



Become Hope for the Future's Treasurer

January 2024

Charity Number 1173547

Hope for the Future: Join our Trustee Board



Are you passionate about making a tangible difference in the fight against the climate and nature emergency? Hope for the Future is seeking a dynamic Treasurer ready to channel their financial expertise into amplifying our impact through democratic engagement.

Why This Role Matters:

As our previous Treasurer passes the torch, we're searching for a visionary to not only manage but elevate our financial strategies. As the steward of our financial affairs, you'll not only oversee the organisation's fiscal health but also chair our Board Finance Committee, steering our financial compass towards sustainability and growth.

Who We're Looking For:

- 🚀 **Strategic Visionaries:** Whether you've honed your financial acumen in consulting, accounting, or strategic roles within commercial or charitable sectors, your expertise is our asset.
- 🌱 **Start-up Savvy:** Experience in small businesses or charities? Your knack for financial strategy in nimble, growing environments is precisely what we're seeking.
- 🎯 **Leaders and Learners:** While leadership and managerial prowess are essential, we're also on the lookout for candidates ready to roll up their sleeves, dive in, and take a hands-on approach.
- 📊 **Accounting Aces:** Being a qualified accountant? That's a bonus! But more than titles, we value individuals who are passionate about our mission.

What's in It for You

Aligning with Hope for the Future means championing democratic engagement for climate and nature action. If you're new to the non-executive realm, fear not! As long as you grasp the nuances between executive and non-executive roles and appreciate the vital aspects of governance and risk, you're the perfect fit.



About Hope for the Future

At Hope for the Future, we believe in the power of democratic engagement in calling for action on climate change and the nature crisis. We do this by empowering local communities with the skills and tools they need to engage effectively with their MPs and other elected representatives. **We have a proven record of effectively engaging MPs and other local politicians across party lines, leading to action both in Parliament, and at a local level.**

The next general election is due to take place in 2024, and will be era-defining for the environmental agenda – we are halfway through the crucial ‘decade of delivery’ – and legally-binding targets on climate and nature will be won or lost in the next Parliament. Now, more than ever, is a significant moment to encourage people all over the UK to raise their voices to influence and inspire local politicians to take action for climate change and nature.

At a time when the UK political conversation sometimes seems irretrievably polarised, we anchor our approach to influencing the response to the climate and nature crisis in relationship building, finding ways to invite Members of Parliament into a different sort of dialogue.

A central part of our mission is ensuring we reach diverse communities across the UK. Having a diverse board is a central part of enabling us to do this. If you have questions about joining the Board - or perhaps have not been a trustee before - we would love to talk to help you to decide whether or not to apply. You can get in touch with:

- Jonny Exon (Chair of Trustees) at jonny.exon@hftf.org.uk
- Laura D’Henin-Ivers (Co-Director for Delivery and Operations) at laura.dhenin@hftf.org.uk

Apply

To apply, please attach a cover letter stating why you’d be a good fit for this role and a copy of your CV to applications@hftf.org.uk

Include “Application for the Role of Treasurer” in the subject line of the email by 5th February 2024.

We expect interviews to take place dates w/c 12th February 2024.



Treasurer Responsibilities

Alongside routine trustee responsibilities (outlined below), the treasurer will also be expected to:

- Oversee the budgeting process and, with the Co-Directors, present the budget, accounts and financial statements
- Chair the Finance Sub-Committee of the Board
- Ensure the finances of the organisation will meet its present and future needs, and advising the wider Board of any concerns in this respect, including some overview on fundraising strategy
- Ensure that Hope for the Future has an appropriate reserves (and, if relevant, investments) policy, which is being observed
- Assist with the presentation of financial reports to the wider Board (although Hope for the Future staff will prepare reports), including presenting the accounts at the AGM
- Ensure that the organisation's financial controls and other financial policies are fit for purpose, and advising the board accordingly
- Maintain oversight of financial risks, and see that they are being appropriately mitigated by the staff team
- Support and advise the wider Board on the appointment of an auditor, and providing board-level input to the audit as required
- Support the senior staff team at Hope for the Future to ensure that the accounts are prepared and submitted to the relevant regulators (eg Companies House, Charity Commission)

Treasurer Specification

- Experience of financial operations in a charity or a small business
- Familiar with explaining financial matters to less experienced colleagues
- Understanding of applying financial strategy within a small and growing organisation
- Willingness to advise staff on financial matters on an ad hoc basis, should the need arise



