

NEWS RELEASE FEBRUARY 3RD 2020

PHIL BARNETT

JOINS LANE CAPUTO COMPENSATION

CALGARY (AB) – Lane Caputo Compensation Inc. (LCC), Western Canada's leading independent executive compensation and governance advisory firm, is pleased to announce that Mr. Phil Barnett has joined its Calgary office as Senior Consultant.

Phil has worked with a broad range of clientele in Western Canada and across North America, including a position as Career Leader & Senior Executive Compensation Consultant in the Calgary office of Mercer. In addition to his consulting roles at Mercer and Towers Perrin (now Willis Towers Watson), Phil spent more than eight years in senior compensation and rewards leadership roles in a multinational energy company — demonstrating his ability to operate at the Board level by supporting the Human Resources, Audit, and Governance Committees with their respective mandates.



“Phil’s experience, both as a senior consultant and within the leadership team of a large, publicly-traded organization, bolsters our bench strength in our core practice areas of executive and employee compensation,” said Michael Caputo, Managing Partner for LCC. “His proven track record in the boardroom will benefit our clients as they continue to navigate the rapidly changing corporate governance landscape. Additionally, his practical, hands-on experience with employee rewards programs will be an asset to our clients’ human resources leaders.”

At LCC, Phil will use his 20 years of experience designing, leading, and optimizing Human Resources functions and processes to help clients balance good governance practices and design strategic compensation programs that drive business performance.

“Lane Caputo is one of the largest compensation consulting firms in Western Canada, while remaining small and focused enough to provide clients with flexible personalized service,” added Mr. Barnett. “Our clients are smart, strategic operators who require specific compensation services and expertise to manage the challenging times they are facing. I am looking forward to working with them and the LCC team.”

Phil can be reached at pbarnett@lanecaputo.com and 1.403.233.7033 (x225).