

Employee Recognition Wish List

This brief exercise will help you prioritize your employee recognition goals. Simply check ten items that represent your *most important* reasons for launching a new employee recognition program. Remember to check only ten items. Being selective will help you discover your most critical needs.

BUSINESS IMPACT

- Grow our bottom line
 - Increase profitability
 - Retain our best employees
 - Attract new talent
 - Boost engagement
 - Drive sales
 - Enhance productivity
 - Improve customer/patient experience
 - Other:
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CULTURE IMPACT

- Drive innovation
 - Give work purpose
 - Increase the sense of opportunity
 - Magnify feelings of success
 - Make employees feel appreciated
 - Strengthen wellbeing
 - Help leaders become trusted mentors
 - Connect employees to one another
 - Fuel more teamwork
 - Become more inclusive
 - Champion our values
 - Increase employee motivation
 - Decrease burnout
 - Keep people safe
 - Develop skills and competencies
 - Other:
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EMPLOYEE EXPERIENCE IMPACT

- Improve participation
 - Make giving recognition easy
 - Provide a top-rated mobile app
 - Integrate with apps people use
 - Deliver strong offline recognition
 - Delight with great award choices
 - Make it fun with digital awards
 - Create custom trophies and awards
 - Other:
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ADMINISTRATIVE IMPACT

- Consolidate platforms/programs
- Reduce costs
- Replace an outdated program
- Show results with smart analytics
- Enable self-serve programs
- Integrate with HRIS
- Provide great budgeting tools
- Keep employee data in my country
- Customize to fit our culture
- Improve customer service
- Comply with recognition tax laws
- Other: