The Black Equity Initiative (BEI) Committee

Purpose:

The Black Equity Initiative Committee aims to enhance the experiences of Black students, faculty, and staff at DePaul University, playing an integral role in the DePaul Black Equity Initiative (BEI). We align with DePaul's mission and vision and actively contribute to the Black Excellence Initiative (BEI), which primarily focuses on improving the recruitment, retention, and overall success of Black students, faculty, and staff. Our commitment is to foster leadership and success at all university levels by collaborating with key stakeholders to identify issues and establish robust support systems that empower the African American community at DePaul.

Charge:

Our charge is to actively guide and support efforts to eliminate the achievement gaps that disproportionately impact the Black community at DePaul University.

Chair

Shajuan Young, Associate Director of the Office of Institutional Diversity and Equity

Current Committee Members

- **Darryl Arrington**, Associate Vice President, Office of Institutional Diversity and Equity
- **Stephanie Baugh**, Associate Athletics Director for Diversity, Equity, and Inclusion
- **Min. Jene Colvin**, Ministry Coordinator, DePaul Mission and Ministry
- **Donyiel Crocker**, Associate Director, Employer Engagement & Diversity Recruiting & DPUBLIC Co-Chair
- **Robert Davis**, Director of Community Affairs and Activism/Director of Advocacy for the Black Student Union
- **Ava Francis**, Coordinator for The Black Cultural Center
- **Horace Hall**, Professor, Department of Teacher Education, Kinesiology and Educational Studies, Educational Policy Studies and Research
- **Valerie Johnson**, Associate Provost of Diversity, Equity, and Inclusion
- **Kristin Lansdown**, Librarian and Inclusion, Diversity, Equity and Accessibility Coordinator
- **Stephanie Mason**, Associate Professor, School of Accountancy & MIS
- **Jonathan Montgomery**, Program Manager, Study Abroad, & Appointed Staff Council Representative
- **Jose Perales**, Interim Vice President, Office of Institutional Diversity and Equity
- **Quinetta Shelby**, Community on Equity and Inclusion, Faculty Council
- **Samara Smith**, Community Engagement Coordinator, Student Government Association
- **Miranda Standberry-Wallace**, Associate Director, Academic Service Learning, Steans Center