



**KEMAMAN BITUMEN COMPANY SDN BHD** (612725-U)

## **HEALTH, SAFETY & SECURITY POLICY**

The Kemaman Bitumen Company is committed to the following:

- 1. Seeking and maintaining a safe and healthy sound workplace for our employees, contractors, visitors and others that may be affected by our refinery operations.**
- 2. Developing and promoting a pro-active Health and Safety Culture.**
- 3. Safeguarding the security of employees, assets and electrical safety**

We aim to achieve this through our Health, Safety and Security Management System by ensuring:

- Continual education and training of our employee to allow them to perform their tasks safely
- Provision of suitable and sufficient resources to allow us deliver on our Health, Safety and Security objectives and remain committed to this Policy
- Compliance with the requirements of all applicable Health, Safety and Security regulatory laws of Malaysia and other requirements
- Continual improvement in the compliance of OHSMS
- Commitment to prevention of injury, ill health, eliminate hazards and reducing OH&S risks
- Commitment to consultation and participation of workers at all levels

KBC expects all employees and contractors to take responsibility of Health, Safety, Security and carry out the following:

- Co-operate fully with supervisors and managers
- Respect and comply with KBC HSSE procedures
- Report any accident, incident, near misses, potential safety hazards and security threat

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**SANJAY GROVER**  
Chief Executive Officer

**September 2022**