



2019 Annual Report



A fair and just Colorado
for all.





A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

As we launch into One Colorado's decade anniversary as an organization, I find myself in awe of the progress Colorado has made toward achieving LGBTQ equality. I joined the organization as a youth program coordinator, just a year after it was founded. At the time, we were in a tough fight to pass civil unions. If you would have told me then where we would be today, I don't know if I could have imagined it.

Nationwide marriage equality, advancements in HIV prevention, removing barriers for transgender and nonbinary Coloradans to update identity documents, banning the practice of conversion therapy, a vibrant LGBTQ community across the state—these achievements at one point seemed like a distant hope. To everyone who has been part of our movement, you have made this a reality.

While we have much to be grateful for, we know the work is far from over. With a federal administration that attacks the rights of LGBTQ Americans almost daily, disguising hate with religious liberty and denying our mere existence, we must continue to lead the way in Colorado and serve as a model for equality.

The next year will have a lasting impact on the direction of our movement. We have the chance to pass pro-equality legislation, improve school environments for LGBTQ youth, advance transgender rights and equality, and address the disparities in LGBTQ health. Thank you for fighting along side us. Here's to another decade.

With gratitude,

Daniel Ramos
One Colorado Executive Director

BOARD OF DIRECTORS

Brandie Balken	Iris Halpern	Jason Salazar
Thomas Davidson	Bill Mead	Dr. Mark Wisthoff
Stephanie Donner	Joe Megyesy	Dr. Ellen Winiarczyk
Juan Gallegos	Brandie Micheau	Leslie Wright
Paula Greisen	Austin Montoya	



ABOUT ONE COLORADO EDUCATION FUND

The One Colorado Education Fund (OCEF) is the state's leading advocacy organization dedicated to advancing equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ) Coloradans and their families. OCEF achieves this through:

- Protecting victories and advancing opportunities;
- Ensuring every student feels safe and welcome in school;
- Increasing access to healthcare for LGBTQ Coloradans;
- Removing barriers transgender Coloradans face in their daily lives.

OCEF has accumulated a statewide list of over 105,000 supporters who donate, volunteer, and advocate for LGBTQ equality in Colorado. OCEF also has a strong social media presence with followers reaching 23,000 on Facebook, 8,000 on Twitter, and 4,000 on Instagram.

MEET THE TEAM

Daniel Ramos (he, him)
Executive Director

Kris Little (she, her)
Book Keeper & Office Assistant

Branden Shafer (he, him)
Political & Organizing Manager

Garrett Royer (he, him)
Development Manager

Michael Crews (he, him)
Policy Director

Jessica Zender (she, her)
Denver Metro Political Organizer

Mikayla Rogers (she, her)
Development & Communications
Coordinator

Marv Allen (they, them & he, him)
Health Equity & Training Director

Heidi Hess (she, her)
Western Slope Organizer

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- **"Excellence in Community Engagement with LGBTQIA Communities"** from the Council on Social Work Education and the Council on Sexual Orientation, Gender Identity and Expression
 - **"Community Trailblazer Award"** from the Community Resource Center
 - Colorado is ranked among top states for LGBTQ equality with regards to law and policy in the Human Rights Campaign's annual **"State Equality Index Report."** One Colorado was also featured in the report.



HONORS & AWARDS



OCEF'S WORK IN LGBTQ HEALTH CARE

LGBTQ individuals face several unique challenges that affect the ability to live healthy and affirmed lives. Lack of understanding, discrimination, stigma, violence, higher rates of health problems, and other barriers can compound and produce worse health outcomes. OCEF works to address these issues through policy and advocacy, community education, and improving data collection.

Closing the Gap: A Turing Point for LGBTQ Health

OCEF conducted a multi-method survey of the health needs and experiences of more than 2,500 LGBTQ Coloradans. Published in 2019, the report:

- Serves as a comparison to the data collected and reported by OCEF in 2011;
- Identifies a gap between the legal and lived equality of LGBTQ Coloradans;
- Reveals that transgender Coloradans continue to experience worse health outcomes and greater disparities compared to their LGBTQ counterparts;
- Provides recommendations for individuals, community organizations, providers, health systems, and policy makers to improve health outcomes for the LGBTQ community.

