



ENERGY & CLIMATE CHANGE POLICY

Revised and updated March 2024

SigmaRoc is an AIM-quoted lime and limestone group targeting quarried materials assets in the UK and Northern Europe.

SigmaRoc plc understands the critical challenge posed by climate change due to, amongst other factors, greenhouse gas emissions. SigmaRoc plc is dedicated to limiting and mitigating the impact of its activities on climate change through polluting and non-renewable energy consumption. To do so, SigmaRoc plc has implemented the following **Energy and Climate Change Policy**:

Limiting and mitigating energy consumption and greenhouse gas emissions:

- monitor, implement and enforce all relevant legislation and regulations, as well as relevant industries' codes of best practice;
- implement and maintain certified norms across all companies to better monitor, manage and limit carbon and greenhouse gas emissions, as well as energy consumption;
- implement Key Performance Indicators to track the reduction of greenhouse gas emissions, and carbon emissions in particular, in line with the objective of carbon neutrality by 2050;
- limit energy usage and increase energy efficiency, by transitioning to less energy-intensive machinery, products and processes;
- limit greenhouse gas emissions and increase energy cost-effectiveness and self-sufficiency by developing alternative and renewable energy sources;
- decrease reliance on fossil fuels by increasingly using electric and natural gas engines for new machinery and fleet;
- research, develop and promote more sustainable products and services through innovative solutions to reduce greenhouse gas emissions, such as cement-free products that are less carbon-intensive;
- encourage the reuse and recycling of materials and products to limit excess energy consumption and greenhouse gas emissions;
- develop partnerships with stakeholders to work to reduce energy consumption and greenhouse gas emissions associated with the group's products and services;
- promote energy efficiency and cleaner, alternative and renewable energy sources to workers, suppliers and customers;

Responsibility for this policy:

- This policy applies to all companies of the SigmaRoc plc Group and must therefore be respected by all workers. Local management is responsible for the application of this policy at the local company level. The board of directors of SigmaRoc plc will review this policy at least annually to ensure compliance with legal and regulatory duties as well as relevant industries' best practices.