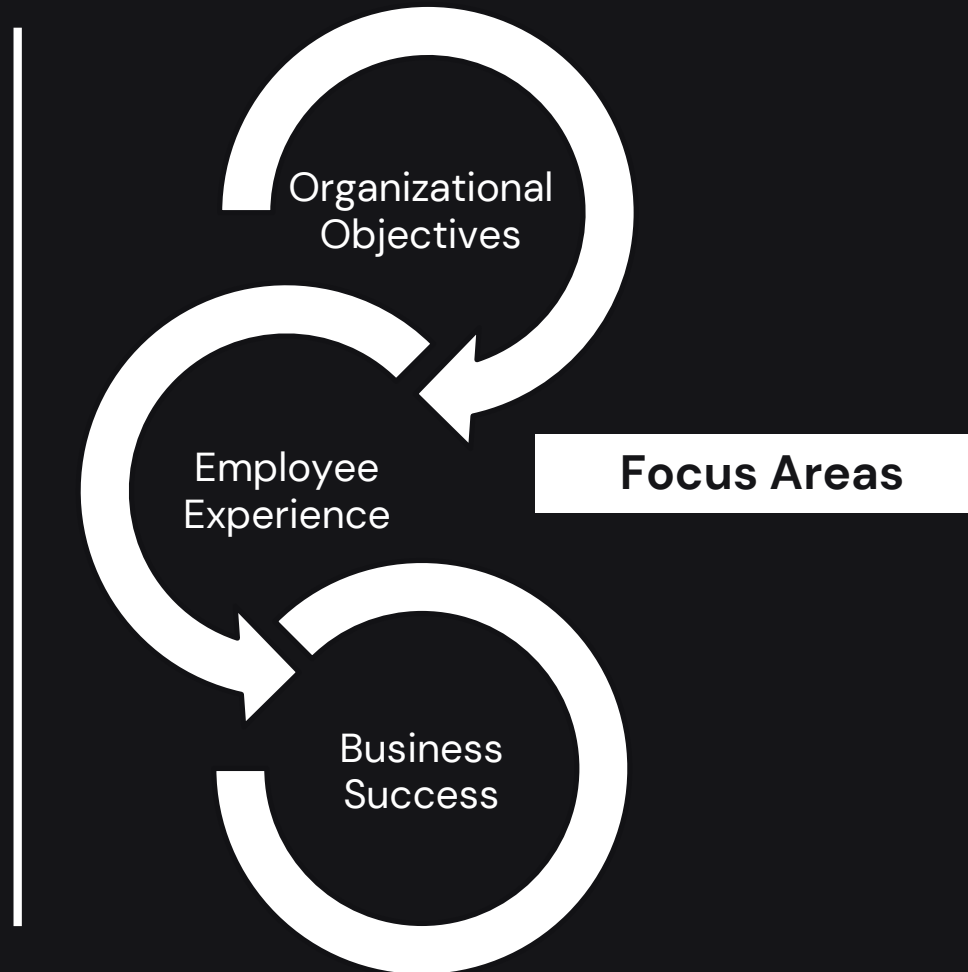# EVONSYS
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# PeopleHCM

Amplifying People Factors That Drive Business Success.

# Agenda

- About PeopleHCM – The HCM For All Businesses

- What The Suite Offers

- What The Suite Covers

- Why PeopleHCM?

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# PeopleHCM| Amplifying People Factors

