

### **E2E Networks Limited**

#### Low Latency Hosting in India CIN NUMBER - L72900DL2009PLC341980

Regd. Office: Awfis, First Floor, A-24/9, Mohan Cooperative Industrial Estate, Mathura Road, Saidabad, New Delhi-110044, Phone +91-11-411-33905

Email: cs@e2enetworks.com, Website https://www.e2enetworks.com/

Date-01.09.2021

Corporate Service Department National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai-400051

**Ref: NSE Symbol-E2E** 

# Sub. <u>Intimation of Grant of Options under E2E Networks Limited Employees Stock Option Scheme - 2021</u>

Dear Sir,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), we hereby inform you that the Nomination and Remuneration Committee of E2E Networks Limited *(the "Company")* through resolution passed on September 1, 2021 has approved the grant of 1,90,000 Employee Stock Options *("Options")* convertible into equal number of Equity Shares of the Company of face value of Rs.10/- each, to the eligible employees of the Company under the E2E Networks Limited Employees Stock Option Scheme – 2021 *("Scheme")*.

The terms of the grant, inter-alia, are as under:

Sl.	Particulars	Details
No.		
1.	Brief details of options granted	Grant of 1,90,000 options to eligible employees. Effective grant date being 01.09.2021
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	1,90,000 Equity Shares of face value of Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
4.	Pricing Formula	Under this Scheme, the exercise price of the Shares will be decided by the Committee on the basis of market price of the Company. The committee can give suitable discount on market price.



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		Accordingly, the exercise price was determined at Rs. 50 per Option.
5.	Options Vested	Not Applicable as this intimation is pertaining to grant of Options under the Scheme.
6.	Time within which option may be exercised	All Options upon vesting shall be exercisable within 2 years from the date of respective vesting.
7.	Options exercised	Not Applicable as this intimation is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of Options	Not Applicable as this intimation is pertaining to grant of Options under the Scheme.
9.	The total number of Shares arising as a result of exercise of Option	1,90,000 Equity Shares of face value Rs. 10/- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed	Not Applicable as this intimation is pertaining to grant of Options under the Scheme.
11.	Variation in terms of Options	Not Applicable
12.	Brief details of significant terms	The Scheme is administered by the Nomination and Remuneration Committee.  The grant of Options is based upon the
		eligibility criteria as mentioned in the Scheme.
		The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.
		The granted Options shall vest within minimum period of 1 year and maximum period of 4 years from the date of grant.



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		The Exercise Price of the Options granted to an Eligible Employee shall be determined by the Nomination and Remuneration Committee subject to conforming to applicable accounting policies. Provided, however, the Exercise Price shall in no event be less than the face value of the Shares.
13.	Subsequent changes or cancellation or exercise of such Options	Not Applicable as this intimation is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable as this intimation is pertaining to grant of Options under the Scheme.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For E2E Networks Limited

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Neha Baid Company Secretary Cum Compliance Officer Membership No-A-33753