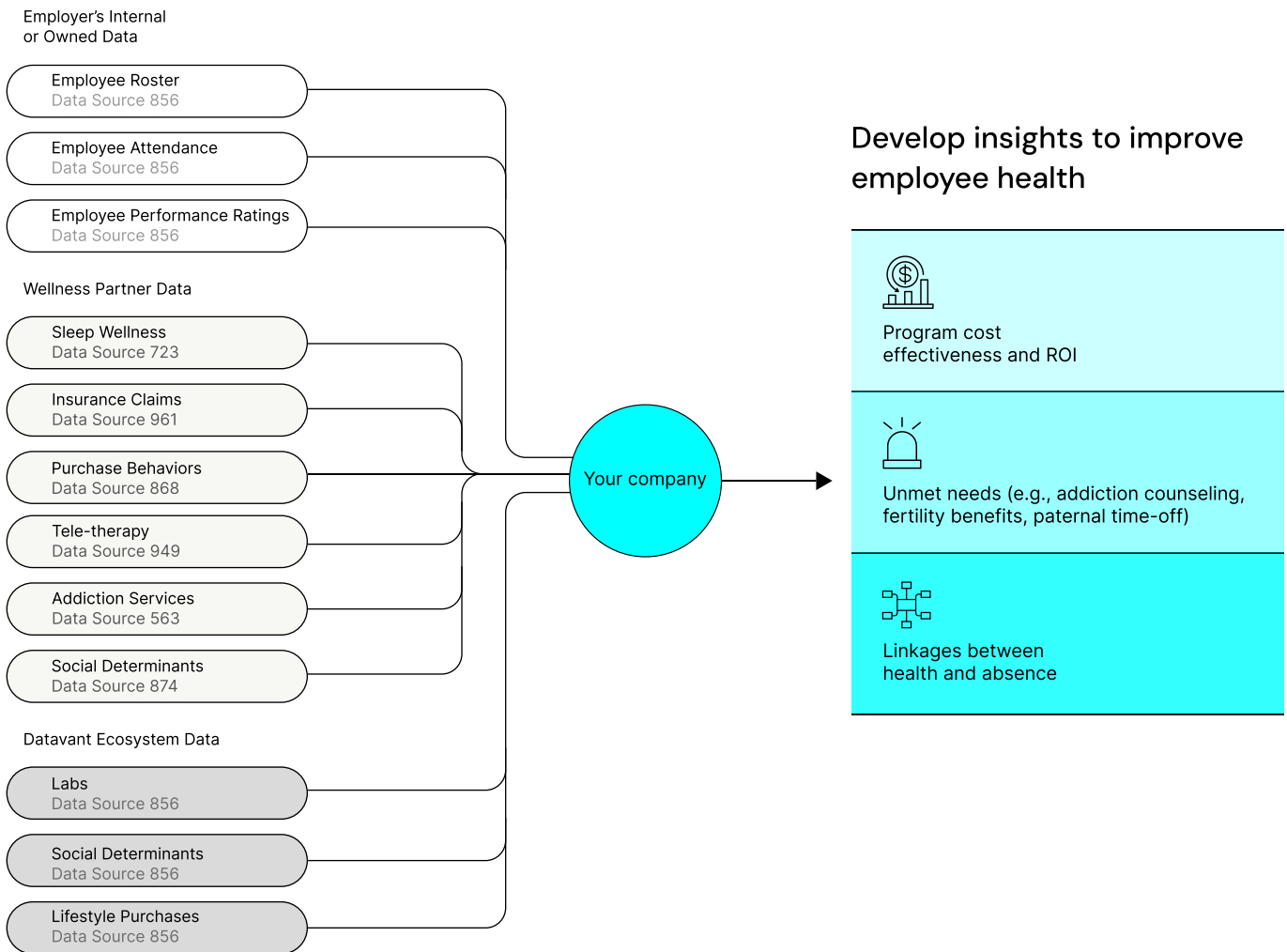- Brand Loyalty
- Credit Ratings/Debt

Unlock insights and focus on top program needs

- Program cost effectiveness and ROI
- Unmet needs (e.g., addiction counseling, fertility benefits, paternal time-off)
- Linkages between health and absence
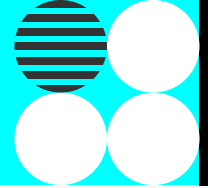
datavant

Datavant Connect, an end-to-end health data connectivity platform, helps you connect both internal and external health and wellbeing data with privacy-preserving technology.

Use de-identified tokens to connect internal and external data sources

Employer's Internal
or Owned Data

Employee Roster
Data Source 856

Employee Attendance
Data Source 856

Employee Performance Ratings
Data Source 856

Wellness Partner Data

Sleep Wellness
Data Source 723

Insurance Claims
Data Source 961

Purchase Behaviors
Data Source 868

Tele-therapy
Data Source 949

Addiction Services
Data Source 563

Social Determinants
Data Source 874

Datavant Ecosystem Data

Labs
Data Source 856

Social Determinants
Data Source 856

Lifestyle Purchases
Data Source 856

Your company

Develop insights to improve employee health

Program cost
effectiveness and ROI

Unmet needs (e.g., addiction counseling, fertility benefits, paternal time-off)

Linkages between
health and absence

Top employers that partner with Datavant are able to better assess and optimize their benefits design, ultimately addressing the unique needs of their employee population. Contact us to connect your employee health data, and drive the next generation of employee wellbeing.