Parental Behaviour Policy

23 June 2023
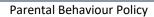
About This Document

Annual Policy Period	2023 - 2024
Policy Adopted by Governors	September 2018
Last Policy Review	23 June 2023
Next Policy Review	September 2024

History

Version	Date	Name	Description
0.1	Sep - 18	René Esterhuizen, Clerk to Trustees	First release. DRAFT
1.0	Sep - 18	School Governors	Approved and adopted.
1.1	18 Aug - 21	School Governors	Reviewed and approved.
1.2	15 Sep - 22	School Governors	Reviewed and approved.
1.3	23 Jun - 23	School Governors	Reviewed and approved.

Contents

1. Introduction

1.1. We believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

2. Aim

2.1. That all members of the school community treat each other with respect.

3. Expectations

3.1. That adults always set a good example to children, showing them how to get along with all members of the school and the wider community.

3.2. That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.

3.3. Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors and trustees, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.

3.4. Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Trustees.

3.5. Please note that incidents of rudeness will be logged with the Chair of Trustees.

4. Responsibilities

4.1. It is the responsibility of the Head teacher and Governors and Trustees to monitor and review this policy.

5. Guidelines

5.1. Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

5.2. This is not an exhaustive list but seeks to provide illustrations of such behaviour:

   i. Shouting, either in person or over the telephone

   ii. Inappropriate posting on Social Networking sites deemed as bullying

   iii. Speaking in an aggressive/threatening tone

   iv. Being physically intimidating, e.g. standing very close

   v. The use of aggressive hand gestures/exaggerated movements

   vi. Physical threats

      vii.   Shaking or holding a fist towards another person

     viii.   Swearing

       ix.   Pushing

        x.   Hitting e.g., slapping, punching, or kicking

       xi.   Spitting

      xii.   Racist or sexist comments

5.3.   Unacceptable behaviour may result in the Police being informed.

5.4.   The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

5.5.   The school premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, the school may ban parents from entering the school.

5.6.   It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The Police may be called to assist in removing the person concerned.

5.7.   The school is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

5.8.   Parents have the right of appeal by writing to the Chair of Governors and Trustees within ten days of permission to enter the school premises being withdrawn.

6. Key Dates for The Plan

Priority	Date	Action
-	-	None at this time.

7. General

This document has been reviewed and signed as follows:

Headteacher	Signed	Date	Print name

Governor	Signed	Date	Print name