

Richard Boyatzis

Emotional Intelligence Expert and
Leadership Coach
Bestselling Author, *Primal Leadership* and
Resonant Leadership

*The neuroscience behind emotionally
intelligent leadership*



Biography

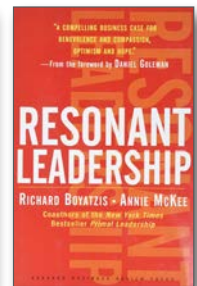
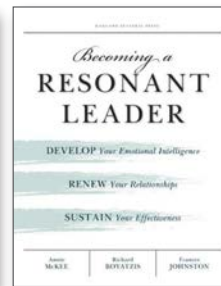
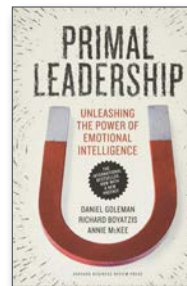
Author and professor Richard Boyatzis is a world-renowned expert in emotional intelligence, leadership development, and coaching. His work focuses on leadership effectiveness and change at all levels by going in-depth on the neural and hormonal processes within the leader that help or hinder performance; building more renewal than stress; cultivating and nurturing better relationships; and inspiring learning and change in oneself and others.

Boyatzis is one of five people who started the competency movement in HR and was twice ranked as one of the top 10 “Most Influential International Thinkers” by *HR Magazine*. He was also named one of the World’s Top 2% Scientists, a list compiled by Stanford honoring the most-cited scientists across the length of their career. His research on human behavior has revolutionized management education and helped spawn a new industry of competency consultants, researchers, academics, and executive coaches. Over 1,500,000 students from 215 countries have enrolled in his online Coursera courses on leadership and coaching, including “Inspiring Leadership Through Emotional Intelligence.”

[more ▶](#)

Topics & Books

Emotional Intelligence
Leadership
Neuroscience
Business Strategy
Wellness
Talent Development

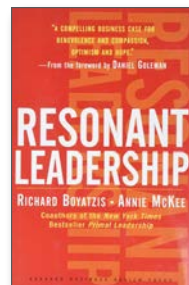
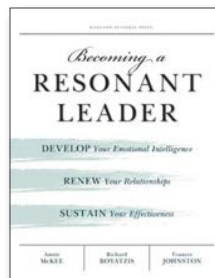
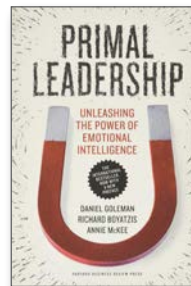


His Intentional Change Theory (ICT) and complexity theory predict how individual, dyad, team, organizational, community, and global sustained, desired changes occur. He describes ICT as an exploration of “how and why people change. It is a way of thinking about your talent, who you are, and what you want to do with it. My hope is that we can rediscover the power of the human spirit.”

A frequent lecturer throughout Europe and the U.S., Boyatzis has written nine books and over 250 articles on leadership, behavioral change, coaching, emotional intelligence, neuroscience, and managerial competencies. He has consulted with Fortune 500 companies, educational and health organizations, government agencies, and firms worldwide on organizational change, leadership and team development, competency assessment, and performance appraisal.

Boyatzis co-wrote the iconic bestseller *Primal Leadership: Learning to Lead with Emotional Intelligence* with [Annie McKee](#) and [Daniel Goleman](#). The book unveiled scientific evidence that a leader’s emotional competencies have an enormous impact on an organization’s bottom line. *Primal Leadership* has been translated into 31 languages. His book, *Becoming a Resonant Leader* (co-written with McKee and Fran Johnston), the companion workbook to *Resonant Leadership*, draws from extensive multidisciplinary research and outlines concrete ways to

create the resonance that fuels outstanding leadership. According to Boyatzis, resonant leaders, by establishing deep emotional connections with others, bring out the best in their people and build resilient, adaptive organizations.



Boyatzis also co-authored the book *Helping People Change: Coaching with Compassion for Lifelong Learning and Growth*, a practical look at developing others and inspiring people to be open to learning and change, with moving real-life stories and three decade’s worth of published research for leaders, managers, therapists, teachers, physicians, nurses, and parents.

Boyatzis is a Distinguished University Professor at Case Western Reserve University, as well as a Professor in the Departments of Organizational Behavior, Psychology, and Cognitive Science. Before turning to academia, he was CEO of research consulting firm McBer & Company (now part of the Hay Group/Korn Ferry) for 11 years and COO of market research company Yankelovich, Skelly & White for three years.

A fellow of the Association of Psychological Science, American Psychological Association, and the Society of Industrial and Organizational Psychology, Boyatzis holds his B.S. in Aeronautics and Astronautics from MIT and Ph.D. in Social Psychology from Harvard.

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