







OCTOBER 2022

Honoring our Past this National Cooperative Month

Kent Blackwell, Interim CEO and Chief Technology Officer



provider on the Western Slope.

The first customer was

connected by October.

Every October, cooperatives across the country, including DMEA, take time to celebrate National Cooperative Month. It's an opportunity for us to honor who we are and, more importantly, the members we serve. Cooperatives are different than other types of businesses because we exist to serve. And it was the lack of service

negotiated a wholesale power purchase

agreement with Denver-based Guzman

Energy - a major step toward rate

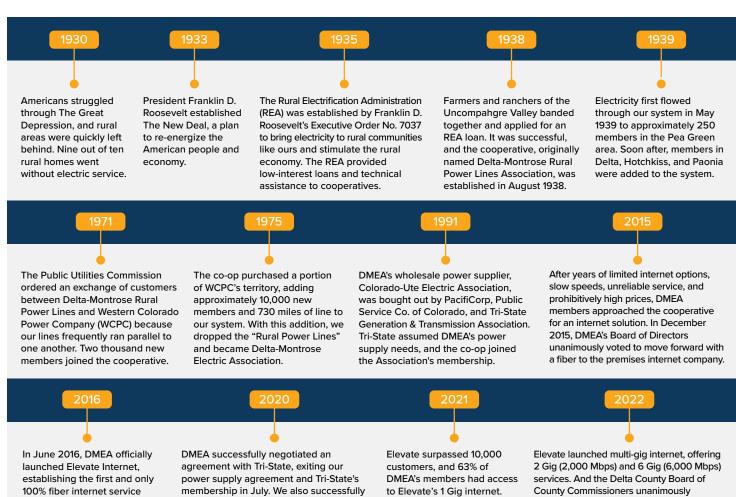
stabilization for our members.

that spurred not only DMEA's origin but that of hundreds of electric cooperatives across the nation. In celebration of National Cooperative Month and in honor of those who paved the way for us 84 years ago, let's look back at some of DMEA's most significant milestones.

approved a limited use permit to build and

operate the 80-megawatt agrivoltaic solar

array, Garnet Mesa Solar.









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Available in live service areas only. Installation is zero money down and \$10/mo., for 10 months or \$100 upfront. Initial 12-month contract required. Internet service is required for TV and phone. Speeds are up to 6 Gig and subject to wireless limitations. Prices subject to change. *Multi-gig internet packages require initial consultation with Elevate tech support.

GUNS AND ELECTRICITY

DMEA's rights-of-way can provide attractive hunting grounds and easy passage, but they also contain our power lines, substations, and workers, day and night. Accidentally shooting and damaging our electric lines and equipment is dangerous for you, our workers, and other hunters. It can also lead to outages and expensive repairs.

PRACTICE HUNTER SAFETY

- · Never place a deer stand on a power pole.
- Never use electrical equipment for target practice.
- Always be certain of your target and what lies beyond it before you take the shot.
- Always treat your firearm as if it is loaded, keep the safety on, and keep your finger off the trigger and outside the guard until you are ready to shoot.
- Always tell someone where you will be hunting.
- Report any damage to electrical equipment you may come upon to DMEA immediately by calling 877-687-3632.





Learn more about hunter safety at cpw.state.co.us/thingstodo/Pages/hunt.aspx.

MAKE REAL CHANGE With Operation Round Up Operation Round Up is an easy and convenient way for DMEA

Operation Round Up is an easy and convenient way for DMEA members to make a real difference in their communities. Last year, DMEA gave back \$55,000 to help those in need.

Monthly electric bills of participating members are automatically rounded up to the nearest dollar, plus any additional amount they wish to designate. This money is deposited into the Operation Round Up fund and distributed monthly to local families in need and charitable organizations.



Start rounding up today at

dmea.com/operation-round

ADMEA Destinations

Seasonal adventures, right in your backyard.

LOCAL HARVEST

Fall is in the air and it's that time of year: pumpkin patches, U-Pick produce, and all things Autumn!

