

## SWASTIKA INVESTMART LIMITED

### FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

#### **Preamble**

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programs.

#### **Purpose**

The Familiarization Programs are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

#### **Overview of Familiarization Programs**

Board of Directors had approved the Independent Director's Training Policy ("Policy") according to which:

- To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- Independent directors are also taken through detailed business strategy for various businesses during the independent directors meetings which are held at least one during the financial year.
- The Chairman of the Board depending on the business needs may also nominate independent directors for relevant external training programs.

The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programs imparted to Independent Directors.

During the year FY 2022-23, the Independent Directors are apprised on the following:

1. Discussions were held from time to time on major developments in the areas of the SEBI Listing Regulations, 2015, SEBI (Prohibition of Insider Trading).
2. Company apprise the directors on the details operational aspects and business of the Company.
3. The Directors were updated on ongoing basis on significant development in the Company and group.

The details as required under Regulation 46 (2) of the SEBI (LODR) Regulations, 2015 is mentioned as under:

Name of Independent Directors	No of Programmes/ Meeting attended		No of hours spent	
	During the FY 2022-	Cumulative till date from 1st April, 2015	During the FY 2022-23	Cumulative till date from 1 <sup>st</sup> April, 2015
Mr. Ramanlal Bhutda	2	25	2	36
Mr. Sunil Chordia	2	17	2	26
Mr. Chandrashekhar Bobra	2	16	2	20.5

\*\*\*\*\*End\*\*\*\*\*