

Privacy policy

In order to assure users of this Service that the privacy of users visiting the Service is of particular importance to us and to provide users with information regarding the personal data collected by the Service, the purpose of their collection, and the use of cookies – we present this privacy policy. We ensure the protection of privacy at a level at least corresponding to the standards defined in the applicable legal regulations, in particular in the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC ("GDPR"), the Act of 18 July 2002 on providing services by electronic means (Journal of Laws 2013.1422 as amended), the Act of 29 August 1997 on the protection of personal data (Journal of Laws 2015.2135 as amended), and the Act of 16 July 2004 – Telecommunications Law (Journal of Laws 2014.243 as amended). Data will be processed for the period during which a complaint or lawsuit can be filed, and also for the period for which the Administrator is obliged to process data based on laws. Data processed for the purpose of direct marketing of our products and services will be processed until the client objects to their processing for this purpose.

1. The objectives of the adopted privacy policy and the use of cookies on the website. 1.1. This Privacy Policy and Cookie Use regulates the principles of processing personal data and the collection and use of information about users on the website in the domain www.work-vision.com (hereinafter referred to as the "Service"). It was created and adopted by Work Vision Group Sp. z o.o. The personal data administrator is Work Vision Group limited liability company with its registered office at: ul. Święty Marcin 29/8, 61-806 Poznań.

The Administrator processes your personal data for the following purposes:

1. the realization of orders and commissions carried out by the entity,
2. fulfilling legal obligations incumbent on the entity,
3. communication related to the service of questions, orders, and commissions offered by the entity (telephone contact, email, contact form of our service, etc.),
4. in handling complaints or any other claims,
5. for analytical or statistical purposes,
6. directing marketing content to you (providing marketing communication based on cookies, analytical data, and direct marketing), 1.3. By selecting the option "I want to receive an email Newsletter" (You agree to receive commercial information by electronic communication sent by www.work-vision.com and to use email communication for marketing purposes.), the User's personal data will also be processed by the Service for the purpose of transmitting information about the offer and delivering newsletters containing information about the offer. Providing personal data is voluntary. 1.4. We inform you that the Service may contain references – links that allow, when clicked, to reach other websites managed by other administrators. The administrator of this Service has no influence on the privacy policies or cookie use policies of these administrators and is not responsible for them. Therefore, we appeal to the User to familiarize themselves with the privacy policies and cookie use of these services.
7. Data collected about users in the service, including personal data, the way they are used, User's rights Visiting our Service, user data can be shared by them in two ways: passively and actively. 2.1. Passively collected data includes information automatically saved by the service: anonymous information about the User's visit time, IP address, URL address, browser type (so-called system logs), number of visits, device data, browser language, operating system type. Automatically collected data is analyzed for statistical purposes, using the standard Google Analytics solution. This tool is based on so-called cookies and does not provide data enabling the identification of the User. Google's privacy policy is available at <https://www.google.com/intl/pl/policies/privacy/>. The data collected in the described way are stored only for auxiliary purposes for administering the Service, enabling its efficient functioning and the application of user-friendly solutions. We ensure that this information is not disclosed to anyone other than persons authorized to administer the Service. 2.2. Data collected by the Service also includes data actively provided by the User. 2.2.1. To use consultations, the User can one-time, without the need for prior registration and logging in, fill out a contact form by providing data such as first name, last name, email address, company name, telephone number. Data will be processed for as long as necessary, but in any case no longer than until the User objects. 2.2.2. The Service enables contact with the appropriate departments of the Service via a contact form or telephone. Contacting in one of these ways, you provide an e-mail address and/or telephone number. These data are used solely for contact purposes, i.e., to prepare a response to the question asked by the User. 2.2.3.

The Service allows signing up for the newsletter by clicking the "order newsletter" option. The User, signing up for the newsletter, provides data such as: e-mail address. These data are used solely for sending our bulletin or newsletter to the User. 2.3. The User has the right at any time to access the data processed by the Administrator, the right to request their amendment, and also their deletion. To do this, send a request to info@work-vision.com. 2.4. The User can unsubscribe from the newsletter or subscription at any time. This can be done independently through the "Unsubscribe from the newsletter" option available in every message sent by the Service as part of the Newsletter.

8. Cookies and their use While using the Service, cookies are stored on the User's end device. Our cookie policy is available at: www.work-vision.com/cookies

9. Security The User's personal data are stored in a database, to which technical and organizational measures have been applied to ensure the protection of the processed data in accordance with the requirements specified by the legal provisions on the protection of personal data, in particular, the GDPR, the Act of 18 July 2002 on providing services by electronic means (Journal of Laws 2013.1422 as amended), and the Act of 16 July 2004 – Telecommunications Law (Journal of Laws 2014.243 as amended). The Service uses technologies and data protection procedures ensuring adequate protection of Users' privacy. Only persons who have been authorized by the data administrator have access to the database.

10. Changes to the privacy policy Changes to the privacy policy will be made only to raise the standards of privacy protection or to adapt the policy to legal requirements. Each time the User will be informed about the change in the information sent to the email address if the User has agreed to contact in this way.

11. Rights under the GDPR In accordance with the GDPR – General Data Protection Regulation of 27.04.2016, the User has the right to:

- deletion of their data
- restriction of processing their data
- to be anonymous
- access to their data and receiving a copy of it
- data portability