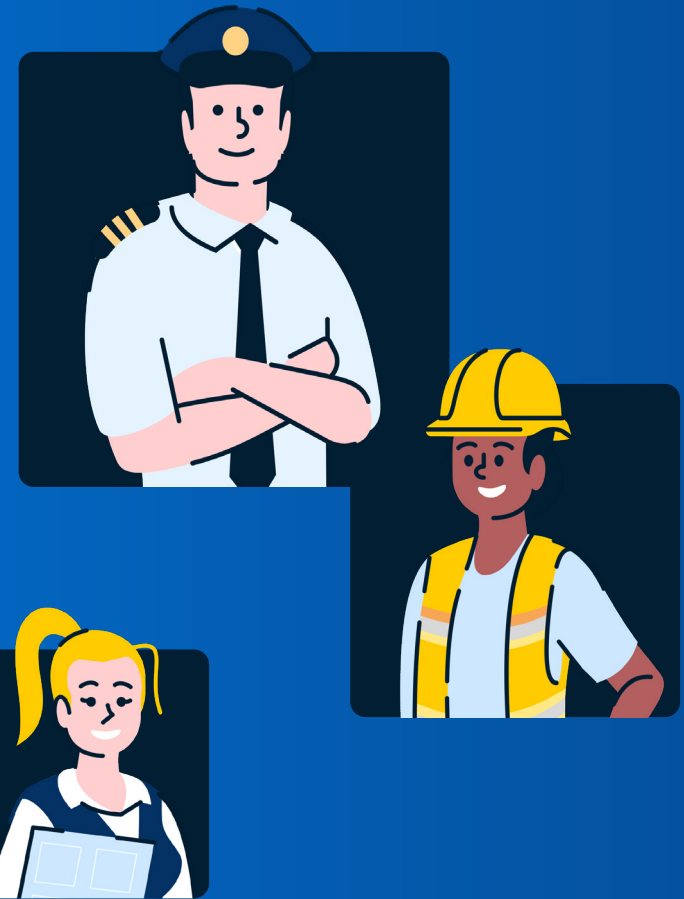


# Aviation Job Search Year in Review

2022 in aviation, wrapped



# Welcome

I hope your seatbelts are still fastened as 2022 was yet another challenging year for the aviation industry. But despite a pandemic, a war and a cost of living crisis, this is a great time to be in the job market.

The prospect of largely unrestricted travel is once again within travellers' grasp with plenty of airlines expanding routes, international hubs reopening and many, such as Heathrow, reporting passenger traffic close to pre-pandemic levels.

As the skies reopen and airlines have struggled to recruit, Aviation Job Search has been an important part in making sure the right people are finding the right opportunities in the aviation industry.

In the last year we have seen a 200% increase in the number of jobs posted in 2022 compared to 2021 meaning a huge number of opportunities for job seekers like you, whether you're currently employed within aviation or not.

We also welcomed back some of the largest names in the aviation industry such as Qatar Airways, Wizz Air and Cathay Pacific meaning great career opportunities are within your reach.

The improvements we have been making and continue to make mean it is easier than ever to find opportunities. Job alerts mean you are the first to know when your dream role becomes available, and making sure your profile is up to date means you are more likely to be found by recruiters at airlines.

While turbulent times are still on the horizon, the industry is recovering thanks to aviation professionals like you.

Thank you as ever to our jobseekers - past, future and present - for your support, and thank you to Avion Express for their sponsorship.

*Dave Capper*



# Inside

<b>What we've been doing</b>	<b>4</b>
<b>2022 in numbers</b>	<b>6</b>
Aviation Job Search in numbers.....	7
Jobs per category.....	8
New candidates by job role .....	14
Visits by location.....	20
Highest paid roles.....	21
Largest salary difference .....	24
<b>Jobseeker surveys</b>	<b>27</b>
<b>Our sponsor</b>	<b>33</b>
<b>Final words</b>	<b>35</b>

# About us

Over the past 24 years since Aviation Job Search was launched, we've become a leading destination for aviation professionals looking for their next job opportunity.

We're currently expanding our horizons even further with our mission to become a true destination for aviation professionals, providing them with insights for their career growth, allowing them to connect with each other and discover new opportunities.

# What we've been doing

As the industry rebounds, we have worked hard to make sure Aviation Job Search is better positioned than ever to help you find great career opportunities.



# Little changes to make a big difference

Another busy year for the industry, and another busy year for us at Aviation Job Search. Our team around the world has been building on the strong foundations laid during 2020 with plenty of improvements throughout 2022 and more to come in 2023.

## New products to help discover new careers

In 2022 we launched **Social Takeovers** which allow recruiters to showcase their companies, airlines and vacancies through our social media, email database and website.

Make sure you are subscribed and follow our social accounts as these are a great way of finding opportunities that you might otherwise miss from companies such as Avion Express and TUI.

We also launched **The Check In**. This is an interactive

wrap up of the year giving you insight into the aviation job market meaning you can better position yourself for your next career move.

## Better websites mean a better experience

We have continued to improve our websites too. Since it launched in 2020, we have improved the **Aviation Career Hub** making our guides, apprenticeships and forums more accessible to help people like you advance their careers within the industry.

We have also improved our **homepage and navigation**, making it even easier to find great jobs.

We have also improved the process of updating your **candidate profile** by uploading your CV which means you are more likely to be headhunted by the aviation recruiters that use our sites.

## Improved email alerts mean improved matches

We have also made improvements to our **Jobs by Email** alerts which means you get better matches, more often. Adding alerts is easy and it gives you a real headstart on other candidates.

## Job done? We haven't even started

Our work doesn't end there. We are working to improve the mobile experience to make finding and applying for jobs even easier.

We will also better integrate our job site with **Aviation Courses** and **Aviation Career Hub** meaning everything you need to develop your skills and apply for opportunities is within arm's reach.

# 2022 in numbers

2022 was a year like no other - again. But the aviation industry is resilient and the job market is opening up with twice as many jobs posted last year compared to 2021.



# It's been quite a year

We are seeing positive trends as the job market continues to open up following the pandemic. Although plenty of challenges remain going forwards, our site, our audience and the industry are in a good place when it comes to recruitment.

Particular highlights included the number of posted vacancies posted doubling over the last 12 months as we welcomed back some of the largest names in aviation.

However we also welcomed aboard 21,000 new candidates which means more competition for each advertised role meaning it's more important than ever to make sure your profile and job alerts are up to date.

As recruiters target passive job seekers, you'll find many career opportunities on our social media channels before they even appear on our job site, so make sure you give those a follow too.

