

ENVIRONMENT & WATER POLICY

Revised and updated March 2024

SigmaRoc is an AIM-quoted lime and limestone group targeting quarried materials assets in the UK and Northern Europe.

SigmaRoc plc understands the pressing need for businesses to preserve the environment they operate in, safeguarding our shared home for current and future generations. SigmaRoc plc is dedicated to limiting and mitigating the impact of its activities on the environment and focusing on growing sustainably. To do so, SigmaRoc plc has implemented the following **Environment & Water Policy**:

Preserving the environment and water resources:

- monitor, implement and enforce all relevant environmental legislation and regulations, as well as relevant industries' codes of best practice;
- implement a certified Environment Management System (EMS) which can actively support management in complying with the legal and regulatory framework, assessing and mitigating environmental risks, setting targets and goals to eventually reach carbon neutrality and fostering sustainability;
- research, develop and promote more sustainable products and services to reduce the impact on the environment, such as cement-free products;
- increase energy efficiency by limiting energy consumption and developing the use of renewable energy sources and energy recovery;
- reduce water consumption and usage by enabling water capture, retention and recycling on sites, developing more efficient water practices and better management of water discharges;
- limit the production and disposal of waste, and in particular of heavily polluting or harmful waste, by focusing on re using or recycling waste materials in our own production processes;
- work to protect and foster biodiversity by developing biodiversity management plans for all active extraction sites;
- protect wildlife by increasing ongoing wildlife conservation efforts and wildlife habitat preservation or reintroduction partnerships;
- shield communities from harmful or bothersome externalities by working to reduce the impact of traffic, vibrations and pollution (noise, light, dust, greenhouse gas emissions);
- assess and mitigate any damage to the environment through remedial and rehabilitation works for sites no longer in activity;
- promote the protection of the environment, the safeguarding of biodiversity, and sustainability to our commercial partners, suppliers and customers.
- conduct environmental due diligence in connection with acquisitions and divestments.

Responsibility for this policy:

This policy applies to all companies of the SigmaRoc plc Group and must therefore be respected by all
workers. Local management is responsible for the application of this policy at the local company level. The
board of directors of SigmaRoc plc will review this policy at least annually to ensure compliance with legal
and regulatory duties as well as relevant industries' best practices.