

Resolution No. 1 of the Ordinary General Meeting of "Eurocash" S.A. of June 30, 2022
on the election of the Chairman of the General Meeting

Based on Article. 409 § 1 of the Commercial Companies Code and § 4 of the Regulations of the General Meeting of Eurocash S.A., the General Meeting hereby appoints Mr. Szymon Gogulski as the Chairman of the General Meeting.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 83.081.469 |
| Against: | 0 |
| Abstained: | 0 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 2 of the Ordinary General Meeting of "Eurocash" S.A. of June 30, 2022
on adopting the agenda

The General Meeting hereby adopts the agenda of the Ordinary General Meeting of the Company as announced in accordance with Art. 4021 of the Commercial Companies Code, which includes:

- 1) Opening of the OGM;
- 2) Confirmation that the OGM has been properly convened and is capable of adopting resolutions;
- 3) Election of the Chairman of the OGM;
- 4) Preparation of the attendance list;
- 5) Adoption of the agenda;
- 6) Consideration of the Company's annual report for 2021, containing the Company's financial statements for 2021 and the Management Board's report on the Company's activities in 2021;
- 7) Consideration of the consolidated annual report of the Company's Capital Group for 2021, containing the consolidated financial statements for 2021 and the Management Board's report on the activities of the Eurocash S.A. Capital Group;
- 8) Consideration of the Supervisory Board's report on its operations in 2021, containing a concise assessment of the Company's situation;
- 9) Adoption of a resolution approving the Company's annual report for 2021, containing the Company's financial statements for 2021 and the Management Board's report on the Company's activities in 2021;
- 10) Adoption of a resolution on the approval of the consolidated annual report of the Company's Capital Group for 2021, containing the consolidated financial statements for 2021 and the Management Board's report on the operations of the Eurocash S.A. Capital Group;
- 11) Adoption of a resolution on the allocation of the net profit for 2021;
- 12) Adoption of resolutions on the acknowledgment of the fulfillment of duties by individual members of the Management Board in 2021;
- 13) Adoption of resolutions on granting a vote of approval to individual Members of the Supervisory Board for the performance of their duties in 2021;
- 14) Adoption of a resolution on issuing an opinion on the Report on the remuneration of members of the Management Board and Supervisory Board of Eurocash S.A.;
- 15) Adoption of a resolution on changes to the Remuneration Policy for members of the Management Board and Supervisory Board of Eurocash S.A.;
- 16) Adoption of resolutions on the appointment of members of the Supervisory Board;
- 17) Adoption of a resolution on the remuneration of Supervisory Board members;
- 18) Adoption of resolutions on consent to the sale of an organized part of an enterprise to a subsidiary;
- 19) Discussion on the exclusion of the pre-emptive right to series P bonds and series N shares in connection with the planned introduction of the Incentive and Bonus Program for Employees of 2022;

- 20) Adoption of a resolution on the Incentive and Bonus Program for Employees of 2022;
21) Closing of the OGM.

RESULTS OF VOTES:

For: 83.081.469
Against: 0
Abstained: 0

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 3 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022

on approving the Company's annual report for 2021, containing the Company's financial statements for 2021 and the Management Board's report on the Company's activities in 2021

Based on Article 395 § 2 point 1 in connection with Article 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. (hereinafter the "Company"), the annual report of the Company, the opinion presented by the certified auditor Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k. and in accordance with the recommendation expressed in the resolution of the Supervisory Board no. 1 of June 2, 2022, the Ordinary General Meeting hereby approves the Company's annual report for 2021, containing:

1. the separate financial statements of the Company for 2021, consisting of: (i) general information, (ii) separate statement of financial position as at December 31, 2021 with a balance sheet total of 6,670,551,766 (six billion six hundred seventy million five hundred fifty one thousand seven hundred and sixty six zlotys), (iii) the separate profit and loss account for the period from January 1 to December 31, 2021 and the separate statement of comprehensive income for the period from January 1 to December 31, 2021, showing the net profit of PLN 137,013,492, respectively (one hundred and thirty-seven million, thirteen thousand, four hundred and ninety-two zlotys) and profit in total income in the amount of PLN 168,312,853 (one hundred and sixty-eight million, three hundred and twelve thousand, eight hundred and fifty-three zlotys), (iv) separate statement of changes in equity in the period from January 1 to December 31, 2021 showing the date of December 31 and in 2021 the amount of PLN 1,301,747,006 (one billion three hundred one million seven hundred forty seven thousand six zlotys), (v) separate statement of cash flows for the period from January 1 to December 31, 2021, showing a decrease in cash by the amount of 1,347,221 (one million, three hundred and forty-seven thousand, two hundred and twenty-one zlotys), and (vi) additional information and explanatory notes;
2. the Management Board's report on the activities of the Company in 2021.