## 11k

total jobs posted  
during 2022

## 368

companies and  
airlines hiring

## 21k

new candidates  
registered in 2022

## 95k

new connections  
on LinkedIn last year

## 21k

searches made on our site  
on average each month

## 730k

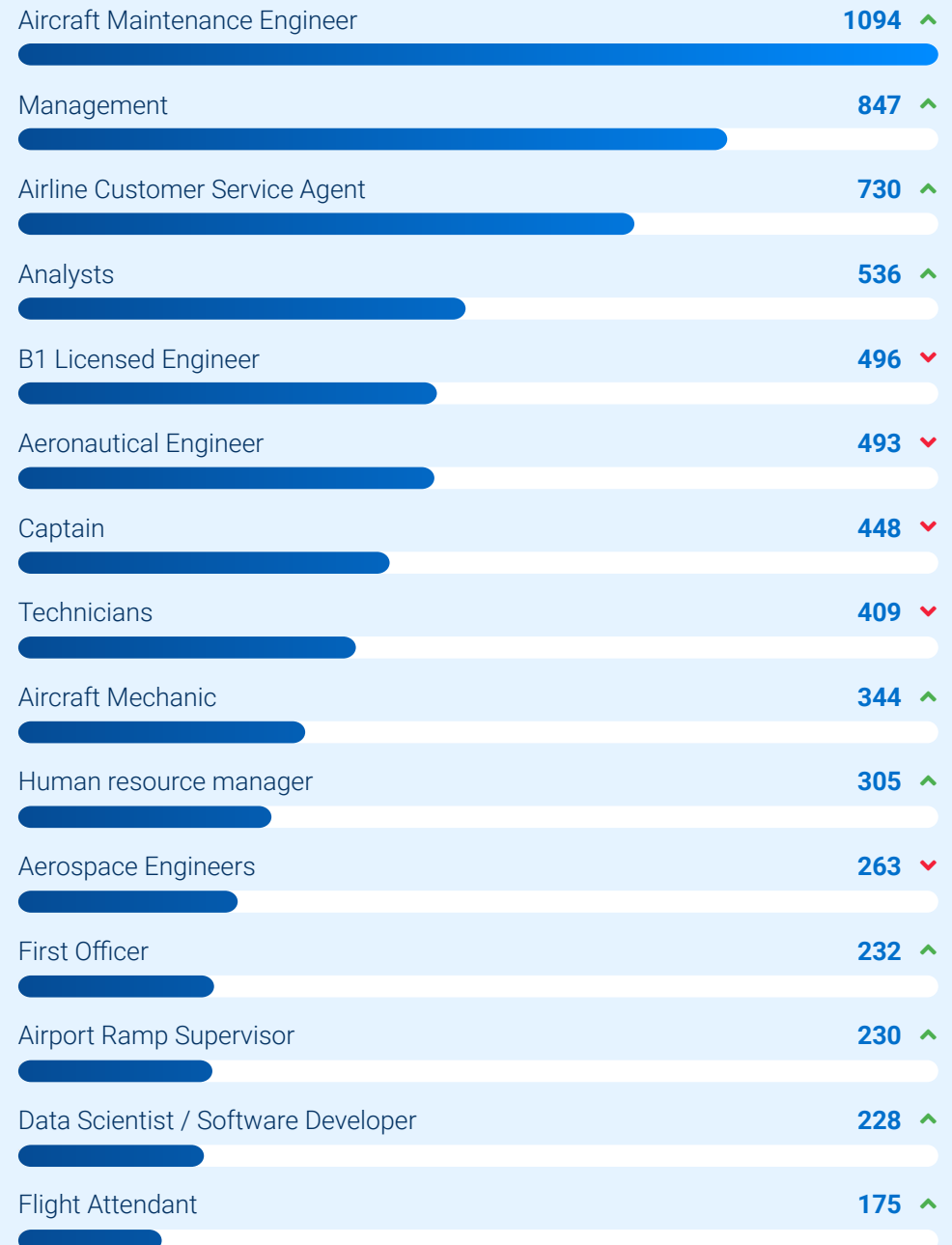
pairs of eyes on our  
Tiktok content

# Number of jobs per category

Here's a look at the most popular job types amongst the vacancies that were advertised on Aviation Job Search this year.

Engineering and technician roles continue to dominate, although management and back-office roles such as Human Resources showed the biggest increases as the aviation industry rebounds from the pandemic and seeks to recruit.

This data is from Aviation Job Search with arrows showing how their position/rank in the list has changed since last year.





## Number of jobs per category A-Z

Accountable Manager	4	Aircraft Fueler	1	Airport Security Manager	1
Advanced Data Analysis Engineer	33	Aircraft Maintenance Engineer	1094	Airport Security Officer	5
Aerodrome Controller	1	Aircraft Mechanic	344	Airshow Pilot	2
Aerodynamics Engineer	5	Aircraft Power Plant Repairer	2	Airside Team Leader	3
Aeronautical Engineer	493	Aircraft Structural Repairer	14	Airworthiness Engineer	79
Aerospace Engineers	263	Aircraft System Engineer	31	AIT Technician	5
AI Product Manager	14	Aircraft Test Engineer	9	Analogue Electronics Engineer	1
Air & Ground Steward	5	Aircraft Trimmer	4	Analysts	536
Air & Space Ops Specialist (Aerospace Systems)	1	Aircrew Office Observer	2	Approach Controller	3
Air Engineer Officer (Navy)	19	Aircrewman	4	Area Controller	4
Air Engineering Technician (Navy)	1	Airline Customer Service Agent	730	Artificial Intelligence (AI) Specialist	23
Air Field Operations Specialist	26	Airline Reservation Supervisor	9	Assistant Manager - Retail	1
Air Hostess	8	Airline Ticketing Supervisor	1	Astrodynamics Engineer	1
Air Operations (Control) Officer	28	Airport Manager	8	Aviation Safety Supervisor	10
Air Operations (Control) Sergeant	4	Airport Operation Supervisor	119	Aviation Security	7
Air Traffic Controller	9	Airport Operations Manager	14	Aviation Security Policy Adviser	1
Aircraft Cleaner	28	Airport Ramp Supervisor	230	Aviation Training	56

Avionic Design Engineer	68	Cargo Services Officer	48
Avionic Designer	3	Catering Development Executive	4
Avionics Technician	77	Charter Sales Executive	27
B1 Licensed Engineer	496	Chief Executive officer	3
B1.1 Licensed Engineer	64	Chief Financial Officer	3
B1.2 Licensed Engineer	10	Chief Marketing Officer	2
B1.3 Licensed Engineer	150	Chief Operating Officer	4
B2 Licensed Engineer	106	Chief Security Officer	2
Baggage Handler	41	Chief Technology Officer	2
Bids & Program Manager	5	Client Support Representative	50
Business Change Manager	4	CNC Operator	2
Business Management Systems Change Lead	2	Commercial Analyst	44
Cabin Crew	122	Commercial Manager	3
Cabin fitter	4	Communications Infrastructure Technician RAF	5
Calibration Specialist	5	Compliance Manager	34
CAMO Officer	37	Composite Technician	32
Capital Accountant	14	Configuration Analyst	26
Captain	448	Contract Manager	8
Cargo Operations Manager	6	Corporate Account Manager	1
Cargo Pilot	5	Customer Service Manager	34



# 826

licensed engineer roles  
were advertised, up from  
727 last year

Customs & Freight Manager	5	Engineer Officer (Comm. Electronics) RAF	4	Ground Vehicle Driver	1
CVE Engineer	5	Executives	17	Hardware Engineer	27
Cyberspace Communication Specialist	3	Finance And Procurement	8	Head Of Airworthiness	7
Data Mining Analyst	1	Finance Manager	19	Head of Procurement & Contracts	2
Data Scientist / Software Developer	228	First Officer	232	Helicopter Pilot	30
Demand Planner	29	Flight Attendant	175	Human Factors Engineer	6
Deputy Station Manager Aviation Security	1	Flight Dispatcher	37	Human resource manager	305
Design Manager	7	Flight Engineer	3	In-flight Business Manager	7
Director	40	Flight Instructor	27	Industrial Engineer	16
Director Sales	2	Flight Nanny	1	Inspector	5
Driver	1	Flight Operations Manager	36	Installation Engineer	6
DSP Systems Engineer - Image Processing	2	Flight Operations Officer	142	Integrated Support Engineer	8
Electric Propulsion Engineer	3	Food Service Worker	2	Internal Auditor	88
Electrical Engineer	71	General Engineers	6	IT Manager	13
Electrical Technician	76	General Manager	43	Junior Stores Assistant	3
Electronics/Firmware Engineer	32	General Support	34	Lead Engineer	71
Engine Overhaul Technician	27	GNC Engineer	1	Lead Technical Operations Manager	4
Engineer Officer (Aerosystems)	44	Ground Crew	84	Lecturer	3
Engineer Officer (Aerosystems) RAF	3	Ground Crew Supervisor	85	Load Control Officer	10
Engineer Officer (Communications Electronics)	8	Ground Simulator Instructor	16	Logistics Officer	79



# 847

roles were advertised as management, but there were hundreds of other supervisory and managerial roles too

