

2018 ANNUAL REPORT



EXECUTIVE DIRECTOR

Daniel Ramos, One Colorado **Executive Director**

I want to thank everyone for all of the wonderful support that One Colorado has received since its founding in 2010. I'm excited about the work this incredible organization and its supporters have accomplished thus far. I'm excited for the future we can achieve together to make Colorado a more fair and just state for ALL.

With you by our side, One Colorado and our allies have a legacy of out-organizing the anti-LGBTQ opposition to win again and again here in our home state of Colorado. In 2018, I admit— it is easy to be discouraged in the face of the power and influence our opposition now wields.

But when I think about how all of us have banded together to fight back and defend victory after victory, I know that our movement is just getting warmed up.

From defeating a wave of religious exemption bills at the State Capitol, to signing civil unions into law, to passing inclusive hate crime protections and anti-bullying measures, and just this spring, reauthorizing the Colorado Civil Rights Division—our movement has a legacy of victories in its recent years. As we reflect on our accomplishments in the past year, we remain focused of the work ahead and I look forward to your continued support as we enter 2019.

2018 OCEF BOARD OF DIRECTORS

Thomas Davidson Matt Girtin Paula Greisen Iris Halpern

Bill Mead Joe Megyesy Brande Micheau Jason Salazar

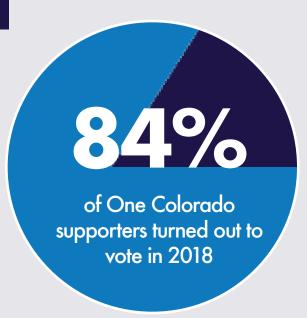
Mark Thrun Ellen Winiarczyk Mark Wisthoff Leslie Wright



2018 ACCOMPLISHMENTS

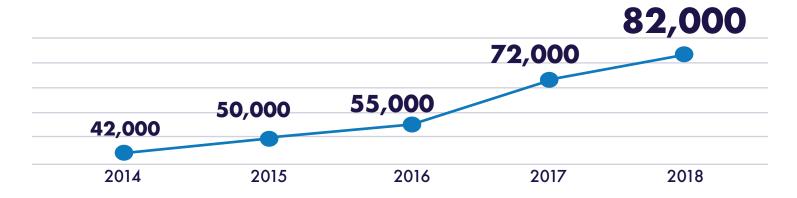
One Colorado Education Fund (OCEF) works towards creating a fair and just state for all LGBTQ Coloradans and their families. In 2018 OCEF has focused on:

- Protecting our victories
- Advocating for transgender Coloradans
- Ensuring every student feels safe and welcome in their school
- Fighting for equal access to quality and affirming health care for LGBTQ Coloradans
- Advancing opportunities for the LGBTQ community in Colorado.



We are so excited to share our 2018 accomplishments with you!

Since 2014, the number of One Colorado supporters has nearly doubled.





- Conducted a statewide survey on LGBTQ health disparities with 2,572 respondents
- Trained 903 community members and public health professionals on LGBTQ health disparities, patient advocacy, and education on accessing inclusive health care
- Published the Transgender Buyer's Guide, which highlighted that, for the first time, 100% of carriers have removed their exclusions related to transgender health care and 100% of carriers provide comprehensive coverage for transgender-related care
- Participated in 8 health advocacy coalitions to represent the voices of LGBTQ Coloradans and address issues related to LGBTQ immigrants, discriminatory drug pricing, HIV prevention and treatment, and LGBTQ youth
- Coordinated the statewide LGBTQ Health Coalition to elevate issues impacting Coloradans in areas of health and healthcare

"I hope that the day comes where LGBTQ healthcare is a semester course in medical school."

- Health Survey Respondent



- Expanded the Colorado Gay-Straight Alliance (GSA) Network to 262 GSAs, the 3rd largest in the country
- Hosted 4 regional Gay-Straight Alliance Leadership Summits in Grand Junction, Ft.
 Collins, Colorado Springs, and Denver and trained 398 student attendees
- Trained 964 educators on laws, policies, and best practices to improve school climate for LGBTQ youth
- Partnered with the Colorado Lawyers Committee to work with Colorado school districts to update their bullying policies compliant with the state law and bringing 99% of school districts in compliance
- Coordinated a quarterly webinar series on topics to improve school climate for LGBTQ youth

"Without my GSA, I wouldn't know that I wasn't alone at my school."