Trustee Responsibilities



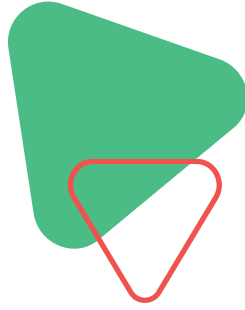
Trustees at Hope for the Future have been instrumental to the organisation's continuing success, and will continue to be so in the future. All of our trustees share the following general responsibilities, as well as contributing their specific strengths to the organisation's work:

- Commitment to Hope for the Future and an active desire to tackle climate change
- Ensure that Hope for the Future stays accountable in delivering its mission and vision
- Help provide advice and guidance to ensure that the organisation is sustainable, both financially and in terms of non-financial resources
- Ensure compliance with the legal and regulatory frameworks within which it is required to operate
- Monitor and evaluate the organisation's performance against the targets it sets for itself, and its original founding purposes
- Contributing in other, ad hoc ways (outlined in greater detail in the "expectations" section) that might assist the organisation or the board in achieving its aims

Note: In developing the roles for trustees, we have followed best practice guidance from the Charity Commission. If you would like to read that guidance yourself, you can find it here:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/866947/CC3_feb20.pdf

Trustee Specification



- Willingness to devote the necessary time and effort to supporting Hope for the Future
- Strategic vision
- Good, independent judgement
- Ability to think creatively
- Willingness to respectfully speak their mind within a group setting (ie Board meetings)
- Understanding and acceptance of (or willingness to learn) the legal duties and responsibilities of trusteeship
- Ability to work effectively as a member of a team
- Alignment with Hope For The Future's values: purpose-driven, collaborative, compassionate, effective and committed to equality, diversity and inclusion
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership

Expectations of all Trustees

- Prepare for and attend Trustee meetings, which are held four times per year in Sheffield and run for two hours, on average (some remote participation is possible; usually 25% remote participate to 75% in person)
- Participate in the subcommittee structure and the associated meetings. These are typically held remotely, and also meet once a quarter for a maximum of 2 hours
- Provide ad hoc support to the organisation's work when relevant, such as providing advice to the staff team on areas of particular expertise
- Serve at least a three year term, with the possibility of two renewals
- Claim reasonable travel and accommodation expenses to attend meetings which will be payable in accordance with the Hope for the Future trustee expenses policy
- Support other trustees less familiar with formal governance, to ensure they can make a full contribution to the board
- Engage constructively in conversations where Board members may have different points of view, to ensure the best possible outcome for the organisation
- Disclose any potential conflicts of interest relating to personal, professional, financial or political matters, that could influence judgement of matters for the Board
- Work with the Chair to review your performance and to reflect on and develop your contribution over time





More about our work

Hope for the Future supports anyone who would like to see their MP or local council taking concrete steps towards reducing the UK's carbon emissions. Whether they are seasoned activists or someone who has never engaged with politics before, our training is tailored to maximise the agency of both constituent and policymaker to deliver measurable progress. So far, we have supported members of the general public, academics, faith communities, schools, climate campaigners, local groups and NGOs to play a part in Britain's journey to Net Zero.

One way or another, climate change and climate policy will affect all aspects of life in the UK. As such, all political decisions can and ought to be seen through the prism of the climate crisis. From transport to healthcare, the policies developed and implemented now will shape the inevitable change we'll witness throughout society in the coming decades. Whether we move towards a future of climate related disasters or a future where human prosperity and wellbeing is achieved within ecological limits, we are at a critical moment in history. With the general election on the horizon, it is a vital time to keep up the pressure on the UK government and other parties to influence manifestos and encourage bigger, bolder commitments to positive action for climate and nature.

Hope for the Future is at its own critical moment. The charity has recently undergone a restructure, and has consolidated its activities. The successful candidate can expect a challenging but stimulating and rewarding role in the heart of a dynamic and fast-paced organisation. We place a high value on innovation and are results driven. Our new trustee will play a proactive role in steering our growth and contribute to the effective delivery against our [2023-2025 Strategy](#).



Inclusion and Equality

As an organisation, we are committed to values of inclusion and equality. We seek to work with citizens encompassing all socioeconomic backgrounds, genders, races, sexualities, disabilities and faiths. We want our staff team and trustee board to reflect all the above groups and welcome applications from individuals who may not intuitively see themselves in this kind of role.

Although Hope for the Future was founded on Christian principles and continues to work with churches and Christian charities, we are a secular organisation and non-partisan in our commitment to solving the climate crisis through political engagement.



Contact Details



0114 303 5818



info@hftf.org.uk



www.hftf.org.uk

To apply

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