Logistics Officer (RAF)	1	Optoelectronics Engineer	4
Logistics Supervisor	25	Paint Sprayer	43
Machine Learning Engineer	1	Pilot	21
Management	847	Power Generation Technician	1
Manufacturing Engineer	106	Power Management Engineer	7
Marketing Communications Manager	164	President	2
Marketing Executive	5	Private Pilot	2
Material Supply Officer	18	Procurement Officer	31
Mechanic Instructor	8	Procurement Specialist - Defence	5
Mechanical Designer	1	Product Safety & Environmental Engineer	30
Mechanical Designer for RF Systems	16	Production Manager	1
Mechanical Engineer	90	Production Operative	16
Mechanical Fitter	66	Production Planner	13
Mechanical Operator	29	Project Coordinator (Materials)	32
Mechanical Supervisor	19	Project Manager	59
Metrology Engineer	1	Project Safety Engineer	28
Mover	3	Propulsion Technical Lead	2
NDT Engineer	5	Propulsion Test Technician	1
Network Test Engineer	7	Purchasing Officer	2
Operations Manager - MRO	33	Quality Assurance Engineer	69

Quality Assurance Manager	<b>3</b>
Quality Manager	<b>31</b>
RF Engineer	<b>13</b>
Robotics & Flight Software Engineer	<b>5</b>
Robotics Technician	<b>2</b>
Safety Manager	<b>18</b>
Safety Operations Manager	<b>5</b>
Sales Director	<b>24</b>
Sales Executive	<b>63</b>
Satellite Systems Engineer	<b>2</b>
Second Officer	<b>1</b>
Security Engineer (Weapons)	<b>4</b>
Senior Business Analyst	<b>11</b>
Senior Project Buyer	<b>10</b>
Sheet Metal Worker	<b>93</b>
Simulations Expert	<b>1</b>
Solution Architect	<b>7</b>
Space Optical Systems Engineer	<b>1</b>
Space Radiation Engineer	<b>2</b>
Space Strategy Instructor	<b>1</b>

**“Management and back-office roles such as Human Resources showed the biggest increases”**

Spacecraft Technician	<b>1</b>	Technical Sales Engineer	<b>10</b>
Stores Assistant	<b>11</b>	Technicians	<b>409</b>
Stores Person	<b>72</b>	Test Analyst	<b>17</b>
Stress Engineer	<b>26</b>	Test Pilot	<b>3</b>
Structural Designer	<b>11</b>	Thermal Analysis Engineer	<b>8</b>
Structural Engineer	<b>21</b>	Third Officer	<b>1</b>
Supervisor Food Operations	<b>1</b>	UAV Systems Engineer	<b>5</b>
Supply	<b>28</b>	VP Customer Operations	<b>3</b>
Supply Chain Manager	<b>7</b>	VP Marketing	<b>2</b>
Supply Chain Specialist	<b>56</b>	VP Sales	<b>3</b>
Survival Equipment Specialist	<b>10</b>	VVIP Cabin Crew	<b>9</b>
Technical Content Writer	<b>17</b>	Warehouse Fork Lift Operative	<b>11</b>
Technical Instructor	<b>43</b>	Weapon Technician	<b>7</b>

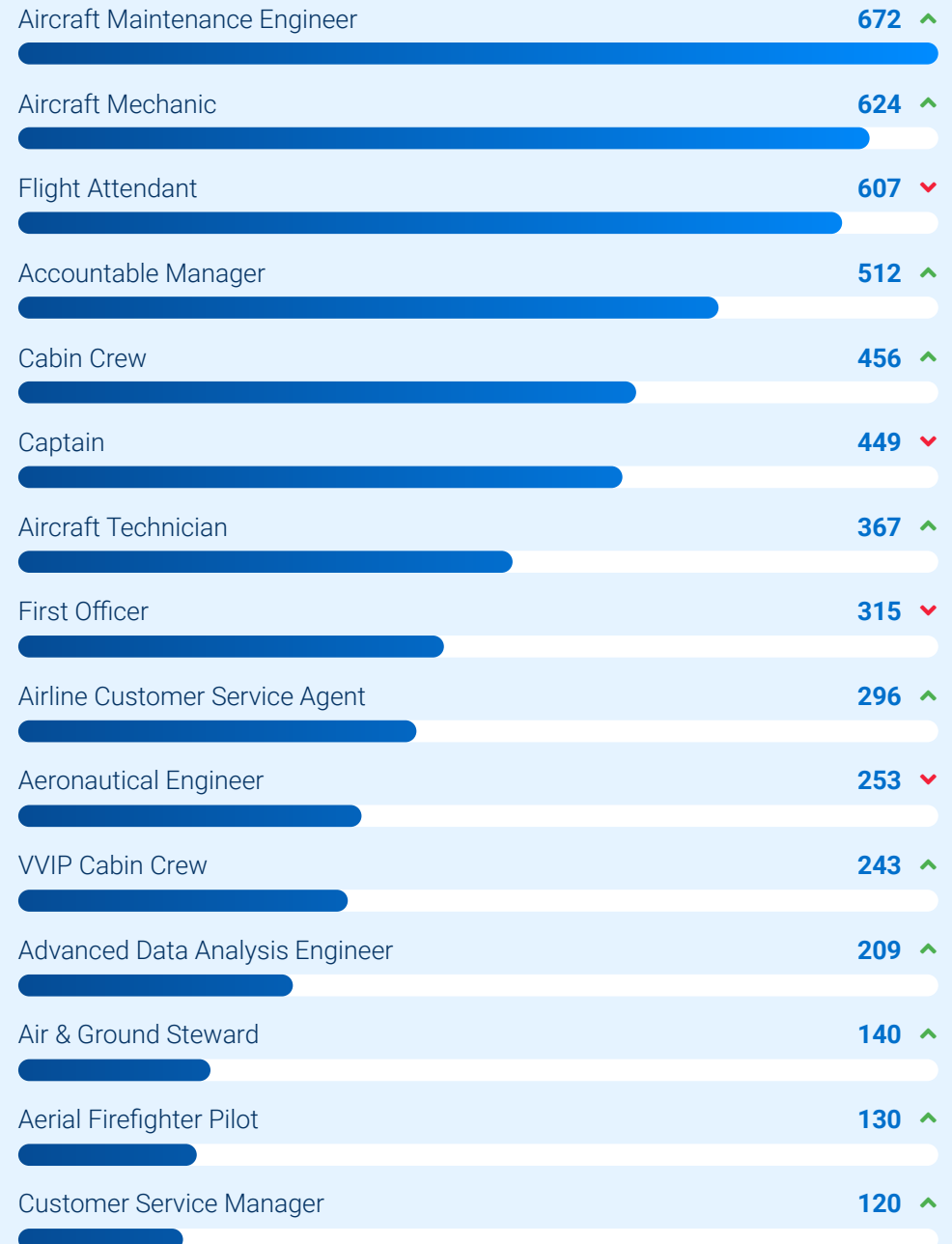
# New candidates by job role

Here are the most popular job titles selected as the main role of interest by the professionals who signed up to join Aviation Job Search this year.

This is a great way as a jobseeker to see what competition you are up against and what the wider industry trends are when it comes to aviation careers.

The core aviation professions such as engineers, flight attendants and pilots all feature in the top roles, with engineering and technician roles once again dominating.

This data is from Aviation Job Search with arrows showing how their position/rank in the list has changed since last year.