Simplifying Processes & Policy Adherence For All.
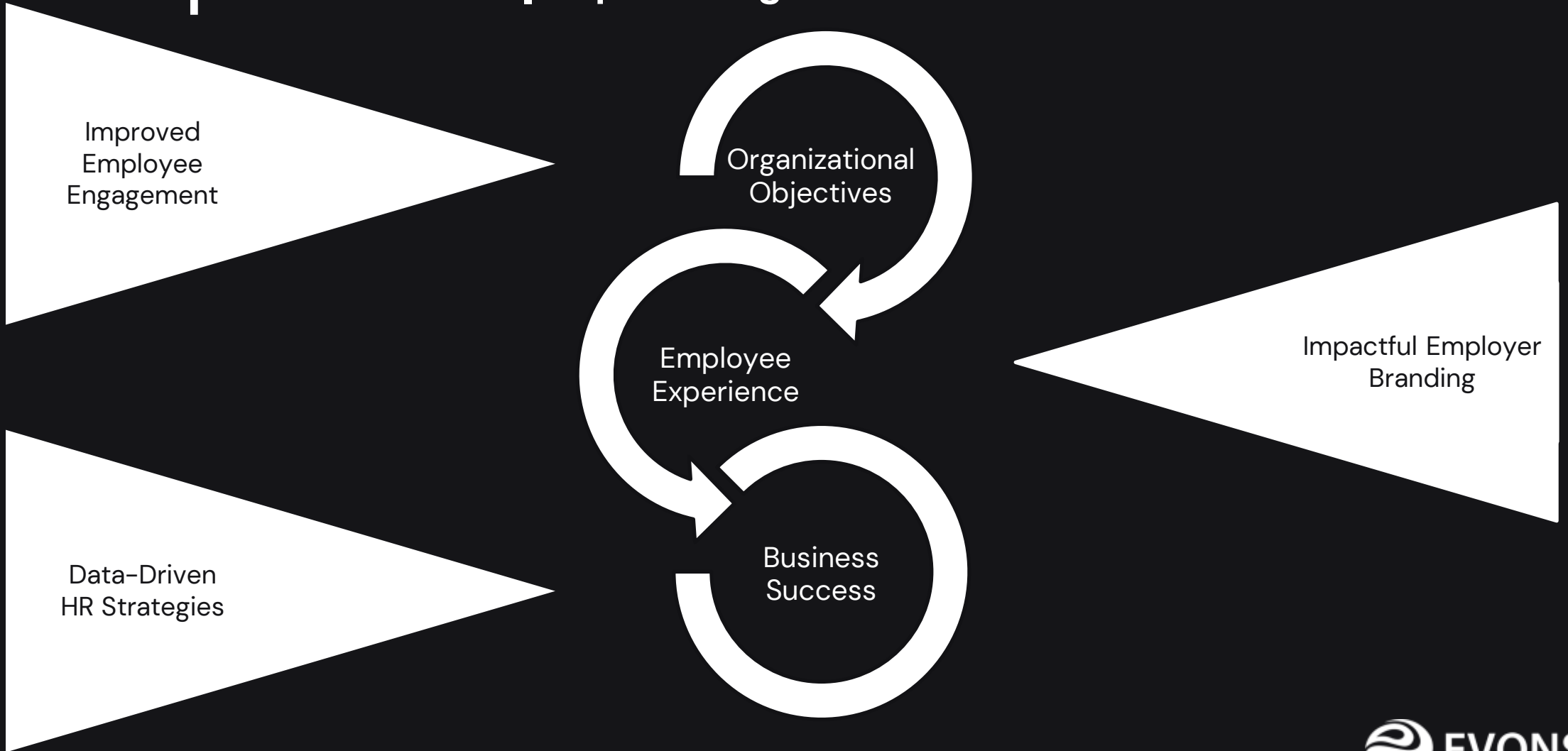
Reducing Non-Core HR Activities For All!

Organizational Objectives

Employee Experience

Business Success

Driving High-Performance Work Environments.

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# What The Suite Covers?

Recruitment Management

Onboarding/Offboarding

Benefits Enrolment

Leave Management

Timesheet Management

Payroll Processing

Expense Management

Project Maintenance

Performance Management

Service Request Management

# Recruitment Management| Faster Time-To-Hire

Automates the recruitment & selection processes, including offer letter dispatch and pre-onboarding form management.
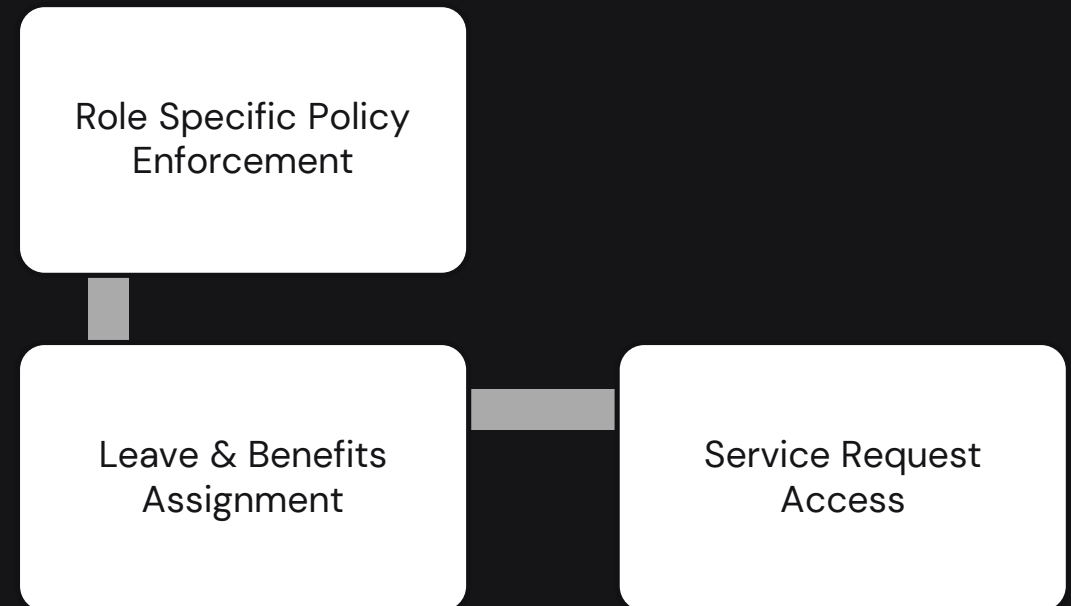
## Recruitment