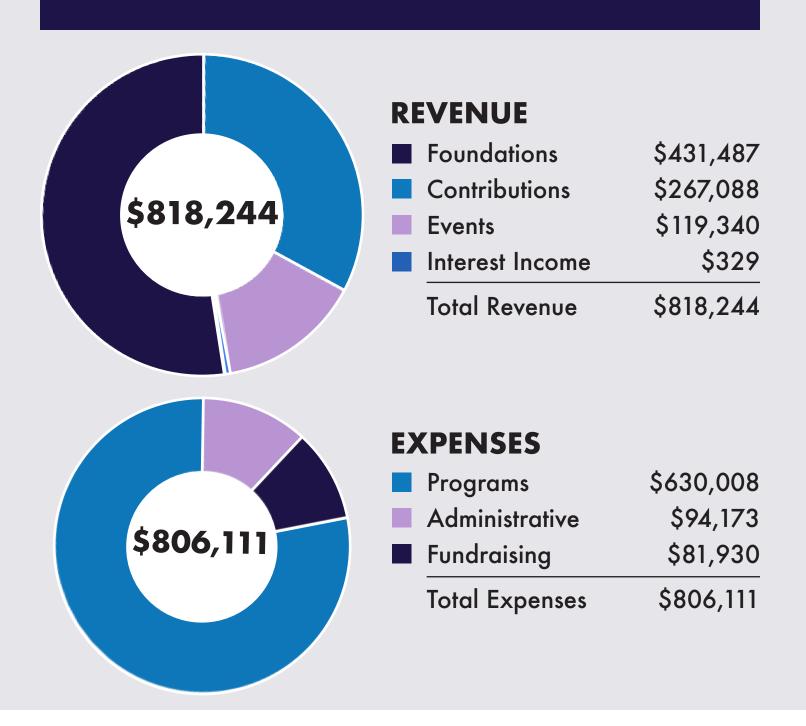
- GSA Leadership Summit Attendee



- Participated in 15 Pride events across the state and gathered petition signatures for banning conversion therapy
- Hosted LGBTQ Lobby Day, Pink Party, and 3 Ally Awards events in Denver, Colorado Springs, and Grand Junction
- Brought 147 individuals to testify at the State Capitol on issues impacting LGBTQ
 Coloradans and their families
- Engaged a statewide network of supporters to:
 - Send 5,232 letters to legislators in support of LGBTQ equality
 - Generate 7,814 calls to legislators about issues impacting LGBTQ Coloradans
- Engaged 252 supporters to advocate for the protection of the Affordable Care Act, including provisions that specifically impact the LGBTQ community

"One Colorado has built a community, where people who would normally never meet can become a family." - One Colorado Volunteer

2018 FINANCIAL SUMMARY



Every year, One Colorado continues to increase our capacity and expand our reach. We are so grateful to our donors and volunteers, who have helped us continue the work of creating a fair and just state for all LGBTQ Coloradans and their families!

2018 MAJOR DONORS

FOUNDATIONS

AspenOUT Foundation
Gill Foundation
Colorado Health Foundation
Caring for Colorado Foundation
Johnson Family Foundation

Jared Polis Foundation
New World Foundation
Rose Community Foundation
The Colorado Trust
The Delta Dental Foundation

CENTENNIAL CLUB MEMBERS

Centennial Club members donate a minimum of \$100 each month or \$1,200 annually. We are grateful for our Centennial Club members who have helped us accomplish so much in 2018!

Adam Nagle AJ Shaikh Andrew Feinstein

Barbara Frank & Ronni

McCaffrey Becky Rudolph Bill Mead

Bob Nogueira & Russ Johnson Brandon & Mark-Allen Zelasko

Dr. Brian Bost & Trent Joseph Drs. Brian Clark & Carl Clark

Carolyn Cathey Chad Kenney Charlie Lanigan

Chris Ross & Ed Cannon

Christopher Genry & Colin Griffith

Christopher Leach
Dale Whitaker

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David Beller & Nick Apel

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Fran & Anna Simon

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Haar Katta Hank Provost Iris Halpern

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Jerome Schroeder

Jerrod Johnson & Jack Betts

John Kenney

John McHugh & Rob Barber

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Kevin McManamon

Kyle Legleiter & Jose Rojas Larry Hoyt & Bryan Russell

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Marc Papenhagen Mark Clouatre

Drs. Mark Thrun & Geoffrey

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Nate Schacht & Connor Allman Pam Adams & Mindy Adair Patrick Flaherty & John Albertsen

Paula Greisen Robert Dodd

Roger Sherman & Ernie Quemuel Solomon Malekou & Gary Outlaw

Sara & Theresa Carroll

Sarah Vigil

Scott McCoy & John Fager Sean Precious & Noah Slauson

Steve Sherick Thomas Davidson

Tim Green



The One Colorado Education Fund (OCEF) is the state's leading advocacy organization dedicated to advancing equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ) Coloradans and their families. OCEF achieves this through protecting victories and advancing opportunities, ensuring every student feels safe and welcome in school, increasing access to healthcare for LGBTQ Coloradans, and removing barries transgender Coloradans face in their daily lives.