## New candidates by job role A-Z

Accountable Manager	512	Aircraft Fueler	15	Airport Manager	27
Advanced Data Analysis Engineer	209	Aircraft Maintenance Engineer	672	Airport Operation Supervisor	18
Aerial Firefighter Pilot	130	Aircraft Maintenance Engineers	4	Airport Operations Manager	42
Aerodrome Controller	89	Aircraft Mechanic	624	Airport Ramp Supervisor	49
Aerodynamics Engineer	29	Aircraft Overhaul Supervisor	5	Airport Security Manager	10
Aeronautical Engineer	253	Aircraft Power Plant Repairer	8	Airport Security Officer	22
AI Product Manager	47	Aircraft Structural Repairer	52	Airport Security Supervisor	14
Air & Ground Steward	140	Aircraft System Engineer	13	Airshow Pilot	8
Air & Space Ops Specialist (Aerospace)	22	Aircraft Technician	367	Airside Team Leader	21
Air & Space Operations Specialist (Flight Ops)	35	Aircraft Test Engineer	4	Airworthiness Engineer	26
Air Engineer Officer (Navy)	13	Aircraft Trimmer	7	AIT Technician	4
Air Engineering Technician (Navy)	15	Aircrew Office Observer	7	AIV Maintenance Engineer	2
Air Field Operations Specialist	8	Aircrewman	67	Analogue Electronics Engineer	1
Air Operations (Control) Officer	54	Airline Customer Service Agent	296	Analysts	3
Air Operations (Control) Sergeant	3	Airline Reservation Supervisor	15	AOCS Engineer	2
Air Traffic Controller	41	Airline Ticketing Supervisor	33	Approach Controller	1
Aircraft Cleaner	28	Airport Location Manager	1	Area Controller	3

Artificial Intelligence (AI) Specialist	2	Business Change Manager	23
Artificial Intelligence Engineer	1	Business Management Systems Change Lead	19
Assistant Manager - Retail	55	Cabin Crew	456
Astrodynamics Engineer	1	Cabin fitter	28
Astronomer	8	Calibration Specialist	4
Atmospheric Flight Mechanics Engineer	1	CAMO Officer	20
Aviation Safety Supervisor	26	Capital Accountant	5
Aviation Security	1	Captain	449
Aviation Security Policy Adviser	5	Cargo Operations Manager	7
Aviation Training	1	Cargo Pilot	37
Avionic Design Engineer	7	Cargo Services Officer	29
Avionic Designer	1	Catering Development Executive	5
Avionics Technician	91	Certified Engineer- Cessna	1
B1 Licensed Engineer	70	Charter Sales Executive	7
B1.1 Licensed Engineer	67	Chef	12
B1.2 Licensed Engineer	2	Chemical Propulsion Engineer	3
B1.3 Licensed Engineer	13	Chief Executive officer	7
B2 Licensed Engineer	36	Chief Financial Officer	8
Baggage Handler	49	Chief Marketing Officer	5
Bids & Program Manager	1	Chief Operating Officer	6



# 1312

candidates for cabin crew  
roles registered in 2022



Chief Security Officer	<b>2</b>	Design Manager	<b>5</b>	Flight Attendant	<b>607</b>
Chief Technology Officer	<b>7</b>	Director	<b>43</b>	Flight Dispatcher	<b>63</b>
Client Support Representative	<b>20</b>	Director Consulting Services – Satellite Comms	<b>6</b>	Flight Engineer	<b>4</b>
CNC Operator	<b>9</b>	Director Sales	<b>12</b>	Flight Instructor	<b>54</b>
Commercial Analyst	<b>9</b>	Driver	<b>37</b>	Flight Nanny	<b>1</b>
Commercial Manager	<b>12</b>	Drone Pilot (RAF)	<b>3</b>	Flight Nurse	<b>11</b>
Communications Infrastructure Technician RAF	<b>8</b>	DSP Systems Engineer - Image Processing	<b>1</b>	Flight Operations Manager	<b>23</b>
Compliance Manager	<b>18</b>	Electric Propulsion Engineer	<b>1</b>	Flight Operations Officer	<b>50</b>
Composite Technician	<b>12</b>	Electrical Engineer	<b>17</b>	Food Service Worker	<b>30</b>
Configuration Analyst	<b>2</b>	Electrical Technician	<b>16</b>	General Engineers	<b>1</b>
Contract Manager	<b>9</b>	Electronics/Firmware Engineer	<b>2</b>	General Manager	<b>24</b>
Corporate Account Manager	<b>13</b>	Engine Overhaul Technician	<b>7</b>	General Support	<b>30</b>
Corporate Contract Pilot	<b>54</b>	Engineer Officer (Aerosystems)	<b>19</b>	GNSS Time Engineer	<b>1</b>
Customer Service Manager	<b>120</b>	Engineer Officer (Comm. Electronics)	<b>5</b>	Ground Crew Supervisor	<b>15</b>
Customs & Freight Manager	<b>4</b>	Engineer Officer (Comm. Electronics) RAF	<b>1</b>	Ground Simulator Instructor	<b>8</b>
Data Mining Analyst	<b>4</b>	Executives	<b>30</b>	Ground Vehicle Driver	<b>11</b>
Data Scientist / Software Developer	<b>14</b>	Experienced Flight Advisor Executive Jets	<b>1</b>	Gunner (RAF)	<b>1</b>
Demand Planner	<b>14</b>	Field Repair Manager	<b>6</b>	Head Of Airworthiness	<b>5</b>
Deputy Hotel Manager	<b>5</b>	Finance Manager	<b>15</b>	Head of Procurement & Contracts	<b>9</b>
Deputy Station Manager Aviation Security	<b>3</b>	First Officer	<b>315</b>	Helicopter Pilot	<b>31</b>

Hotel Manager	8	Logistics Officer	18	Operations Manager - MRO	20
Hotel Sales Executive	9	Logistics Supervisor	11	Operations Staff Astronomer	2
Human Factors Engineer	1	Management	1	Orbital Warfare Instructor	1
Human resource Manager	17	Managers	83	Paint Sprayer	21
Imagery Analyst	1	Manufacturing Engineer	13	Pilot	4
In-flight Business Manager	4	Marketing Communications Manager	18	Post Launch Support Engineer	1
Industrial Engineer	6	Marketing Executive	20	Power Generation Technician	1
Inspector	22	Material Supply Officer	11	Power Management Engineer	1
Installation Engineer	1	Mechanic Instructor	5	President	1
Integrated Support Engineer	3	Mechanical Designer	7	Private Pilot	42
Internal Auditor	13	Mechanical Engineer	81	Procurement Officer	12
IT Manager	7	Mechanical Fitter	22	Product Safety & Environmental Engineer	3
Junior Stores Assistant	12	Mechanical Operator	7	Production Manager	12
Kitchen Manager	4	Mechanical Supervisor	9	Production Operative	12
Launch Build Reliability Engineer	1	Merlin CLS Technician	1	Production Planner	42
Launch Logistics Specialist	2	Meteorologist	2	Project Coordinator (Materials)	9
Lead Engineer	9	Modelling & Simulation Engineer	1	Project Manager	36
Lead Technical Operations Manager	2	Navigation Operations Engineer	1	Project Safety Engineer	3
Lecturer	7	NDT Engineer	11	Propulsion Technical Lead	2
Load Control Officer	11	Network Test Engineer	2	Purchasing Manager	6

Purchasing Officer	4	Senior First Officer	60	Supply	7
Quality Assurance Engineer	35	Senior Project Buyer	1	Supply Chain Manager	7
Quality Assurance Manager	17	Sheet Metal Worker	48	Supply Chain Specialist	14
Quality Manager	20	Simulations Expert	1	Survival Equipment Specialist	3
Robotics & Flight Software Engineer	1	SOC Analyst	2	Technical Content Writer	27
Safety Manager	15	Space Analyst	1	Technical Instructor	15
Safety Operations Manager	5	Space Avionics Verification Engineer	1	Technical Sales Engineer	8
Sales & Support	3	Space Control Trainer	1	Technicians	4
Sales Director	25	Space Scientist	1	Technology Harmonisation Engineer	1
Sales Executive	73	Stores Assistant	32	Test Pilot	7
Satcom Communications Payload Engineer	1	Stores Person	27	Third Officer	1
Satellite Power Subsystem Engineer	1	Stress Engineer	3	Transportation Security Screener	1
Second Officer	1	Structural Designer	3	UAV Systems Engineer	1
Security Engineer (Weapons)	4	Structural Engineer	11	VP Customer Operations	5
Senior Business Analyst	13	Supervisor Food Operations	16	VP Marketing	2
				VP Sales	1
				VP Sales	1
				VVIP Cabin Crew	243
				Warehouse Fork Lift Operative	18
				Weapon Technician	2

