



Christ
Presbyterian
Church

**Opportunity Profile
Director/Pastor of
Student Ministries**



CPC VISION

At CPC we want to be a people and a church open to how the Gospel moves.

OVERVIEW

Christ Presbyterian Church (CPC) of Edina is a vibrant faith community with an evangelical staff and an intergenerational focus, serving a diversity of backgrounds. Started more than 65 years ago by a handful of families, Christ Presbyterian Church is a community of approximately 1,200 who gather to worship God on any given weekend. Set in a first-ring suburb of Minneapolis, Christ Presbyterian Church is easily accessible and serves the surrounding communities of the south and southwest metro of Minneapolis. Christ Presbyterian Church is a part of and a catalyst for the fast-growing ECO denomination (A Covenant Order of Evangelical Presbyterians). Because faith is a lifelong journey, Christ Presbyterian Church has cultivated a community with deep roots, equally spanning and honoring all generations.

The Director/Pastor of Student Ministries is responsible for providing leadership, vision, and strategy to the Student Ministries department of CPC. This person will be successful when there is growth, both in depth and engagement, of students, families, and people serving in Student Ministries.

PRIMARY RESPONSIBILITIES

- Ensure the CPC mission, values, and goals are actively lived out in all aspects of student ministry
- Oversee and provide leadership to all programs for students
 - SIX8, 6th–8th grade students
 - Commitment Class, 9th grade students
 - TEN12, 10th–12th grade students
 - Wednesday nights, camps, special events, and holidays
 - Communication via texts, email, and social media
- Provide leadership to Student Ministries staff team members
 - Plan and lead team meetings, meet regularly with Student team members in order to provide development, encouragement, and accountability
 - Coach team members and allow them to be the face and name associated with their specific age programs
 - Train and oversee Student Ministries team as they lead student team interns
 - Facilitate performance evaluations and goal setting with the team
- Collaborate with the Student Ministries team to develop all elements of programs for students, including: environment, curriculum, teaching, games, schedules, and training of leaders
- Build relationships with CPC students and families through programming, intentional one-on-ones, and outside relational contact work
- Participate and lead staff in recruiting, equipping, and maintaining a strong and invested group of stakeholders who serve regularly in Student Ministries
- Manage and oversee budget; coach and empower staff team to own their specific budget
- Teach at Student Ministries events regularly
- Ensure there are on-ramps of engagement for students, parents, and other volunteers
- Cultivate and work with parent advisory group

OTHER DUTIES

- Meet regularly with the Executive Pastor for development, encouragement, feedback, and accountability
- Serve as an active member on the Coordinating Team
- Attend CPC staff meetings and other staff retreats
- Participate in CPC programs outside of your department, including weekend services, special services for holidays (Advent, Good Friday, etc.)

- Pastoral responsibilities (if applicable)
 - Assist in weekend services
 - Conduct baptisms, weddings, funerals
 - Potential preaching opportunities

MINIMUM REQUIREMENTS

- Actively pursuing a relationship with Jesus Christ
- Commitment to make CPC your home church and faith community
- Alignment with [CPC vision, values, and statement of faith](#) and [ECO Essential tenets](#)
- Experience in student ministry and the ability to engage students in authentic, relational ways
- Management experience, including direct oversight of staff, teams, and volunteers in day-to-day function
- Proactive communicator, collaborative spirit, and team player
- Ability to recruit, train, and mentor volunteers
- Interpersonal and up-front communication skills with the ability to relate to various ages and backgrounds
- Strong organization, detail-orientation, and multi-tasking skills
- Willingness to learn and keep growing
- Self-starter with a strong work ethic
- Leadership experience in church ministry setting or non-profit environment
- MA or similar level of theological training

PREFERRED REQUIREMENTS

- Experience with Planning Center Online (PCO)
- Working knowledge of Microsoft Office (Outlook, Excel, Word) and Google Suite

PHYSICAL REQUIREMENTS

- Ability to sit, walk, and/or stand for extended times
- Ability to talk to and hear a large group of students
- Ability to occasionally lift, carry, and/or move 10–25 pounds
- Ability to perform tasks involving a keyboard and computer monitor, requiring ability to grasp and utilize finger dexterity and visual acuity

POSITION REPORTING: Director/Pastor of Student Ministries reports to the Executive Pastor.

