

# Transformational Coaching Team's Core Values

## Our commitments as Transformational Coaches:

1. We are guided by the principles of adult learning so that we can meet our clients where they are and can further their learning.
2. We build trusting relationships with our clients because we know that people learn best in the presence of compassion and love. We know that there is no coaching without trust.
3. We apply a growth mindset, and we take the long view. We recognize that practicing Transformational Coaching and changing behaviors, beliefs, and ways of being will take time.
4. We apply a systems-thinking approach to support our clients and their schools in change because we believe that the whole is greater than the sum of its parts.
5. We believe that people work better in resilient, trusting communities than they do alone, and we intentionally build these communities. We work to bring people together and bridge the gaps that have divided educators.
6. We manage our own emotions and develop our skills to interrupt systemic oppression. We are advocates for children as well as the adults with whom we work.
7. We embrace our role as leaders at the sites we work at, and we acknowledge that we are looked at as leaders. Because of this, we recognize the need for us to be mindful of our words and actions and maintain the highest levels of integrity about our work at all times.
8. We value our own time and space for learning and recognize our need for support. We commit to taking care of each other and taking care of ourselves.