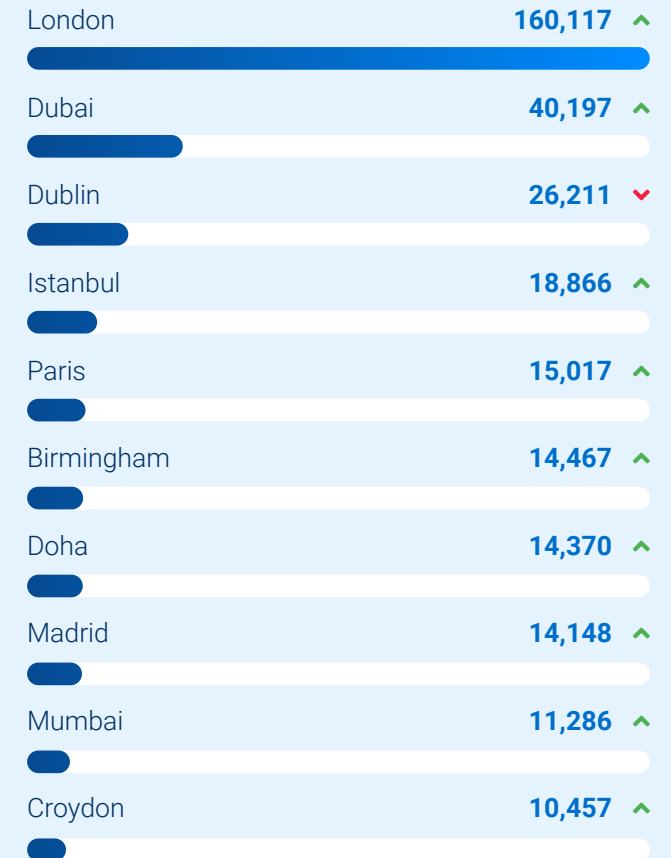
**“Engineering and technician roles  
once again dominate”**

# Visits by location

Data from Google Analytics shows the number of visitors across all regions to Aviation Job Search increased by 27% in 2022 as the industry continues to rebound.

The arrows on the right show how each region's position/rank in the list has changed. 2022 saw a huge increase in visits from Dubai, although London remains top. The UK and Ireland maintain a strong presence within the top 10 with Dublin, Birmingham and Croydon (bordering South London and almost equidistant between Heathrow and Gatwick) all featuring.

Paris also features in the top 10 locations at the expense of New Delhi which was previously the 10th-most popular location.

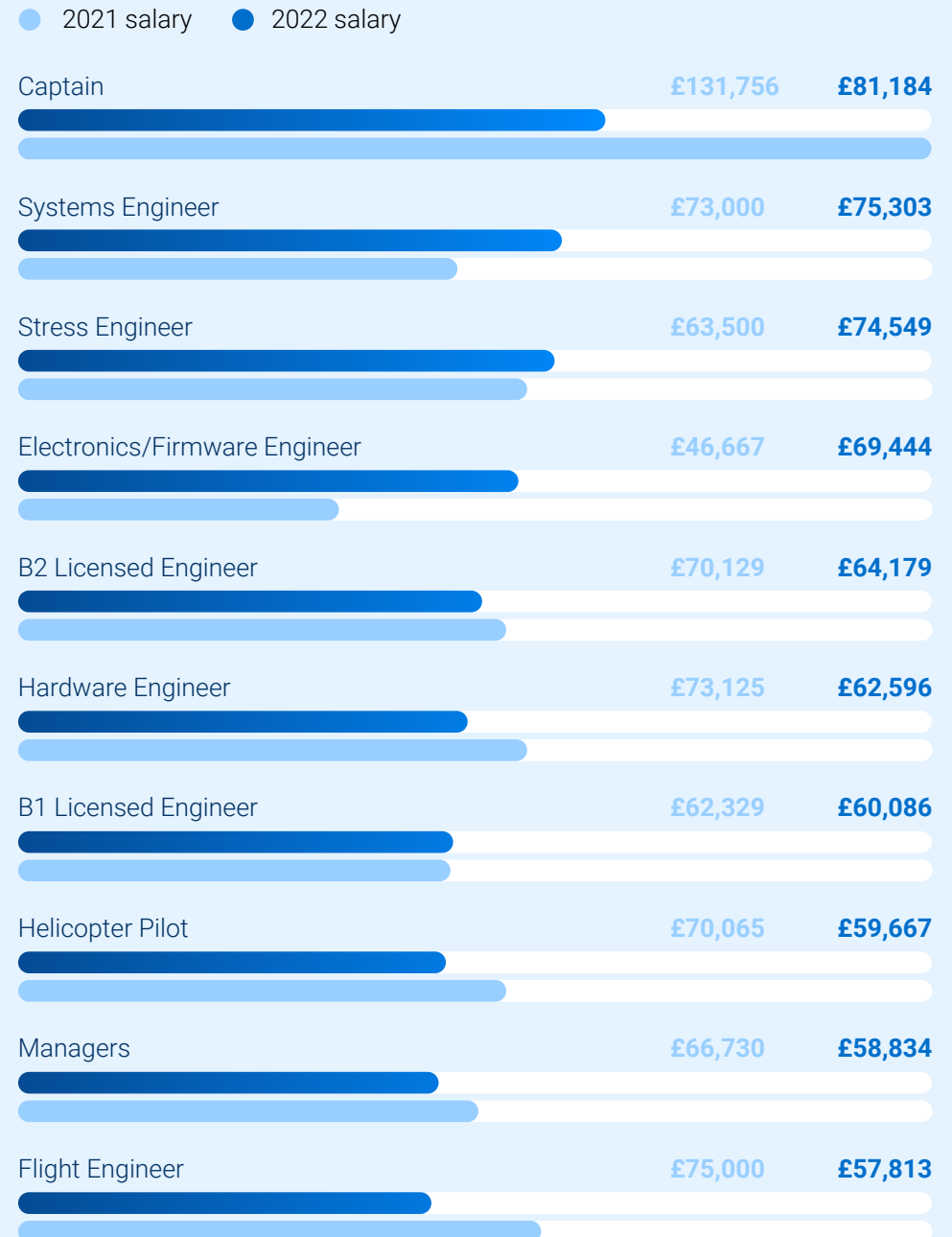


# Highest paid roles in 2022

Here are some of the job roles that saw the highest average salaries posted by recruiters on Aviation Job Search this year. Pilot and Managerial roles feature heavily, but so too do engineers with Electronics, Firmware and Systems Engineer roles moving up and up into our top 10.

Captain roles saw a large drop compared to 2021, although in reality the industry average salary of around £110,000 is somewhere in between the 2021 and 2022 averages found on Aviation Job Search.

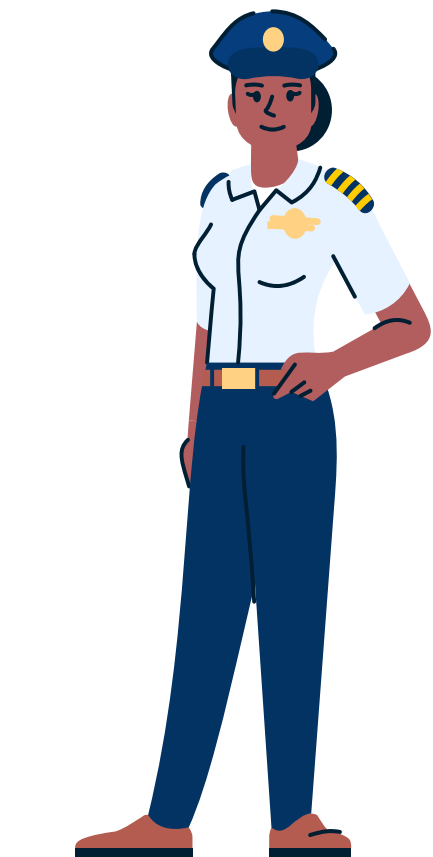
Note that data is taken from the average amongst vacancies posted to Aviation Job Search; all salaries are supplied by recruiters and don't necessarily reflect wider industry averages.