RESULTS OF VOTES:

For: 82.943.424
Against: 0
Abstained: 138.045

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 4 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022

on the approval of the consolidated annual report of the Company's Capital Group for 2021, containing the consolidated financial statements for 2021 and the Management Board's report on the activities of Eurocash S.A.

Based on Article 395 § 5 of the Commercial Companies Code, art. 55 and art. 63 c sec. 4 of the Accounting Act and § 16 sec. 1 point 11 of the Articles of Association of Eurocash S.A. (hereinafter "the Company"),

the consolidated annual report of the Company's Capital Group for 2021, the opinion presented by the auditor Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k. and in accordance with the recommendation expressed in the resolution of the Supervisory Board of the Company No. 1 of June 2, 2022, the Ordinary General Meeting of the Company hereby approves the consolidated annual report of the Company's Capital Group for 2021, covering in particular:

1. the consolidated financial statements of the Company's Capital Group for 2021, consisting of: (i) general information, (ii) the consolidated statement of financial position as at December 31, 2021, showing a balance sheet total of 8,487,298,751 (eight billion four hundred eighty seven million two hundred and ninety-eight thousand seven hundred and fifty-one zlotys), (iii) the consolidated profit and loss account for the period from January 1 to December 31, 2021 and the consolidated statement of comprehensive income for the period from January 1 to December 31, 2021, showing, respectively, a net loss of 99,342,435 (ninety-nine million, three hundred and forty-two thousand, four hundred and thirty-five zlotys) and a loss in total income of PLN 66,993,000 (sixty-six million, nine hundred and ninety-three million zlotys), (iv) the consolidated statement of changes in equity during the period from January 1 to December 31, 2021 showing the amount of PLN 786 596 177 (seven hundred eighty six million five hundred ninety six thousand one hundred seventy seven zlotys) as at December 31, 2021, (v) the consolidated cash flow statement for the period from January 1 to December 31, 2021, showing an increase in cash in cash by the amount of PLN 3,098,902 (three million ninety-eight thousand nine hundred and two zlotys) and (vi) additional information and explanatory notes;
2. the Company's Management Board's report on the activities of the Company's Capital Group in 2021, including, in particular, a statement on the application of corporate governance principles.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.943.424 |
| Against: | 0 |
| Abstained: | 138.045 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 5 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on the allocation of profit for 2021

Based on Article 395 § 2 point 2 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 6 of the Articles of Association of Eurocash S.A. (hereinafter the "Company"), in accordance with the recommendation expressed in the Resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting of Eurocash S.A. hereby resolves that the net profit for 2021 in the amount of 137,013,492 (one hundred thirty seven million thirteen thousand four hundred and ninety two zlotys) will be distributed in such a way that the entire net profit will be transferred to the supplementary capital of the Company.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 83.081.469 |
| Against: | 0 |
| Abstained: | 0 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 6 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the President of the Management Board, Mr. Luis Manuel Conceicao Pais do Amaral, for the period of performing his duties in 2021
Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the Resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting of Eurocash S.A. hereby grants the President of the Management Board, Mr. Luis Manuel Conceicao Pais do Amaral, a discharge for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.917.029 |
| Against: | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,080,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 7 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Management Board, Ms. Katarzyna Kopaczewska, for the period of performing her duties in 2021

