### **STEP Energy Services Ltd.**

# Report of Voting Results Pursuant to Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*

The following matters were voted on at the annual general meeting of shareholders of STEP Energy Services Ltd. ("STEP") held on May 8, 2019 (the "Meeting").

### 1. Fixing the Number of Directors

On resolution passed by show of hands, the number of directors to be elected at the Meeting was fixed at seven. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Against	% Votes Against
46,009,566	99.983	7,949	0.017

### 2. Election of Directors

On resolution passed by ballot, the following seven nominees were appointed as directors of STEP to hold office until the next annual meeting of shareholders of STEP, or until their successors are earlier elected or appointed. The results of the ballot were as follows:

Nominee	# Votes For	% Votes For	# Votes Withheld	% Votes Withheld
Evelyn M. Angelle	46,006,280	99.89	52,235	0.11
Regan Davis	46,017,518	99.91	40,997	0.09
Douglas C. Freel	46,026,411	99.93	32,014	0.07
Jeremy Gackle	46,027,330	99.93	31,185	0.07
Donna Garbutt	46,010,028	99.89	48,487	0.11
James Harbilas	46,018,427	99.91	40,088	0.09
Jason Skehar	46,007,027	99.89	51,488	0.11

## 3. Appointment of Auditors

On resolution passed by show of hands, KPMG LLP, Chartered Professional Accountants, were appointed as auditors of STEP until the close of the next annual meeting of shareholders of STEP, and the directors were authorized to fix their remuneration. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
46,158,9	99.982	8,250	0.018