OCEF published 3 health insurance buyer's guides to increase patient literacy while purchasing health insurance during open enrollment. These include:

- Transgender Health Insurance Buyer's Guide
- Hormone Therapy Prescription Coverage Guide
- PrEP and HIV Prescription Coverage Guide

Anaya Robinson
Trans Activist,
Transformative
Freedom Fund

"If One Colorado wasn't doing this work around LGBTQ health care, I think our state would be much further behind than it is. Even though we still don't have enough, we wouldn't have access to as many competent providers as we do in Colorado."



OCEF'S WORK WITH YOUTH & SCHOOLS

Schools are often places where LGBTQ young people don't feel safe or included. In Colorado, 7 out of 10 students are harassed based on their sexual orientation. It is important that we work to build a climate across our state where LGBTQ students can be out, safe, and respected in their schools.

- In 2019, Colorado school districts finally reached **100% compliance with the "School Bullying Prevention and Education Grant Program"** (HB11-1254), an anti-bullying law passed in 2011 that requires all school districts to create strict policies and procedures to prevent bullying.
- OCEF **relaunched the GSA (Gender & Sexuality Alliance) Leadership Council**, which brings together high school and college age students from all corners of Colorado. The Leadership Council consists of nine members, who facilitate the growth and development of its members as advocates for LGBTQ youth and supports the Colorado GSA Network.
- The Colorado GSA Network seeks to strengthen the statewide coalition of GSA clubs and develop the next generation of LGBTQ leaders. In 2019, the **Colorado GSA Network grew to 270 school clubs**.
- OCEF hosted **four GSA Leadership Summits** in Fort Collins, Denver, Colorado Springs, and Grand Junction to enhance student's advocacy skills and ability to develop and grow GSAs at their schools. The summits had a total of 290 attendees, including students, educators, and parents.

"To see LGBTQ people in positions in leadership shows me that I can have a future in leadership."

Corey
GSA Leadership
Summit Participant



OCEF'S WORK THROUGH POLICY & ADVOCACY

OCEF educates the public about the positions of elected officials and holds them accountable for their positions on LGBTQ equality. We monitor and support state legislation, working to pass pro-LGBTQ equality bills and defeat any attack on our hard-fought victories. We promote legislation that will ensure equality for all LGBTQ Coloradans and their families.

Pro-LGBTQ Equality Bills Passed in 2019

- "Prohibit Conversion Therapy for A Minor" (HB19-1129) protects LGBTQ youth from the dangerous and discredited practice of attempting to change a child's sexual orientation or gender identity.
- "Jude's Law" (HB19-1039): removes barriers for transgender and non-binary Coloradans to update their identity documents to reflect their authentic selves
- "Inclusion Of American Minorities In Teaching Civil Government" (HB19-1192) ensures that LGBTQ youth of color will be able to see themselves in history curriculums.
- "Youth Mental Health Education And Suicide Prevention" (HB19-1120) helps LGBTQ youth get the support they need by allowing youth as young as 12 to access mental health care.
- "Comprehensive Human Sexuality Education" (HB19-1032) prohibits instruction from using stigmatizing language or instructional tools, employing gender stereotypes, or excluding the health needs of LGBTQ individuals.

Anti-LGBTQ Bills Blocked in 2019

- "Live And Let Live Act" (HB19-1140) would have allowed LGBTQ discrimination in nearly every area of public life, based on one's own religious beliefs.

Jude
Teenage Trans Activist

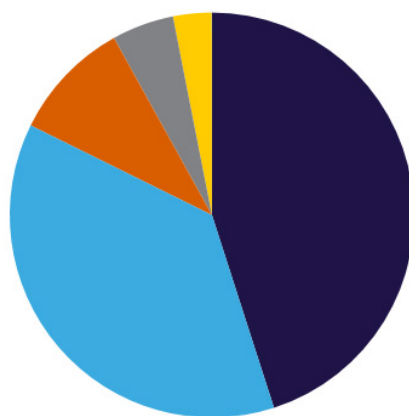
"I've really learned the power of one person's voice and how much it can affect other people, how much it can spark other people's voices in the community. Sometimes you just need one person to start a path and other people will join it."

2019 FINANCIALS

Every year, One Colorado continues to increase our capacity and expand our reach. We are so grateful to our donors and volunteers, who have helped us continue the work of creating a fair and just state for all LGBTQ Coloradans and their families!