● 2021 salary ● 2022 salary



● 2021 salary ● 2022 salary



# £81,184

was the average advertised salary for captains - down from last year

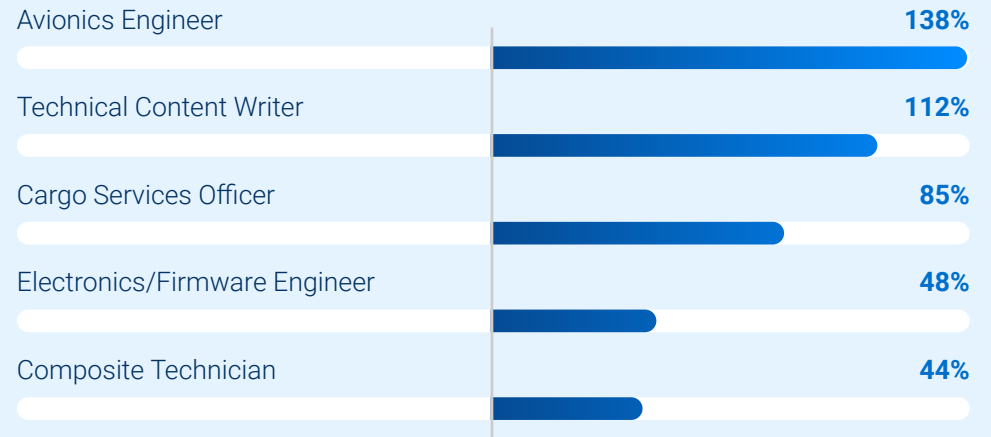
# Largest salary difference

There were a lot of fluctuations when we compare posted salaries in 2022 with those in 2021. Avionics Engineers were the biggest winners - they saw the largest salary increase, whereas last year they saw one of the biggest decreases.

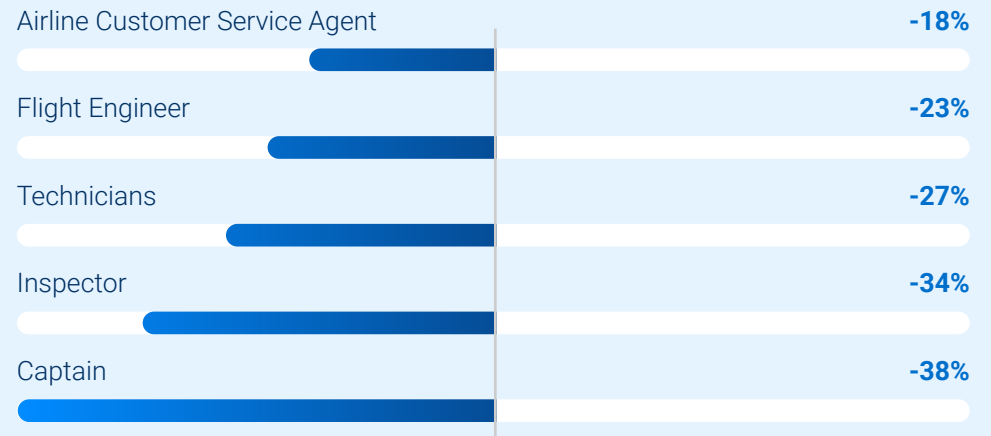
Conversely, Captains and Technicians went from having among the largest increases to one of the largest decreases.

Note that all salary data is taken from jobs posted to Aviation Job Search from November 2021 to October 2022. Salaries in this section represent an average across all roles posted to each job category, and are not necessarily reflective of wider industry trends.