Paonia

Orchard Valley Farms

Orchard Valley Farms is the go-to produce market in the North Fork. U-pick fresh cherries, peaches, pears, apples, pumpkins, and vegetables, or purchase from their Farm Market. Then enjoy a day by the river and samples from Black Bridge Wines.

Cedaredge

Uncle John's Garden

Orchards in Cedaredge are ripe with fresh produce. Pick peaches, blackberries, elderberries, grapes, plums, and apples to your heart's delight. There's a fruit for every palate at Uncle John's.

Montrose

Covered Bridge

The Covered Bridge Ranch in Montrose is fall fun at its finest! Bring the whole family to pick pumpkins, enjoy hayrides or the farm animal barrel train, get lost in the hay bale maze, and get their fingers sticky with s'mores!

What's your local go-to for fun? Submit your suggestions to communications@dmea.com

HOLIDAY Office Closures

Thanksgiving

Closed Thursday, November 24 and Friday, November 25

Christmas

Closed Monday, December 26 and Tuesday, December 27

New Year's

Closed Monday, January 2

MONTHLY Reminders

DMEA & Elevate's offices are closed the second Tuesday of the month starting at noon.

DMEA Board of Directors
Meetings are held the fourth
Tuesday of the month starting
at 3:00 p.m., unless otherwise
noted. Agendas and meeting
details are available at
www.dmea.com/meeting-events.

Statement of Nondiscrimination

DELTA-MONTROSE ELECTRIC ASSOCIATION (DMEA) is dedicated to the principles of equal employment opportunity. DMEA prohibits unlawful discrimination against applicants or employees based on age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable state or local law. This prohibition includes unlawful harassment based on any of these protected classes. This policy applies to all employees, including managers, supervisors, co-workers, and nonemployees such as customers, clients, vendors, consultants, etc.

ADA and Religious Accommodation

DMEA will make reasonable accommodation for qualified individuals with known disabilities and employees whose work requirements interfere with a religious belief unless doing so would result in an undue hardship to DMEA or cause a direct threat to health or safety.

Pregnancy Accommodation

Employees have the right to be free from discriminatory or unfair employment practices because of pregnancy, a health condition related to pregnancy, or the physical recovery from childbirth.

Read Office

21191 H 75 Road

Delta. CO 81416

W; 8:00am-5:00pm

Employees who are otherwise qualified for a position may request a reasonable accommodation related to pregnancy, a health condition related to pregnancy or the physical recovery from childbirth. If an employee requests an accommodation, DMEA will engage in a timely, good-faith, and interactive process with the employee to determine whether there is an effective, reasonable accommodation that will enable the employee to perform the essential functions of her position. A reasonable accommodation will be provided unless it imposes an undue hardship on DMEA's business operations. DMEA may require that an employee provide a note from her health care provider detailing the medical advisability of the reasonable accommodation. Employees who have questions about this policy or who wish to request a reasonable accommodation under this policy should contact a DMEA Human Resources Representative.

DMEA will not deny employment opportunities or retaliate against an employee because of an employee's request for a reasonable accommodation related to pregnancy, a health condition related to pregnancy, or the physical recovery from childbirth. An employee will not be required to take leave or accept an accommodation that is unnecessary for the employee to perform the essential functions of the job.

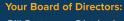


Montrose Office

11925 6300 Road Montrose, CO 81401 M, W, F; 8:00am-5:00pm T & Th; 8:00am-6:00pm

Contact Us:

1-877-687-3632 | www.dmea.com | 📑 🕞 💘 🌀



Bill Patterson, District 1 Jacob Gray, District 3 Kevin Williams, District 5 Enno Heuscher, District 7 Stacia Cannon, North Jock Fleming, South

Kyle Martinez, District 2 Ken Watson, District 4 Damon Lockhart, District 6

DMEA Board Meetings are open to all members and are generally held on the 4th Tuesday monthly beginning at 3PM with the public comment period at 5PM. Call 970-240-1212 to confirm date, time, and location.

DMEA is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at www.ascr.usa.gov/complaint_filing_cust. html or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to USDA by mail at U.S. Department of Agriculture, Office of Adjudication, 1400 Independence Avenue. S.W. Washington, DC. 20250-9410, by fax (202) 690-7442 or email at program.instake@usda.gov.