- Job Description Management
- Applicant Management

## Selection

- Interview Scheduling
- Feedback Form For Interviewer
- Approval Workflow & Offer Letter Dispatch
- E-Sign & Hand Off To Onboarding

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# Onboarding & Offboarding| Saving Time Through Workflows

Eliminates the need for multiple employee-filled forms with a single source of truth.

Role Specific Policy Enforcement

Leave & Benefits Assignment

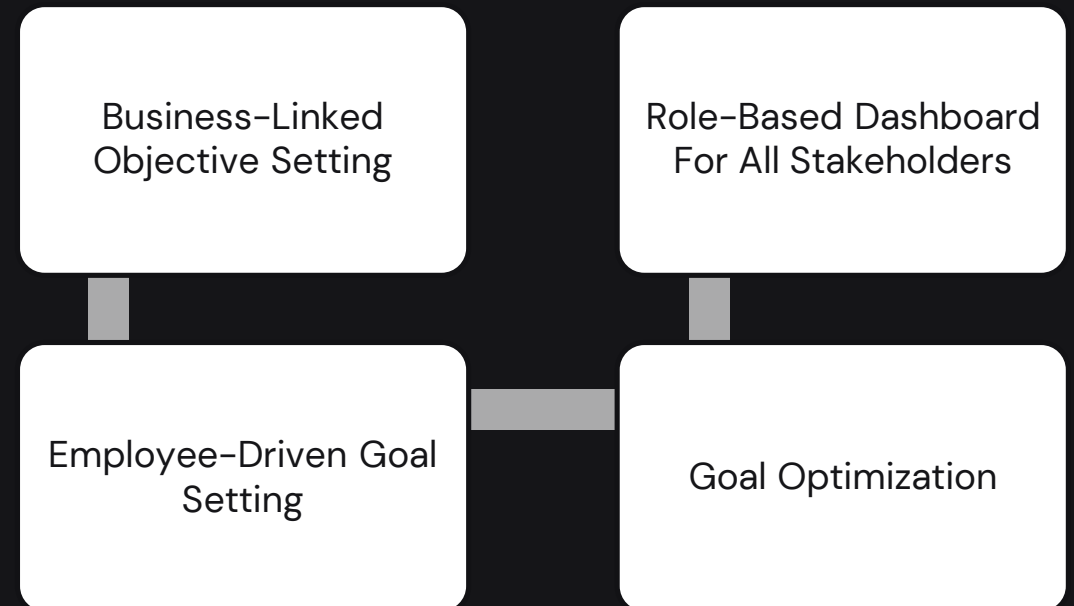Service Request Access

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# Project Maintenance| Optimizing Resource Utilization

Optimizes resource management (& utilization) and forecast planning from a human capital standpoint.