Based on Article. 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board, Ms. Katarzyna Kopaczewska, a vote of approval for the period of performance of duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.588.029 |
| Against: | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 82,751,469, which constitutes 59.46% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 8 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Management Board, Mr. Rui Amaral, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board, Mr. Rui Amaral, a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.588.029 |
| Against: | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 82,734,444, which constitutes 59.45% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 9 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Management Board, Mr. Arnaldo Guerreiro, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board, Mr. Arnaldo Guerreiro, a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.918.029 |
| Against: | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 10 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging Mr. Pedro Martinho, Member of the Management Board, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board Mr. Pedro Martinho a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 81.862.226 |
| Against: | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 82,025,666, which constitutes 58.94% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 11 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Management Board, Mr. Jacek Owczarek, for the period of performing his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board, Mr. Jacek Owczarek, a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.846.979 |
| Against: | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,010,419, which constitutes 59.65% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 12 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Management Board, Mr. Przemysław Cias, for the period of performing his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board, Mr. Przemysław Cias, a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.918.029 |
| Against | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 13 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging Mr. Noel Collet, Member of the Management Board, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A. and in accordance with the recommendation expressed in the resolution of the Supervisory Board No. 1 of June 2, 2022, the Ordinary General Meeting hereby grants the Member of the Management Board, Mr. Noel Collet, a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.918.029 |
| Against | 0 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 14 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging Mr. Hans Joachim Korber, Member of the Supervisory Board, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A., the Ordinary General Meeting hereby grants the Chairman of the Supervisory Board, Mr. Hans Joachim Korber, a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.685.081 |
| Against: | 232.948 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 15 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Supervisory Board, Mr. Francisco Jose Valente Hipólito dos Santos, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A., the Ordinary General Meeting hereby grants the Member of the Supervisory Board Mr. Francisco Jose Valente Hipólito dos Santos a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.685.081 |
| Against: | 232.948 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 16 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Supervisory Board, Mr. Jorge Mora, from the performance of his duties in 2021

Based on Article. 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A., the Ordinary General Meeting hereby grants the Member of the Supervisory Board Mr. Jorge Mora a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.685.081 |
| Against: | 232.948 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 17 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging the Member of the Supervisory Board, Mr. Renato Arie, for the period of performing his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A., the Ordinary General Meeting hereby grants the Member of the Supervisory Board Mr. Renato Arie a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.685.081 |
| Against: | 232.948 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 18 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on discharging Mr. Przemysław Budkowski, Member of the Supervisory Board, from the performance of his duties in 2021

Based on Article 395 § 2 point 3 in connection with art. 393 point 1 of the Commercial Companies Code and the provisions of § 16 sec. 1 point 1 of the Articles of Association of Eurocash S.A., the Ordinary General Meeting hereby grants the Member of the Supervisory Board Mr. Przemysław Budkowski a vote of approval for the period of performing his duties in 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 82.685.081 |
| Against: | 232.948 |
| Abstained: | 163.440 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 19 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on issuing an opinion on the Report on the remuneration of members of the Management Board and Supervisory Board of Eurocash S.A.

Acting pursuant to Art. 90 g sec. 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system, the Ordinary General Meeting hereby gives a positive opinion on the Report on the remuneration of members of the Management Board and Supervisory Board of Eurocash S.A. for the year 2021.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 76.599.017 |
| Against: | 6.482.452 |
| Abstained: | 0 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 20 of the Ordinary General Meeting of Eurocash S.A. on June 30, 2022
on changes to the Remuneration Policy for Members of the Management Board and Supervisory Board of Eurocash S.A..

Acting pursuant to § 2 point 2 of the Remuneration Policy for Members of the Management Board and Supervisory Board of Eurocash S.A. (hereinafter "Policy"), the Ordinary General Meeting hereby adopts changes to the Policy consisting in:

1. giving a new wording to § 5 point 4 of the Policy with the following content:

"The remuneration of members of the Supervisory Board consists of fixed remuneration and additional benefits."