HOURS: This is a year-round, 40 hours per week, exempt and salaried position. Sunday mornings and Wednesday evenings are a significant part of this role. The work week for this position is Sunday–Thursday; Fridays are off.

TRAVEL: This position requires travel for camps, retreats, and other student events

INQUIRY PROCESS: To apply for the position, please contact us via email and include a cover letter and current resume outlining your experience and relevant qualifications. In addition, please provide succinct responses to the following prompts:

- Describe your relationship with Jesus Christ. How do you practice your faith in everyday life?
- Tell us about 2 or 3 experiences in your own personal history that would translate to success in this role.
- **We are accepting applications through January 5, 2024.**

This job description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested.

For further information, or to submit application materials, please mail: employment@cpcedina.org

The Gospel moves for me, for you, for everyone, everywhere.

Our Vision

To be a people and a church open to how the Gospel moves.

- The Gospel is the Good News of Jesus's sacrificial love for all people. It is a living power, not dependent on anything we do or don't do—because the power of the Gospel is based on what Jesus has already done for us. As a community, we come together as people who want to know Jesus and be transformed by Him. Inside our church and out in the world, we believe there is no limit to what Jesus's love can do.

Our Values

Living out our six core values guides us as a community.

TANGIBLE CARE AND HOSPITALITY

- We show the heart of Jesus by caring for others.

A FOCUS ON ALL GENERATIONS

- We believe faith is a lifelong journey, so we teach, serve, and pour into all ages.

A SPIRIT OF POSSIBILITY

- We harness the creativity God blesses us with and believe we can do great things through Him.

AWARENESS OF THE WORLD

- We look beyond ourselves to be change agents for our local and global community.

A WELCOMING ON-RAMP

- We meet people where they're at in their walk with Jesus, providing avenues to encounter Him.

A WILLINGNESS TO LIVE IN THE TENSION

- We dig into tough issues, acknowledging our differences while bringing grace to dialogue.

Our Shared Practices

To cultivate a posture of openness, we embrace four shared practices that help position us to anticipate and respond to God's power and presence wherever we go.



Reflecting on what God says and what it means for our lives helps open us to growth in our personal relationship with God.



Connecting with others in intentional, regular spiritual conversations helps expand and deepen our understanding of the role of the Gospel in our lives.



Just as God extends the invitation of the Gospel to each of us, he calls us to invite others to experience the Good News of Jesus' sacrificial love.



We want to see every place we go as somewhere God already is and be open to how we can join Him right there.



ECO | A COVENANT ORDER OF EVANGELICAL PRESBYTERIANS

CPC is a member of ECO: A Covenant Order of Evangelical Presbyterians, with a mission to build flourishing churches that make disciples of Jesus Christ.

CPC ALSO HOLDS TO ECO'S CORE VALUES:

The Complete Local

The strength of our movement is how we create nimble environments for churches to flourish in their unique Kingdom calling.

Demonstrated by:

- Our efficient structures that maximize each church's identity and effectiveness.
- Our creativity to embolden and develop a variety of distinct missional expressions.
- Our adamant belief that the stronger each church is, the stronger we all are.

A Livable Theology

The strength of our faith is how we live out our Reformed beliefs in a relentlessly contextual way.

Demonstrated by:

- Our zealous view that the sovereignty of God drives our ability to risk.
- Our call to deeply influence culture with the Gospel, not just protect theology.
- Our passion that renewed minds lead people to embody their faith in Jesus every day.

Our Mutual Spurring

The strength of our covenant community is how we challenge one another to constantly transform.

Demonstrated by:

- Our distinct systems that inspire and equip continual advancement.
- Our innovative coaching culture that magnifies the power of relational partnership.
- Our strategic connections with the wider evangelical body to deepen impact here and globally.

Your Leadership Acceleration

The strength of our influence is how we together create vibrant systems for leader multiplication.

Demonstrated by:

- Our competency-based approach that unleashes the potential of all God's people.
- Our thoughtful attention to help women and men lead and thrive in all phases of life and ministry.
- Our intentional focus to equip congregations to deploy laity in exponential ways.

For more information on ECO: eco-pres.org