Project Creation

Resource Utilization

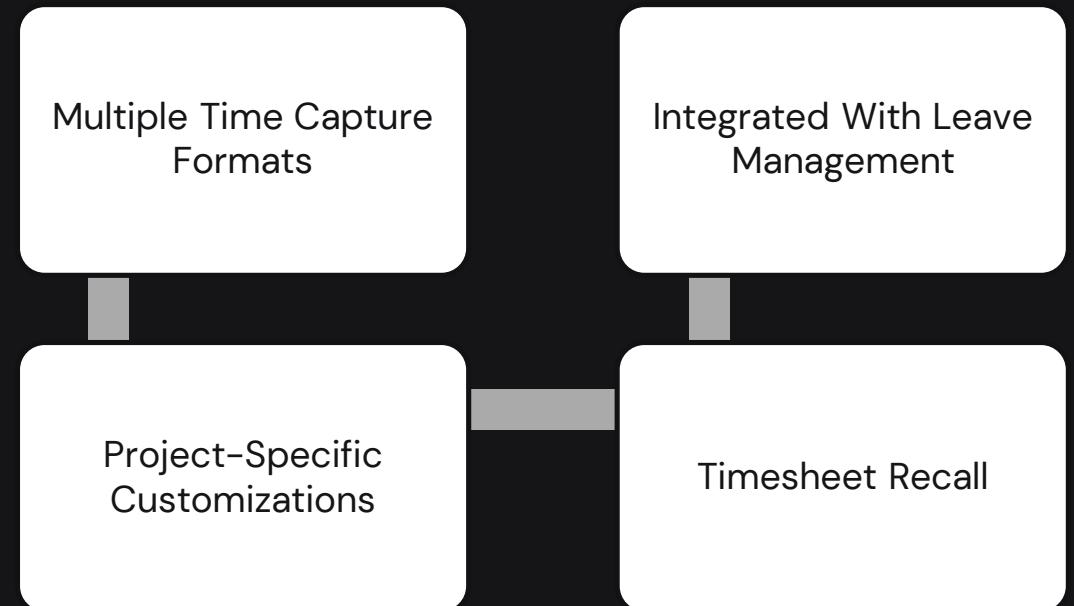Resource Allocation

Bench Management

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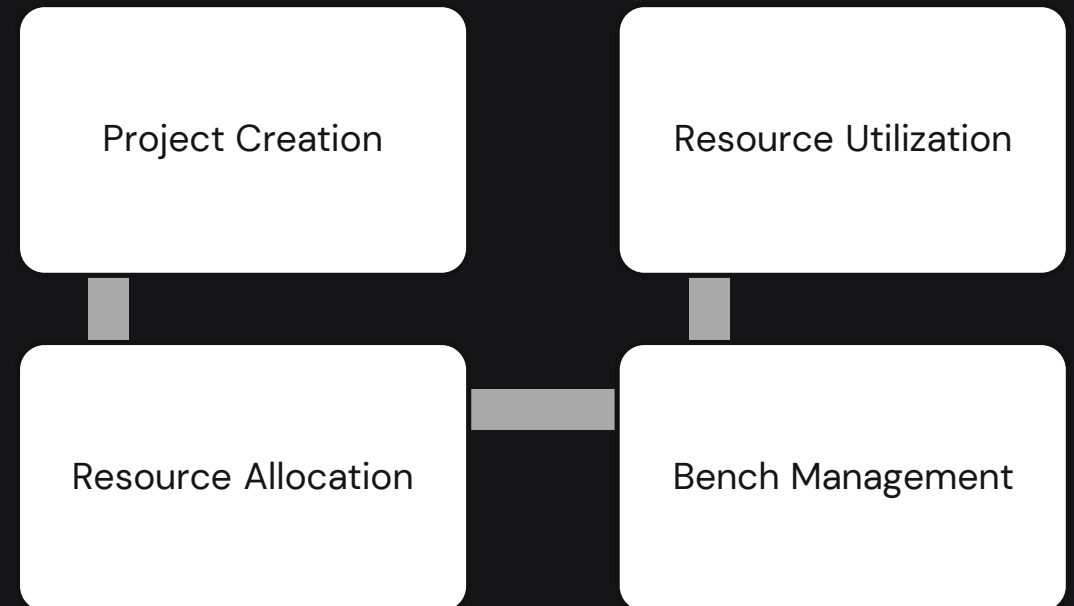
# Performance Management| Success & Accountability

An MBO Tool To Set Up Goals Easily and Follow Through.

