

## STEP Energy Services Ltd.

### Report of Voting Results Pursuant to Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*

The following matters were voted on at the annual general and special meeting of shareholders of STEP Energy Services Ltd. (the “**Company**” or “**STEP**”) held on June 22, 2023 (the “**Meeting**”). An aggregate of 46,356,586 common shares were represented at the Meeting (being 64.728 percent of the shares eligible to be voted at the Meeting). The following sets forth a brief description of each matter voted upon at the Meeting and the outcome of the vote:

#### 1. Fixing the Number of Directors

On resolution passed via ballot, the number of directors to be elected at the Meeting was fixed at seven. Votes received by proxy or in person on this matter were as follows:

Votes For	% Votes For	Votes Against	% Votes Against
46,305,120	99.889%	51,466	0.111%

#### 2. Election of Directors

On resolution passed via ballot, the following seven nominees were appointed as directors of STEP to hold office until the next annual meeting of shareholders of STEP, or until their successors are earlier elected or appointed. Votes received by proxy or in person on this matter were as follows:

Nominee	# Votes For	% Votes For	# Votes Withheld	% Votes Withheld
Evelyn M. Angelle	46,058,335	99.874%	58,203	0.126%
Douglas C. Freel	45,998,409	99.636%	118,129	0.364%
Jeremy Gackle	45,948,610	99.636%	167,928	0.364%
Donna Garbutt	46,052,263	99.861%	64,275	0.139%
Stephen Glanville	46,036,700	99.827%	79,838	0.173%
James Harbilas	45,989,406	99.724%	127,132	0.276%
Jason Skehar	46,043,092	99.841%	73,446	0.159%

### 3. Appointment of Auditors

On resolution passed via ballot, KPMG LLP, Chartered Professional Accountants, were appointed as auditors of STEP until the close of the next annual meeting of shareholders of STEP, and the directors were authorized to fix their remuneration. Votes received by proxy or in person on this matter were as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
46,285,283	99.846%	68,303	0.147%

### 4. Approval of Stock Option Plan

On resolution passed via ballot, the Option Plan as set forth on page 8 of STEP's management information circular dated April 20, 2023 and filed on the Company's SEDAR profile ([www.sedar.com](http://www.sedar.com)), was approved by the shareholders. Votes received by proxy or in person on this matter were as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
45,836,362	99.392%	280,176	0.608%

### 5. Approval of Performance and Restricted Share Unit Plan

On resolution passed via ballot, the Performance and Restricted Share Unit Plan as set forth on page 9 of STEP's management information circular dated April 20, 2023 and filed on the Company's SEDAR profile ([www.sedar.com](http://www.sedar.com)), was approved by the shareholders. Votes received by proxy or in person on this matter were as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
45,815,946	99.384%	300,592	0.652%