2. adding point 3 to § 10 of the Policy with the following content:

"Members of the Supervisory Board may be granted Additional Benefits in the form of:

3.1 a company car intended for business and private use;

3.2 personal computer and company phone;

3.3 medical care package intended for a member of the Supervisory Board and members of his immediate family, based on the Company's policy;

3.4 additional life insurance;

3.5 travel and accommodation costs covered by the Company. "

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 76.691.282 |
| Against: | 6.390.187 |
| Abstained: | 0 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 21 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022

on the appointment of a Member of the Supervisory Board of the Company

Based on Article 385 § 1 and 2 of the Commercial Companies Code and the provisions of § 13 sec. 3 of the Articles of Association of Eurocash S.A. (hereinafter the "Company"), the Ordinary General Meeting of the Company hereby appoints Mr. Hans Joachim Korber as a Member of the Supervisory Board of the Company.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 13.398.092 |
| Against: | 5.307.137 |
| Abstained: | 3.762.000 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 22.467.229, which constitutes 16.14 % of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 22 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022

on the appointment of a Member of the Supervisory Board of the Company

Based on Article 385 § 1 and 2 of the Commercial Companies Code and the provisions of § 13 sec. 3 of the Articles of Association of Eurocash S.A. (hereinafter the "Company"), the Ordinary General Meeting of the Company hereby appoints Mr. Przemysław Budkowski as a Member of the Supervisory Board of the Company.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 13.398.092 |
| Against: | 5.307.137 |
| Abstained: | 3.762.000 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 22.467.229, which constitutes 16.14 % of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 23 of the Ordinary General Meeting of Eurocash S.A. on June 30, 2022

on the remuneration of members of the Supervisory Board

Based on Article 392 § 1 of the Commercial Companies Code and the provisions of § 14 sec. 6 of the Articles of Association of Eurocash Spółka Akcyjna (hereinafter the "Company"), the Ordinary General Meeting hereby establishes the following rules for remunerating Members of the Supervisory Board of the Company:

- Each member of the Supervisory Board of the Company is entitled to remuneration for the performance of their duties in the total amount of EUR 50,000 (fifty thousand) per year or the equivalent of this amount in PLN, calculated according to the average exchange rate announced by the National Bank of Poland on the date of payment, payable in four equal installments on the last business day of each quarter.
- The Chairman of the Supervisory Board is entitled to receive additional benefits in the form of a company car intended for business and private use; personal computer and business phone; a medical care package intended for a member of the Supervisory Board and members of his immediate family, based on the Company's policy; additional life insurance and coverage by the Company of travel and accommodation costs, where the total value of the additional benefits may not exceed the amount of EUR 220,000 (two hundred and twenty thousand) per year or the equivalent of this amount in PLN calculated according to the average exchange rate announced by the National Bank of Poland.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 65.764.017 |
| Against: | 12.472.452 |
| Abstained: | 4.845.000 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 24 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on consent to the sale of an organized part of the Company's enterprise to a subsidiary

Based on Article 393 point 3) of the Commercial Companies Code and the provisions of § 13 sec. 2 point (x) of the Articles of Association, Ordinary General Meeting of Eurocash S.A. (hereinafter the "Company") hereby resolves as follows:

1. The Ordinary General Meeting agrees to the disposal of an organized part of the enterprise, including a set of tangible and intangible assets (separated in organizational, functional and financial terms in the internal organizational structure of the Company) intended to operate in the form of a retail chain of franchise stores "ABC" (hereinafter "ZCP"). As a consequence, the Ordinary General Meeting of the Company also agrees to the takeover by the entity referred to in point 2 below, any obligations of the Company related to the ZCP or activities carried out by the Company as part of the ZCP, which together with the ZCP constitute an organized part of the Company's enterprise within the meaning of Art. 55 (1) of the Civil Code and Art. 4a) point 4 of the Act of February 15, 1992 on corporate income tax.
2. The disposal of ZCP will be made in such a way that it will be made in kind to a subsidiary (i.e. a company in which the Company - directly or indirectly - holds 100% of shares).
3. In order to ensure the disposal of the ZCP in the manner described above, the Extraordinary General Meeting of the Company authorizes the Management Board of the Company to take all actions necessary to sell the ZCP, in particular to:
 - 1) establishing a detailed catalog of tangible and intangible ZCP components and liabilities that will be taken over by the subsidiary;
 - 2) determining the value of the ZCP as an in-kind contribution made by the Company to a subsidiary (taking into account liabilities);
 - 3) determining (in consultation with the subsidiary) the number and nominal value of shares that will be acquired by the Company in the subsidiary in exchange for an in-kind contribution in the form of ZCP;

- 4) taking steps to obtain - where required - the consent of the contractors for the transfer by the Company to the subsidiary of the rights and obligations arising from contracts to which the Company is a party (in particular, the consent of creditors for the subsidiary to take over the obligations of the Company taken over by the company subsidiary together with ZCP);
- 5) taking other factual and legal actions that prove necessary to implement this resolution, including the conclusion of relevant contracts related to the contribution of ZCP to a subsidiary in exchange for newly created shares.