Business-Linked Objective Setting

Role-Based Dashboard For All Stakeholders

Employee-Driven Goal Setting
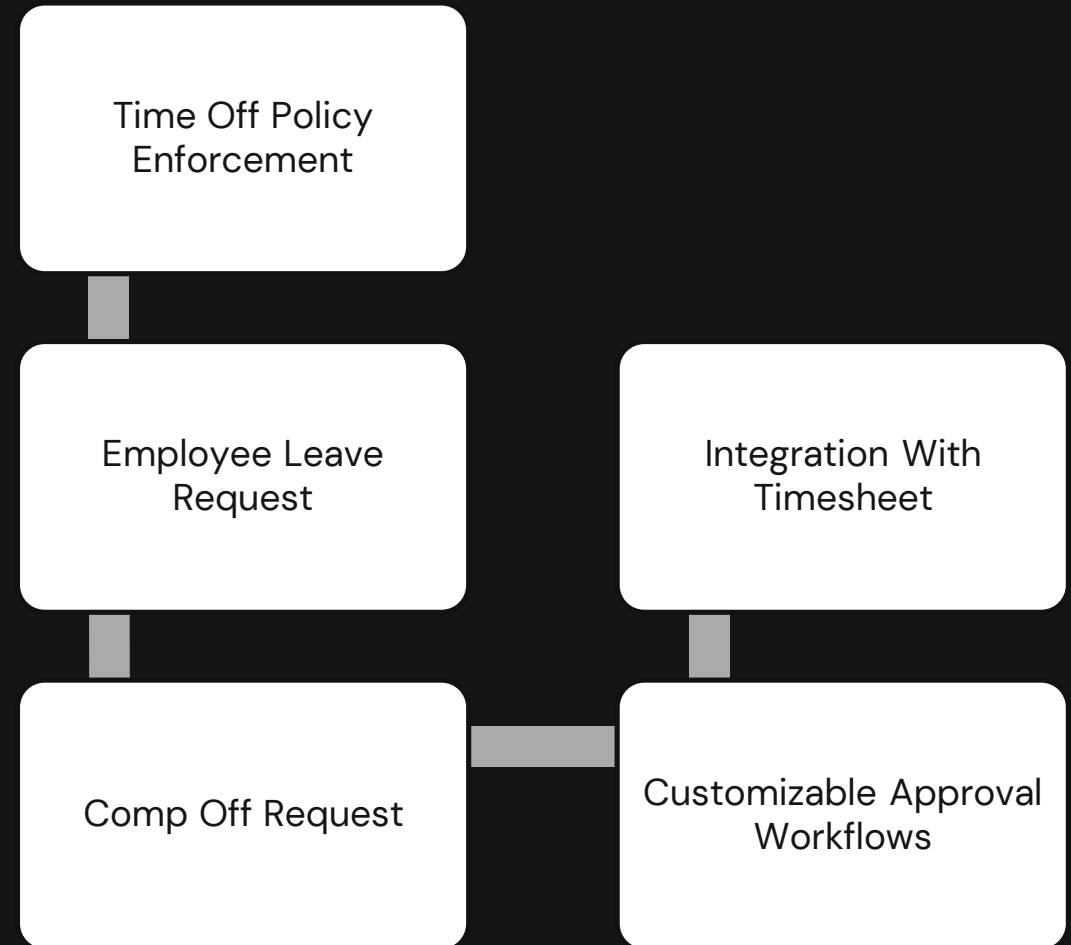
Goal Optimization

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# Timesheet Management| Objective-Specific Time Tracking

A flexible time-tracking solution that fits your unique projects, clients, or departmental requirements.

