

Workshop Series: Inclusive Leadership

Design an inclusive organization with your management team!

DESCRIPTION

This **8-part workshop series** embarks **management teams on a transformative journey** towards establishing equity, diversity, and inclusivity at the heart of their organizational framework, following an insightful initial DEI audit.

Through a meticulously crafted agenda, the management team co-creates the inclusive design of 8 functional areas, including:

- crafting an embracing **organizational culture**,
- ensuring equitable **policies and benefits**,
- **mobilizing employees** towards inclusive practices,
- **engaging with the wider community (customers, NGOs, suppliers)** authentically,
- **developing communications** that reflect and speak to diverse voices,
- working with **suppliers** who align with DEI values,
- implementing **fair hiring and promotion strategies**, and
- infusing inclusivity into **product development**.

BENEFITS

Innovation and Profitability Boost

Implementing DEI strategies in various organizational aspects, including product development and employee mobilization, can ignite innovative thinking, drive creativity, and potentially lead to improved financial performance by better meeting the needs of a diverse customer base.

Holistic Organizational Transformation

Throughout the series, participants are empowered with the tools, strategies, and insights necessary to weave DEI principles into every facet of the organization, thus driving sustainable change, fostering a healthy work environment, and positively impacting the wider community.

FACILITATORS

DEI experts of the WeAreOpen team