REVENUE

Grants	●	\$549,897
Events	●	\$454,968
Campaigns & Appeals	●	\$117,762
Major Donor Gifts	●	\$60,513
Corporate Donors	●	\$37,500
Interest	●	\$322
Total Revenue		\$1,220,962

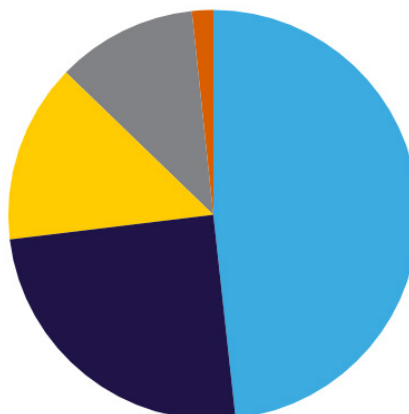


Grants Awarded in 2019

Rose Community Action Fund
Rose Community Foundation
Colorado Health Foundation
Johnson Family Foundation
Norris Family Fund
Virginia Hill Foundation
Gill Foundation
Delta Dental Foundation
AT&T- Believe Denver

EXPENSES

Staff & Benefits	●	\$503,699
Fundraising	●	\$258,921
Programs	●	\$147,718
Administrative	●	\$115,727
Grant Writing & Development	●	\$17,505
Total Expenses		\$1,043,570



"I contribute on a monthly basis because I believe the success of One Colorado enhances the lives of LGBTQ folks and the lives of every Coloradan. We are all worthy of love, family, health and equality and One Colorado has fought for these values for the last ten years."

Ann Wilson
OCEF Donor

CENTENNIAL CLUB MEMBERS

Centennial Club Members donate a minimum of \$100 each month or \$1,200 annually. We are grateful for our these individuals who have helped us accomplish so much in 2019!

Adam Nagle
Aj Shaikh
Andrew Feinstein
Barbara Frank & Ronni McCaffrey
Becky Rudolph
Bill Mead
Bob Nogueira & Russ Johnson
Brandon & Mark-Allen Zelasko
Dr. Brian Bost & Trent Joseph
Drs. Brian Clark & Carl Clark
Carolyn Cathey
Chad Kenney
Charlie Lanigan
Chris Ross & Ed Cannon
Christopher Genry & Colin Griffith
Christopher Leach
Dale Whitaker
David Auten & John Schneider
David Beller & Nick Apel
Dean Williams
Diane Kirkham
Dr. Daniel Reirden
Dr. David Wagner

Dr. Jay Seller & Paul Ferraresi
Elizabeth Harris & Debbie Jensen
Fran & Anna Simon
Francisco Varela & Tim Wilson
Fred Applehans
Ginger Garite
Glenn & Matt Witman
Grant Muller & Adrian Leal
Haar Katta
Hank Provost
Iris Halpern
Jared Polis & Marlon Reis
Jay Swope & Josh Hartwell
Jerome Schroeder
Jerrold Johnson & Jack Betts
John Kenney
John McHugh & Rob Barber
Judy LaSpada
Kelly Davis
Kevin Daly
Kevin McManamon
Kyle Legleiter & Jose Rojas
Larry Hoyt & Bryan Russell

Laura Terpenning
Leslie Wright
Lynne & John Montague-Clouse
Marc Papenhagen
Mark Cloutre
Drs. Mark Thrun & Geoffrey Bateman
Melinda Quiat
Michael Mansheim
Nate Schacht & Connor Allman
Pam Adams & Mindy Adair
Patrick Flaherty & John Albertsen
Paula Greisen
Robert Dodd
Roger Sherman & Ernie Quemuel
Solomon Malekou & Gary Outlaw
Sara & Theresa Carroll
Sarah Vigil
Scott McCoy & John Fager
Sean Precious & Noah Slauson
Steve Sherick
Thomas Davidson
Tim Greer

Donate: Your tax-deductible gift helps fund the projects and programs that make progress toward a fair and just Colorado for all!

Ways to get involved with OCEF

Volunteer: You can make an impact by volunteering for phone banks, hosting tables at events, and helping out in the OCEF office!

Subscribe & Follow: OCEF keeps you informed about LGBTQ news, local events, and actions you can take to advocate for LGBTQ Coloradans and their families. Subscribe to our [email list](#) and follow us on our [Facebook](#), [Twitter](#), and [Instagram](#) accounts.