Multiple Time Capture Formats

Integrated With Leave Management

Project-Specific Customizations
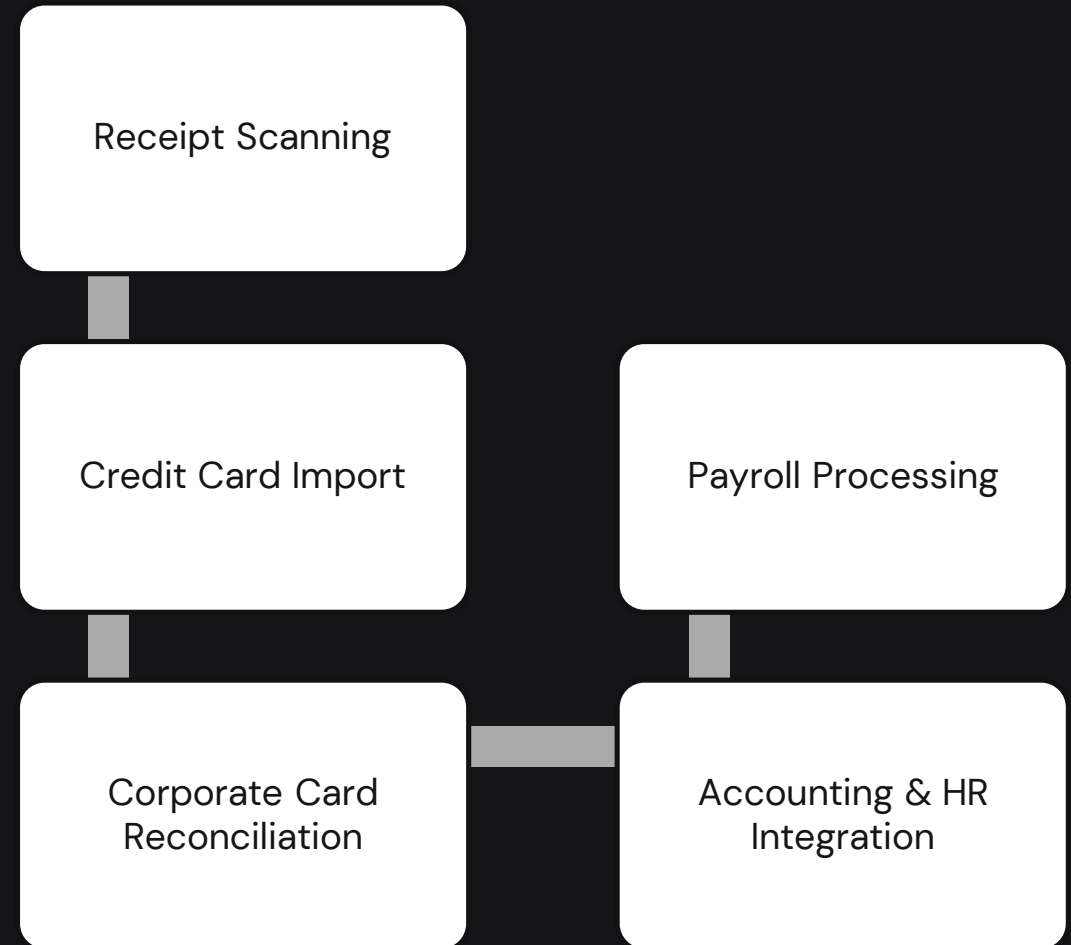
Timesheet Recall

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# Leave Management| Policy Enforcement, Automated!

Automate all aspects of leave policy and approval, enabling self-serve that saves time and effort.

Time Off Policy Enforcement

Employee Leave Request

Integration With Timesheet

Comp Off Request

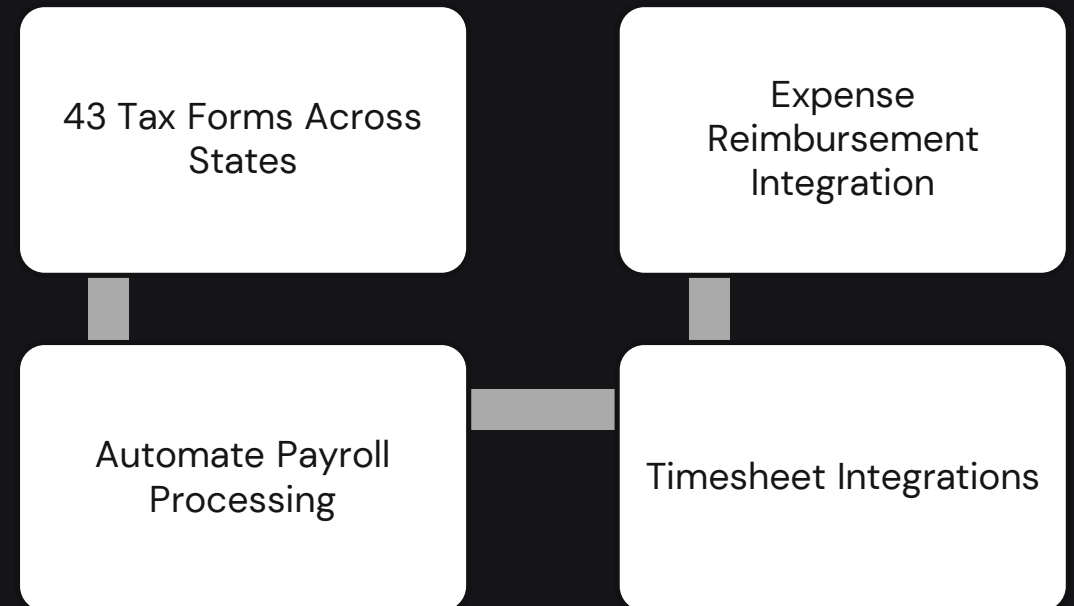Customizable Approval Workflows

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# Expense Management| Cross-Currency Expenses, Managed!

Expense management that handles reimbursements and corporate card management across currencies.

```
Receipt Scanning
      |
Credit Card Import                    Payroll Processing
      |                                      |
Corporate Card          —            Accounting & HR
Reconciliation                        Integration
```
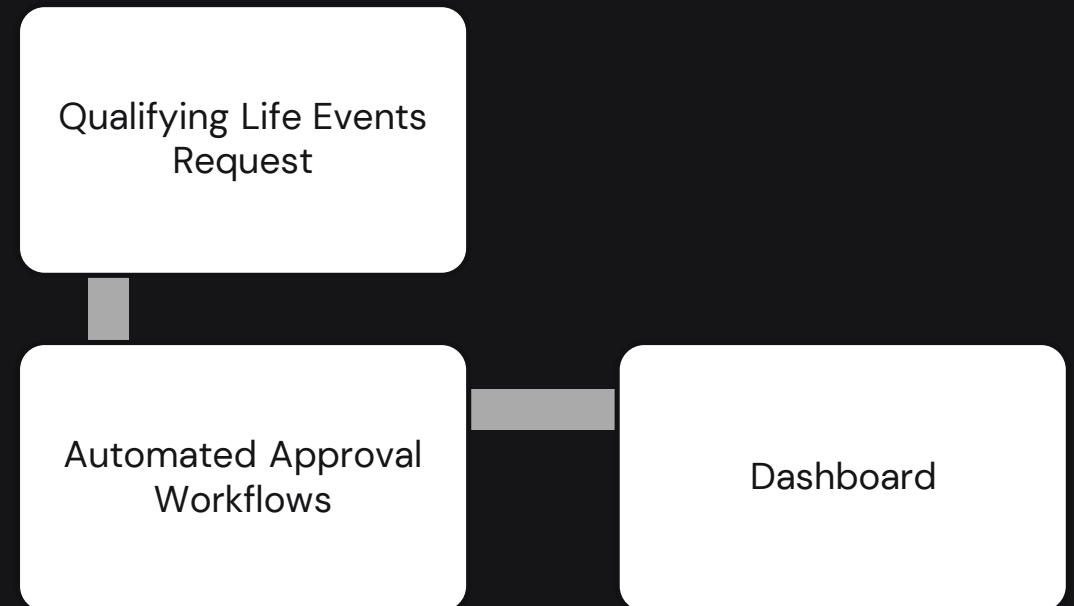
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# Payroll Processing| All States, All Forms!

Automated payroll solution that integrates with expenses and reimbursement.

43 Tax Forms Across States

Expense Reimbursement Integration

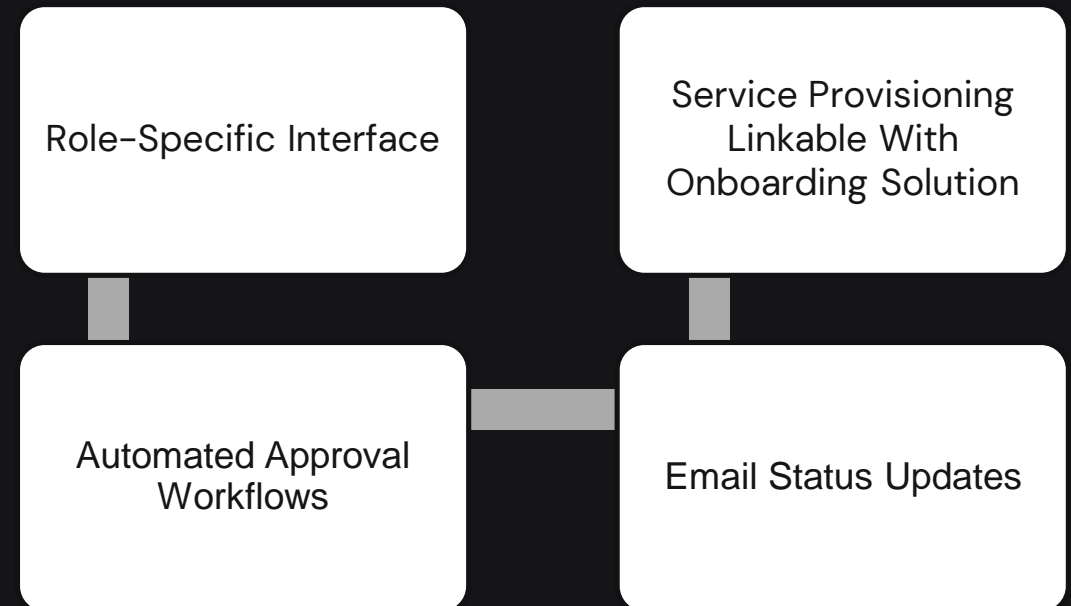Automate Payroll Processing

Timesheet Integrations

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# Benefits Enrollment| Self-Serve Access To Employee Benefits.