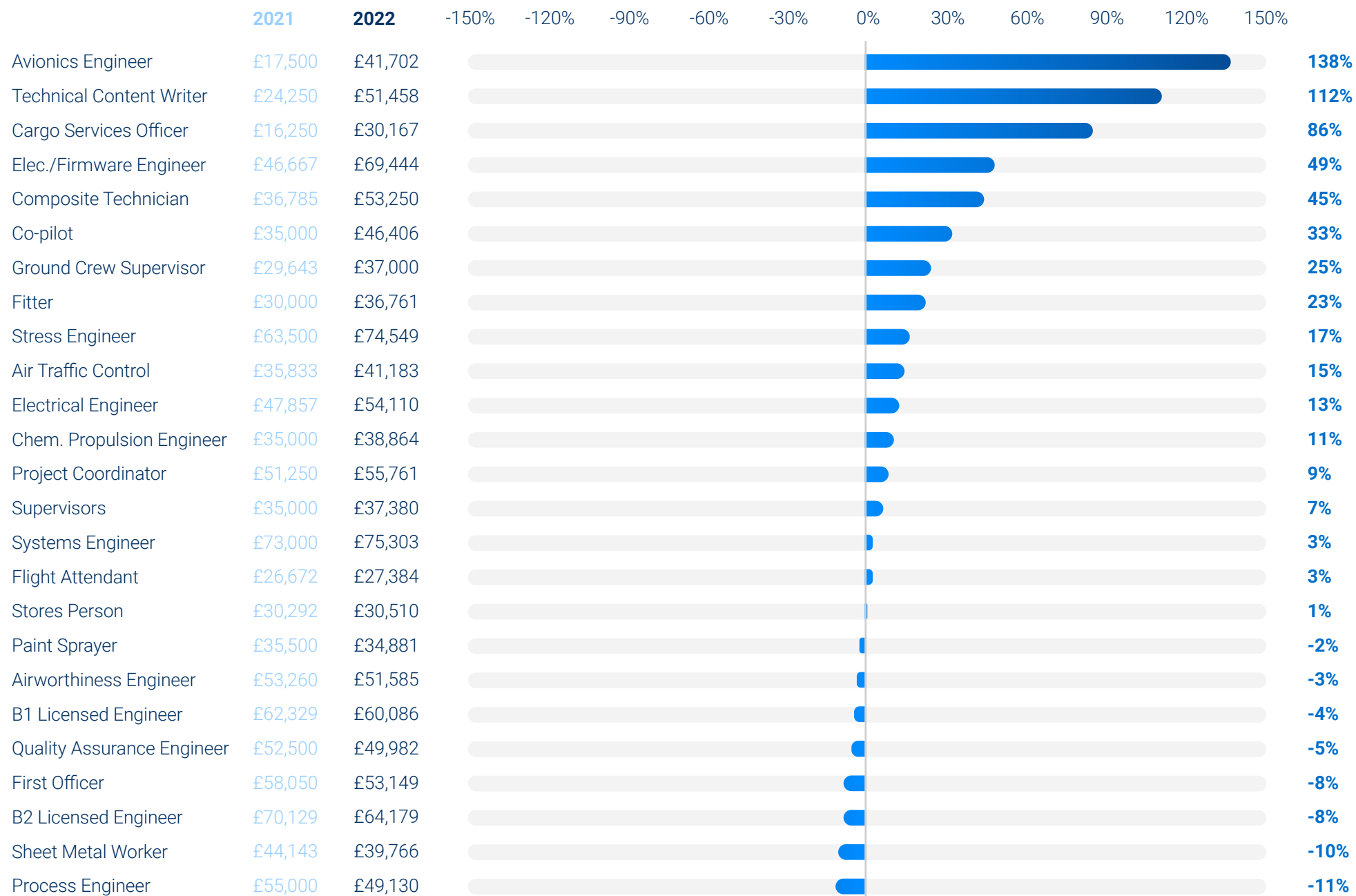
## Largest increases

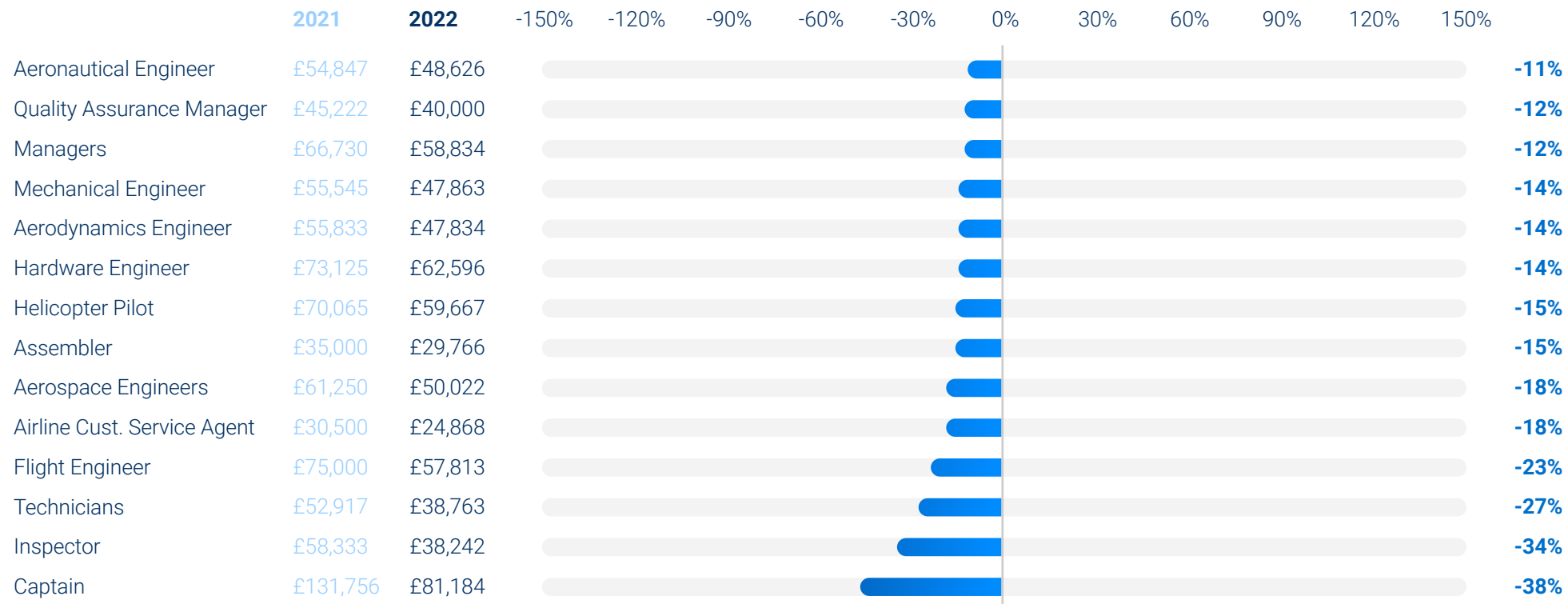


## Largest decreases









# Jobseeker surveys

We asked 270 aviation professionals like you for their perspective on the aviation industry. Covering their career as well as hopes and fears for the future, here are some highlights.



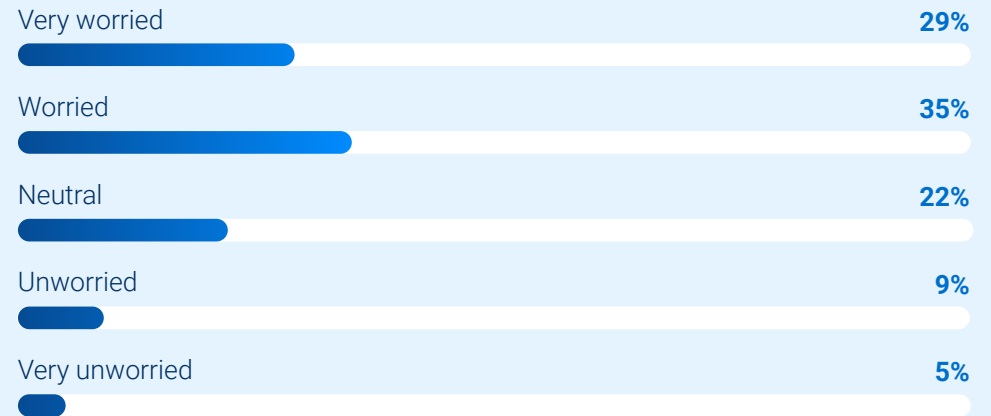
# The cost of living

As the world learns to live with Covid, we move from one crisis to another with talk now of the cost of living. The hangover from the pandemic, complications due to Brexit, along with the war in Ukraine has meant that the majority of our respondents describe themselves as being worried about the cost of living crisis.

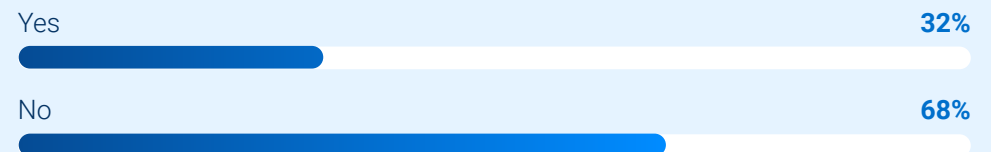
Only 32% feel their salary is keeping pace with the cost of living, with an almost identical amount saying they have received a pay rise or financial support from their employer.

The cost of living crisis also affects employers as much as their employees with considerations such as energy and fuel costs along with the prospect of travellers tightening their belts often coming at the expense of their ability to give financial support to their staff.

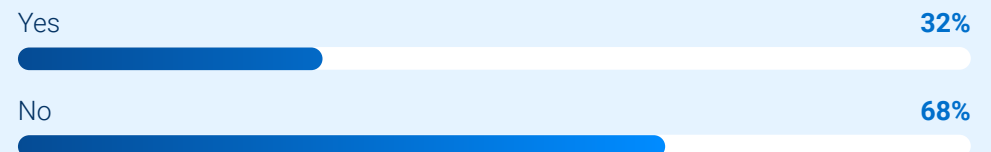
## How do you feel about the cost of living?



## Is your salary keeping pace with the cost of living?



## Have you received a pay rise or any other support from your employer?



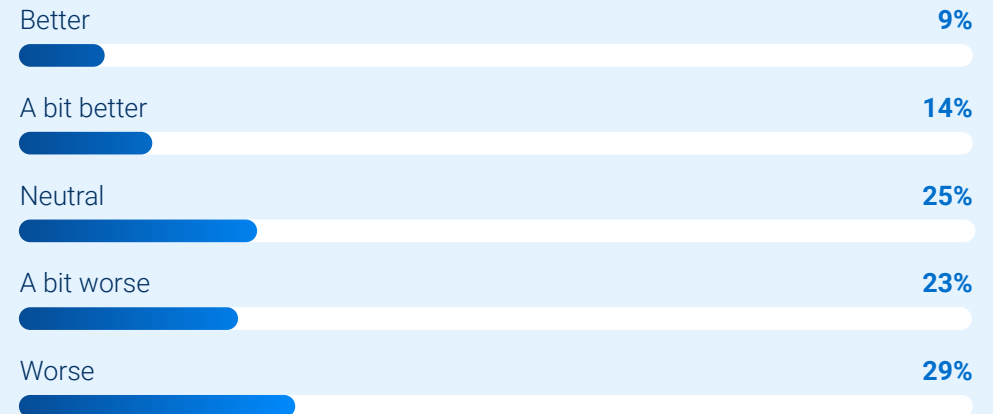
# Life 'after' Covid

Even as China reopens its borders, Covid still weighs heavy on the industry. While restrictions have largely been dropped and we have begun living with Covid, it is still classed as a pandemic by the World Health Organization (WHO) and its affects are still being felt, particularly in aviation.

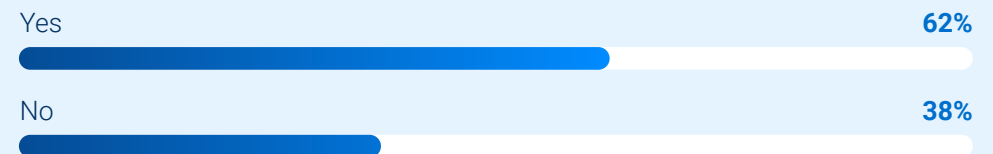
Many respondents feel the industry is a worse place since the pandemic started with many mentioning increased pressure. However, separate to this, many are optimistic about the future of the industry.

With many returning from furlough and redundancy, a large proportion (38%) had returned to different roles following the pandemic. This has meant that many jobseekers are looking to move within the industry.

