

Contractualization



contractualization is a well known topic here in philippines. It is a practice of hiring workers for only a short time only to terminate them. mostly hired for only less than six months.

it can benefit with how it can create opportunities for people who are unemployed, its also there to fill in the gap for fields where experiences are needed.

but there are also some cons to contractualization, it slows down the economy due to its rate of termination to workers every five to six months or less. no employee benefits (insurance, paid vocation days, retirement savings ect.) and it has low pay as well as the productivity; Company pay less to the employees for contratualization. Compare to regularization.

many people as well as I think that contracrualization is unfair for workers who was given the contract. Contractualization may not be good for employees.. but it benefits the employer, or the company, since it mostly save them the cost for manpower.