



DIALOG GROUP BERHAD

HEALTH, SAFETY & ENVIRONMENT POLICY

It is DIALOG policy to conduct business only after taking foremost account of the Health and Safety of those involved, including others potentially affected as well as safeguarding the Environment.

Without exception, work will not start or continue if it cannot be done safely and without due consideration to health and the environment. Every individual is responsible for his or her own safety and well-being, and required to take the appropriate step(s) to realize this.

Our Health, Safety and Environment (HSE) objectives are key business goals and those responsible are accountable to achieve them, through the implementation of relevant HSE initiatives and programs.

OBJECTIVES

Within the framework of this policy and in full compliance with the legislation as well as our clients' requirements, we strive to:

- Prevent all injurious workplace accidents and occupational illnesses
- Protect the environment by prevention of pollution, reduce waste and optimize the consumption of resources
- Safeguard of company assets
- Create a culture for safe, healthy and environmentally friendly work practice
- Continuous improvement in all HSE program implementation and HSE performance

MECHANISMS

We seek to achieve our objectives through:

- Hazards and Aspects identification, and risk assessment before every activity
- Hazards and Aspects elimination where practicable or otherwise to have controls put in place to manage and mitigate the risks and consequences
- Prevention or mitigation of adverse environmental impacts
- Personnel skills acquisition and competency
- Employee's participation and consultation in decision making process

We strive to be the partner of choice by our business associates and clientele in all sectors of our businesses. Our Health, Safety and Environment performance is, we believe, the ultimate measure of our business success.

TAN SRI DR NGAU BOON KEAT
Executive Chairman,
Dialog Group Berhad

Revision: 04
Date: May 30th, 2022