RESULTS OF VOTES:

| | |
|-------------------|-------------------|
| For: | 77.091.469 |
| Against: | 5.990.000 |
| Abstained: | 0 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.

Resolution No. 25 of the Ordinary General Meeting of Eurocash S.A. of June 30, 2022
on the Incentive and Bonus Program for Employees of 2022

Based on Article 395 § 5, 433 § 2 and 448 § 1 of the Commercial Companies Code (hereinafter "CCC"), art. 20 and 21 of the Act on Bonds of January 15, 2015 (hereinafter the "Bond Act") and the provisions of § 16 section 1 point 8, 10 and 11 of the Articles of Association of "Eurocash" S.A. (hereinafter the "Company"), the Ordinary General Meeting hereby introduces the Employee Incentive and Bonus Program of 2022 (hereinafter the "2022 Program") for certain key employees of the Company and companies directly or indirectly related by capital with the Company (hereinafter "Eurocash Group").

§ 1. General provisions

The 2022 Program is a continuation of incentive programs addressed to managers, executives and employees essential for the activities conducted by the Eurocash Group, enabling the acquisition of shares in the Company by outstanding people as part of a bonus. In order to implement the 2022 Program, the Ordinary General Meeting adopts this resolution regarding, in particular, the issue of registered series P bonds with pre-emptive rights (hereinafter "P Series Bonds"), which will be directed to the entity acting as a trustee (hereinafter the "Trustee"), which, upon meeting of the terms of the 2022 Program, will sell the P Series Bonds to persons entitled to participate in the 2022 Program (hereinafter referred to as "Eligible Persons in the 2022 Program"). The Series P Bonds will grant Eligible Persons in the 2022 Program the right to preempt series N ordinary bearer shares, each with a nominal value of PLN 1 (one) (hereinafter "N Series Shares"), with priority over the Company's shareholders. Detailed conditions for the implementation of the 2022 Program will be specified in the terms of issue of the Series P Bonds and resolutions of the Supervisory Board.

§ 2. Bond issue

1. In connection with the 2022 Program, the Company will issue 278,326 (two hundred and seventy-eight thousand, three hundred and twenty-six) registered Series P Bonds, each with a nominal value of 1 (one) grosz, each of which will entitle to subscribe and take up 25 (twenty-five) Series N Shares with priority over the shareholders of the Company.
2. The P Series Bonds will not bear interest.
3. If the N Series Shares are not issued to the holders of the P Series Bonds within the time limit specified in the terms and conditions of the issue, the right to N Series Shares will be transformed into the right to receive a cash amount equal to the market value of the Company's shares on the date on which the N Series Shares were to be issued, less their issue price.

4. The P Series Bonds will be redeemed by the Company on July 3, 2028 through the payment of a cash amount equal to the nominal value of the P Series Bonds.

5. The P Series Bonds will not have the form of a document and will be registered with the Krajowy Depozyt Papierów Wartościowych S.A. pursuant to the Act on Trading in Financial Instruments of July 29, 2005 (hereinafter the "Act on Trading") and Art. 8 of the Act on Bonds. Rights from P Series Bonds will arise upon entry in the Register of P Series Bonds in accordance with Art. 7a section 7a of the Act on Trading (hereinafter the "Register") kept by the issue agent pursuant to Art. 7a paragraph. 1 of the Act on Trading (hereinafter the "Agent") and will be available to the persons indicated in the Register as entitled to these securities.

6. The P Series Bonds will be unsecured within the meaning of the Act on Bonds.

§ 3. Rules for Offering Bonds

1. The P Series Bonds will be offered by sending a purchase offer, pursuant to Art. 33 point 2 of the Act on Bonds. The Series P Bonds will be issued by sending a purchase proposal to the Trustee.

2. The date of submitting the offer to purchase the P Series Bonds, as well as the date of accepting the offer to purchase the P Series Bonds by the Trustee will be specified in the terms of the issue. The P Series Bonds will be allocated to the Trustee by the Management Board.

