



# VILLANOVA PREPARATORY SCHOOL

CATHOLIC COLLEGE PREP: UNITY | TRUTH | LOVE

**STRATEGIC PLAN ACADEMIC YEARS 2019 - 2025**





## OUR VISION

Building on nearly a century of experience Villanova will be a leader among Catholic secondary schools by providing high quality education for young men and women in the Augustinian tradition. We will offer a breadth of opportunities to foster the intellectual achievement, personal and physical development, artistic and creative talents, and service leadership of our students. Our programs and community will exemplify Gospel and Augustinian values of Truth (Veritas), Unity (Unitas), and Love (Caritas). We will be the first choice of students and families who seek excellence in college preparatory and Catholic education.

Specifically, we will be characterized by:

1. Education that is distinctively Catholic in its philosophy, instruction, culture and practices that prepares young men and women for a happy and fruitful life in this world and the next.

2. Academic excellence with students at the center.
3. An outstanding Faculty and Staff, grounded in Augustinian values and with a love for learning, fully dedicated to the mission of the School.
4. A diverse school community that welcomes students from a wide range of backgrounds. The unique presence of international resident students offers opportunity for global citizenship, mutual understanding, and lifelong friendships.
5. A small, supportive, and safe school community, situated in a beautiful natural environment. Villanova is committed to enhance learning through vibrant campus life.
6. A distinguished program for young women in the study of mathematics and the sciences.

## OUR MISSION

In the Augustinian tradition, the mission of Villanova Preparatory School is to graduate mature young adults of diverse backgrounds who reflect the qualities of truth, unity, and love. The school does this by providing a challenging college preparatory curriculum and Catholic environment that promote the development of mind, heart and body.

These young adults will think, judge, and act in ways that are sound and in keeping with the teachings of Jesus Christ.





## PREFACE TO THE PLAN

While providing many strategies of importance, the Plan highlights four threads to be woven throughout the School's fabric. They are responses to contemporary needs and represent Villanova's constant striving for excellence.

1. Added emphasis to critical thinking skills and writing integrated throughout the curriculum as pathways to the realization of our core value of Truth.

2. Increased emphasis on the creativity of our students both within the curriculum and extra-curricular activities, another gateway to Truth.

3. Highlighted avenues for greater communication with access and participation of all members of our community to enrich our core values of Unity and Love.

4. Continued exploration of the significance of our international school community in developing opportunities to prepare students for life and to make contributions to the world community.

The Strategic Plan 2019-2025 is not a stand-alone document. In addition to the Mission and Vision Statements which head up the document, the reader is encouraged to review foundational documents which are available on the school's website [www.villanovaprep.org](http://www.villanovaprep.org) (The Augustinians' statement, "The Ministry of Secondary Education in the Province of St. Augustine"; Philosophy Statement of Villanova Preparatory School; WASC Action Plans of 2018; Graduation Outcomes; A Short History of Villanova Preparatory School; Membership and By-Laws of the Board of Directors)



# CATHOLIC / AUGUSTINIAN TRADITIONS AND MISSION

*Provide a religious education that is true to Catholic doctrine and strives to give non-catholic students an understanding of Catholicism and help them to nurture their own spirituality.*

## ***Rationale:***

Improve the Villanova Catholic educational experience in the Augustinian Tradition.

## ***Strategies:***

- Ensure prayer and worship services are a regular part of daily school life.
- Introduce and experience different forms of prayer.
- Promote theology degrees or religion certification for all teachers of religion.
- Encourage annual professional development and personal reading in religious studies.
- Integrate Catholic content in all areas of curriculum and student life.





# EXCELLENCE IN TEACHING AND LEARNING

*Consistent school-wide policy of evaluation and implementation of curriculum standards at the department level in order to improve the students' Catholic educational experience.*

## ***Rationale:***

Seek to provide a world class Catholic education that will prepare students for the 21<sup>st</sup> Century.

## ***Strategies:***

- Review, update and modify curriculum maps to reflect the current content and pacing of courses.
- Prepare students for the IB Diploma Program by placing an emphasis on developing key academic skills in the ninth and tenth grade.
- Verify content standards and benchmarks are consistent within each academic department.
- Identify opportunities to plan cross-curricular lessons within the grade level, with mindful integration of Catholic values.
- Review current course offerings and examine the feasibility of expanding offerings to match the interests of current and potential students.
- Ensure the learning environment is intellectually challenging and promotes 21st-century skills.
- Emphasize the development of the four essential skills for college and career: critical thinking, communication, collaboration, and creativity.
- Technology is up-to-date and effectively integrated into the classroom setting and student's educational experience.
- Invest in the professional development of all faculty and staff to maintain a high level of excellence in our academic program.



# SHARING OUR STORY

*Improve internal and external lines of communication within the school as well as between school and stakeholders and the wider community.*

## ***Rationale:***

Seek to heighten awareness of Villanova in order to achieve optimum enrollment, further diversity within the student body, and enhance philanthropic support for the institution.

## ***Strategies:***

- Celebrate successes of Villanova students and faculty with the community.
- Utilize/Optimize technology to expand awareness.
- Enhance parent and alumni engagement and involvement with Villanova.
- Develop more consistent ways to foster community with international parents.
- Establish new and maintain quality partnerships with area schools and parishes.
- Employ consistency to communication efforts and relationships.
- Reinforce internal and external communication to ensure clear understanding of policies and procedures.
- Create a dynamic plan to celebrate Villanova's centennial.
- Collaboratively develop a distinct and consistent message that reflects the Villanova mission.





# EXCELLENCE IN FACILITIES TO SERVE OUR COMMUNITY

*Ongoing planning, improvement and building to meet the needs of our Villanova community.*

## ***Rationale:***

Seek to create and maintain facilities that glorify God (or Catholicism) and elevate, enhance and strengthen multiple learning experiences.

## ***Strategies:***

- Prioritize the construction of new facilities aligned to the Master Plan.
- Identify and prioritize short- and long-term physical plant and technology infrastructure needs.
- Develop an environmental sustainability plan for the school.
- Explore and identify the creation of additional usable space within the current campus buildings and grounds.
- Create innovative learning spaces.



## RESOURCES TO MAKE IT HAPPEN

*Responsible stewardship of Villanova's resources.*

### ***Rationale:***

Resources must be strategically aligned to promote innovation and student success.

### ***Strategies:***

- Develop a consistent financial reporting system to ensure effective operational budget performance and accountability.
- Prepare a five to seven-year financial plan to remain innovative and competitive.
- Create and launch a capital campaign to support initiatives outlined in the Master Plan.
- Continue to promote a culture of philanthropy across Villanova community.
- Grow and maintain diverse enrollment of students who will excel in the Villanova community.
- Use financial aid resources strategically to provide access to Villanova for qualified families of limited means.









Please visit us online at  
**[www.villanovaprep.org](http://www.villanovaprep.org)**

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