## How do you feel the industry has changed since Covid?



## Are you working in the same role as you were before Covid?



# How happy are you?

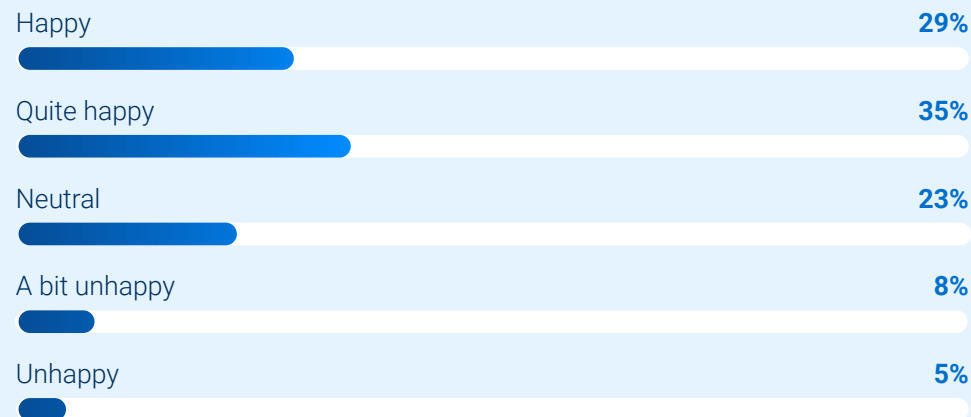
Aviation is truly people-powered. It was also one of the industries most affected by the pandemic. This has been a heavy burden for many, so we asked these aviation professionals how happy they were.

Despite the challenges of the last few years, the majority of respondents were still happy at work. However when we asked how this has changed in the last 12 months, only 15% described themselves as more happy.

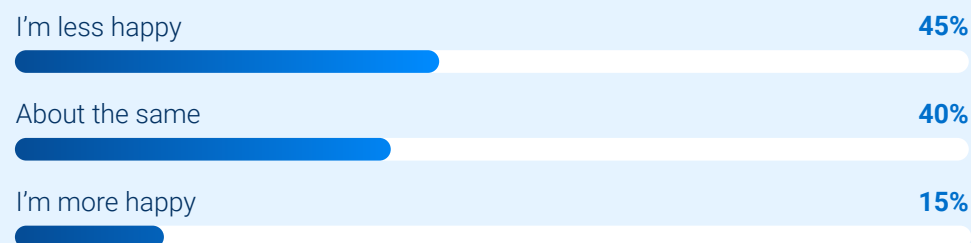
This is borne out by our site data which shows the career market is very active at the moment as people seek better opportunities within the aviation industry.

Our Career Hub has also seen traffic improve as it has the resources such as apprenticeships, advice and forums to help people either enter or further their career within aviation.

## How happy are you at work?



## How has this changed in the last year?



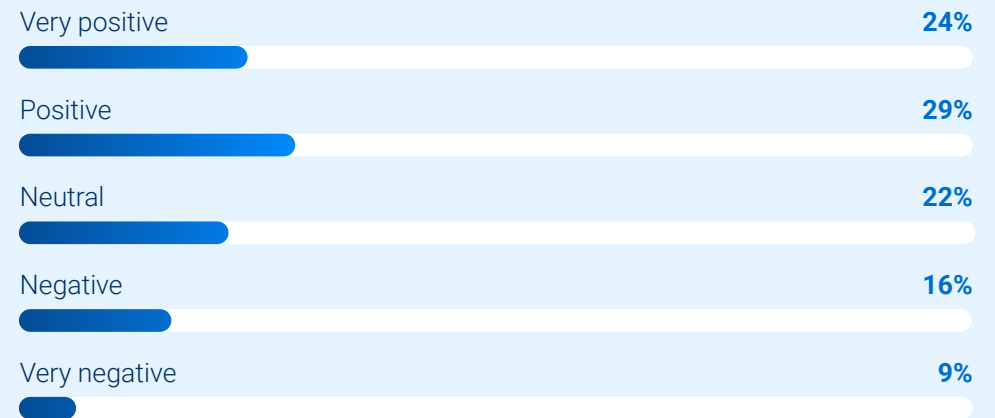
# The future

Despite many respondents feeling unhappier, they are largely positive about the future of the aviation industry, maybe showing that most people feel this is the bottom of the bell curve and the industry is on an upward trajectory.

The reinvigorated job market and the proportion of people looking for jobs within the industry rather than outside shows that despite everything, aviation still has an enduring appeal for a large number of professionals.

While increased pressure was a bugbear for many, others enjoyed increased responsibility and the opportunities this provided.

## How do you feel about the outlook for the future of the industry?



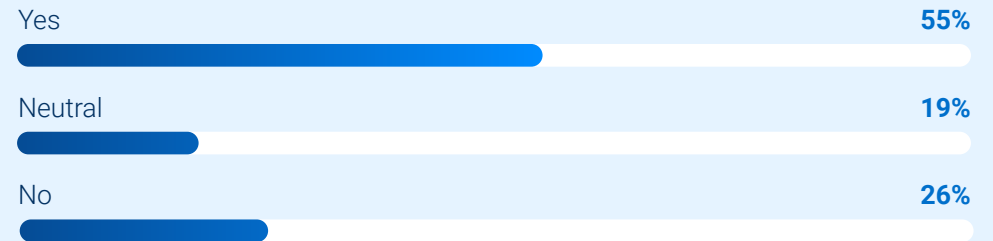
# Diversity

We asked about diversity and although most people were satisfied that there was enough diversity within the aviation industry, it's clear there is an appetite to do more.

We've seen from our site data that things are heading in the right direction and many airlines have in place programmes to improve the balance of diversity within the industry, both in terms of race and gender.

But the reality is that the industry is still dominated by white males, particularly in key roles such as pilots and engineering. Hopefully with improved focus on diversity and a stabilised job market, the balance of diversity can improve more.

## Is there enough diversity in the aviation industry?





# Thanks to our sponsor

The support of all our clients is invaluable, but some go that extra mile. It's thanks to our sponsors that allows us to create reports like this, as well as continuously improve our products.



## IN ASSOCIATION WITH

# Avion Express

Avion Express are the leading narrow-body ACMI and charter operator operating an Airbus A320 family aircraft. Working in the field for over 17 years, they have established a long-term partnership with clients in Europe and are also operating in Asia-Pacific, South America.

To strengthen their position in the market, in 2019 Avion Express established Avion Express Malta, a subsidiary airline based in Malta which operates Airbus A320 aircraft fleet.

Avion Express is a family member of Avia Solutions Group, leaders in end-to-end capacity solutions for



passenger and cargo airlines worldwide. The Group manages over 100 offices and production facilities globally and is significantly backed by the assets of over 10,000 highly skilled aviation professionals, serving more than 2,000 clients throughout Europe, Asia, North America, Australia, and worldwide.

## Their service

Avion Express offer both wet leasing, both short and long term and also charter services, whether for a single flight or larger chain of flights. Their clients and partners include easyJet, TUI, Sun Express, Eurowings, Sky Cana and more.

## Working for Avion Express

Avion Express are an airline of opportunities that believes that only motivated and well-treated employees can deliver the highest results. They base their company culture on flexibility, support, personal and professional development and provide our employees with world-class training and real opportunities to advance within the company as it expands.



Check out Avion Express' latest job openings on Aviation Job Search with roles or visit their website to see when their next Pilot Roadshow is taking place, with dates and locations all around Europe.

## For more information



[Find the latest jobs with Avion Express on Aviation Job Search](#)

Or visit their website:  
<http://bit.ly/3j7pA8V>

# The final word

We've said it before and we'll say it again; the last 12 months have been very turbulent. But time and time again the industry has proven itself to be resilient and so too has Aviation Job Search.

As more candidates look to either diversify their career or to enter the industry, the number of jobs posted has doubled in the last two years and we are giving you more tools than ever to help grow your career.

We've seen how the way people search for careers has changed, so we are increasingly becoming more than 'just' a job board so that candidates like you can find apprenticeships, learn new skills and find new opportunities.

As the aviation industry continues to change, so too will Aviation Job Search. Like you, we're ready to face future challenges head-on.

Brought to you by...

**Aviation** Job Search

The number one aviation job site in the world. Our products help recruiters and aviation professionals connect and thrive.

**recruiting.aviationjobsearch.com**  
**01772 639605**

---

In association with...



Avion Express is the leading narrow-body ACMI and charter operator operating an Airbus A320 family with clients in Europe and are also operating in Asia-Pacific, South America with job openings for a range of positions including pilots.

**www.avionexpress.aero**