3. The issue price of the P Series Bonds will be equal to their nominal value.

4. The P Series Bonds are issued on the day they are entered in the Register, after they have been paid for in full.

5. The P Series Bonds may be offered by sending a purchase offer in accordance with point 1 of this § 3 (and thus the P Series Bonds will be issued and, consequently, the Program will be implemented in 2022) only if (i) the consolidated operating profit (EBIT) of the Company's Capital Group in 2025 amounts to at least PLN 600,000,000 or (ii) the average price of the Company's shares on the Warsaw Stock Exchange (calculated as the average of the closing rates for each session day) in the six-month period between July 1, 2024 and December 31, 2025 will be at least PLN 30.

§ 4. Limitations and Rules for the Sale of Bonds

1. The P Series Bonds may be sold and transferred by the Trustee only to Eligible Persons in the 2022 Program. The Eligible Persons in the 2022 Program will not be entitled to sell the P Series Bonds.

2. The declaration on accepting the offer to sell the P Series Bonds may be submitted to the Trustee by the Eligible Persons in the 2022 Program at the earliest on the first day of the Option Exercise Period in the 2022 Program and not later than three days before the end of the Option Exercise Period in the 2022 Program.

4. The Trustee will sell the P Series Bonds to Eligible Persons in the 2022 Program at a price equal to their nominal price.

5. Acceptance of the P Series Bonds sale offer will be effective, provided that full payment for the P Series Bonds is made upon the submission of the declaration of acceptance of the P Series Bond by transferring the appropriate amount to the Trustee's account indicated in the offer addressed to the Eligible Person in the 2022 Program. Statements of Eligible Persons in the 2022 Program that do not comply with the terms and conditions set out in the Trustee's offer will not be accepted.

§ 5. Eligible Persons in the 2022 Program

In the 2022 Program, the Eligible Persons to purchase all or part of the P Series Bonds will be exclusively managing persons, members of the management staff and persons essential for the operations of the Eurocash Group, employed and performing their duties for the period of 3 years starting from January 1, 2022. The list of persons qualified as Pre-Eligible Persons in the 2022 Program to purchase P Series Bonds is included in Appendix 1 to the minutes of this

Meeting and will be repeated in the resolution of the Supervisory Board adopted within one month from the date of this resolution. This list will be the basis for establishing the final list of Eligible Persons in the 2022 Program to purchase P Series Bonds, with the exception of people whose employment in the Eurocash Group has terminated and taking into account new people who will be employed on December 31, 2025, who will be granted the right to acquire P Series Bonds as part of an award for outstanding work results ("Persons Awarded in 2022 Program"). The final list of Eligible Persons in the 2022 Program will be determined by a resolution of the Supervisory Board by January 31, 2026, and if it also includes Awarded Persons in the 2022 Program, it will be additionally approved by a resolution of the General Meeting. The final list of Eligible Persons in the 2022 Program as a property claim will be subject to protection and inheritance on general terms.

§ 6. The priority right to subscribe to the N Series Shares

1. The P Series Bondholders are entitled to subscribe and take up the N Series Shares with priority over the Company's shareholders in the period from July 1, 2027 to July 1, 2028 (the "Option Exercise Period in the 2022 Program"). If the last day of the Option Exercise Period in the 2022 Program is not a Business Day, the Option Exercise Period in the 2022 Program will end on the last Business Day prior to that day.
2. The Trustee is not entitled to subscribe and take up N Series Shares.
3. One P Series Bond gives priority to subscribe and take up 25 (twenty five) N Series Shares.
4. The take-up of the N Series Shares in the exercise of the pre-emptive right will be made in the manner specified in Art. 451 of the Commercial Companies Code, by way of written representations of the holders of the P Series Bonds submitted on the forms prepared by the Company and by paying the issue price.
5. The Management Board is obliged to submit the list of acquired N Series Shares to the Company Registry Court in order to update the entry of the share capital in accordance with Art. 452 of the Commercial Companies Code.

