



BIODIVERSITY POLICY

Revised and updated March 2024

SigmaRoc is an AIM-quoted lime and limestone group targeting quarried materials assets in the UK and Northern Europe.

SigmaRoc plc is aware of its duty to preserve the environment it operates in, having special regard to the impact it can make on biodiversity and wildlife. SigmaRoc plc is dedicated to fostering biodiversity, protecting wildlife habitat, and reintroducing wildlife to its sites wherever practicable. To do so, SigmaRoc plc has implemented the following **Biodiversity Policy**:

Fostering Biodiversity and Protecting Wildlife:

- monitor, implement and enforce all relevant legislation and regulations, as well as any applicable codes of best practice;
- assess and monitor activities with regard to preserving and, where possible, strengthening ecosystems;
- work to minimise the impact of traffic, vibrations and pollution (noise, light, dust, greenhouse gas emissions) resulting from our activities;
- protect wildlife by increasing ongoing wildlife habitat preservation, wildlife conservation and reintroduction efforts;
- develop partnerships for the preservation and fostering of biodiversity and wildlife with local stakeholders and certified organisations;
- use sites no longer in activity to foster renewed biodiversity and wildlife through remedial and rehabilitation works;
- promote the protection of biodiversity and wildlife to our commercial partners, suppliers and customers.

Responsibility for this policy:

- This policy applies to all companies of the SigmaRoc plc Group and must therefore be respected by all workers. Local management is responsible for the application of this policy at the local company level. The board of directors of SigmaRoc plc will review this policy at least annually to ensure compliance with legal and regulatory duties as well as relevant industries' best practices.