§ 7. Conditional share capital increase

1. In order to grant the holders of P Series Bonds the right to subscribe and take up N Series Shares, the Company's share capital is conditionally increased by an amount not exceeding PLN 6,958,150 (six million nine hundred fifty-eight thousand one hundred and fifty zlotys) through the issue of PLN 6,958,150 (six million, nine hundred and fifty-eight thousand, one hundred and fifty zlotys) N Series Shares with a nominal value of PLN 1 (one) each and a total nominal value of not more than PLN 6,958,150 (six million nine hundred and fifty-eight thousand one hundred and fifty zlotys).
2. The issue price of one N Series Share will be determined by the Supervisory Board assuming that its amount is to be PLN 11.93 adjusted by the rights related to the shares exercised for the benefit of the shareholders (e.g. payment of dividends).
3. The N Series Shares will participate in the dividend in accordance with the following provisions:
 - (i) if the Series N Shares are recorded on the securities account on the dividend date at the latest, the N Series Shares participate in the profit for the previous financial year, i.e. from January 1 of the financial year, directly preceding the year in which they were entered on a securities account,
 - (ii) in the Series N Shares are recorded on the securities account after the dividend date, the N Series Shares participate in the dividend, starting from January 1 of the financial year in which they were recorded on the securities account.
4. Only holders of P Series Bonds exercising their pre-emptive right to subscribe for the N Series Shares will be the entities entitled to subscribe for the N Series Shares.

§ 8. Exclusion of pre-emptive rights

1. The Company's shareholders are excluded from the subscription right to P Series Bonds and N Series Shares due to the fact that it is justified by the interest of the Company in accordance with the opinion of the Management Board presented to the General Meeting, which the General Meeting adopts and the content of which is incorporated into this resolution.
2. Opinion of the Management Board justifying the exclusion of the pre-emptive right:
"The purpose of the issue of P Series Bonds (hereinafter "Bonds") as well as N Series Shares (hereinafter "Shares") is to implement and execute another Incentive and Bonus Program for Employees, which are to create additional incentive mechanisms for certain key employees of Eurocash S.A. (the "Company" or "Eurocash") and the Eurocash Group. Program participants will be motivated to do the best possible work for the Eurocash Group and will be motivated not to leave Eurocash Group in the long term. In addition, the Incentive and Bonus Program for Employees will create the basis for enabling outstanding employees to take up shares in the Company as a bonus. This will contribute to stimulating the constant improvement of the management system of the Company Group, which in the long run will translate into the economic results of the Company's group and the valuation of its shares on the Warsaw Stock Exchange S.A. For these reasons, the exclusion of the pre-emptive right to the Bonds and Shares is in the interest of the Company, and thus also of the shareholders. The issue price of the Bonds and the basis for determining the issue price of the Shares are in line with the incentive and bonus nature of the Programs".

§ 9. Final provisions

1. Detailed rules for subscribing and taking up the P Series Bonds will be established in the terms of the P Series Bonds issue approved by the Supervisory Board.
2. The Management Board is hereby authorized to take all actions necessary to dematerialize the P Series Bonds, in particular to conclude an agreement for the registration of P Series Bonds with Krajowy Depozyt Papierów Wartościowych S.A. and concluding an agreement with an entity selected by the Management Board for the performance of the function of the P Series Bond Issue Agent.
3. The Management Board is hereby authorized to take all actions necessary to introduce the N Series Shares to trading on the Warsaw Stock Exchange, or another regulated market on which ordinary bearer shares of the Company are or will be listed, in particular to dematerialize the N Series Shares and conclude agreements in this respect with the Krajowy Depozyt Papierów Wartościowych S.A. or another authorized entity.
4. The Management Board is authorized to conclude any underwriting agreements it deems necessary or indicated in connection with the issue of the P Series Bonds and N Series Shares on the terms established by the Management Board.
5. "Business Day" means a day from Monday to Friday on which banks in Poland are open to customers.
6. The implementation of a resolution, in the scope specified therein, is entrusted to the Management Board and the Supervisory Board.

RESULTS OF VOTES:

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|-------------------|-------------------|
| For: | 74.172.169 |
| Against: | 302.300 |
| Abstained: | 8.607.000 |

No invalid votes were cast. Number of shares present: 83,081,469

The total number of shares for which votes were cast: 83,081,469, which constitutes 59.70% of the total number of shares issued as at the date of the Extraordinary General Meeting.