Self-serve portal for employees, singular point-of-control for HR.

Qualifying Life Events Request

Automated Approval Workflows

Dashboard

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# Service Request| Removing Productivity Blockers, Before Time!

Clutter-free service request management solution for improved productivity.

Role-Specific Interface

Service Provisioning Linkable With Onboarding Solution

Automated Approval Workflows

Email Status Updates

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# Why Choose PeopleHCM For Your Business?

A personalized, future-proof HCM suite built for your business.

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# PeopleHCM| vs Time, Cost, & Efforts

Personalized HCM Modules

Overheads Reduction

HR Process Automation

**Increased Value On Investment**

Future-Proof Tech Stack

Proven Successes
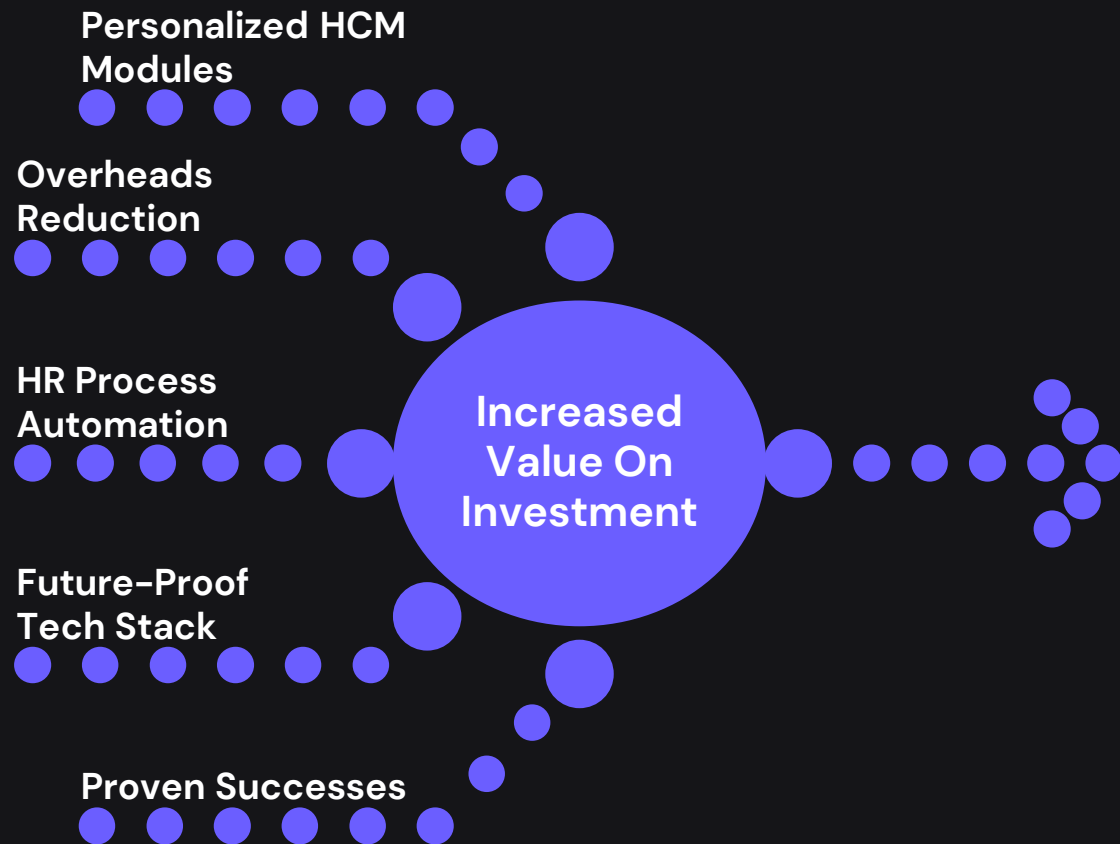
It saves time
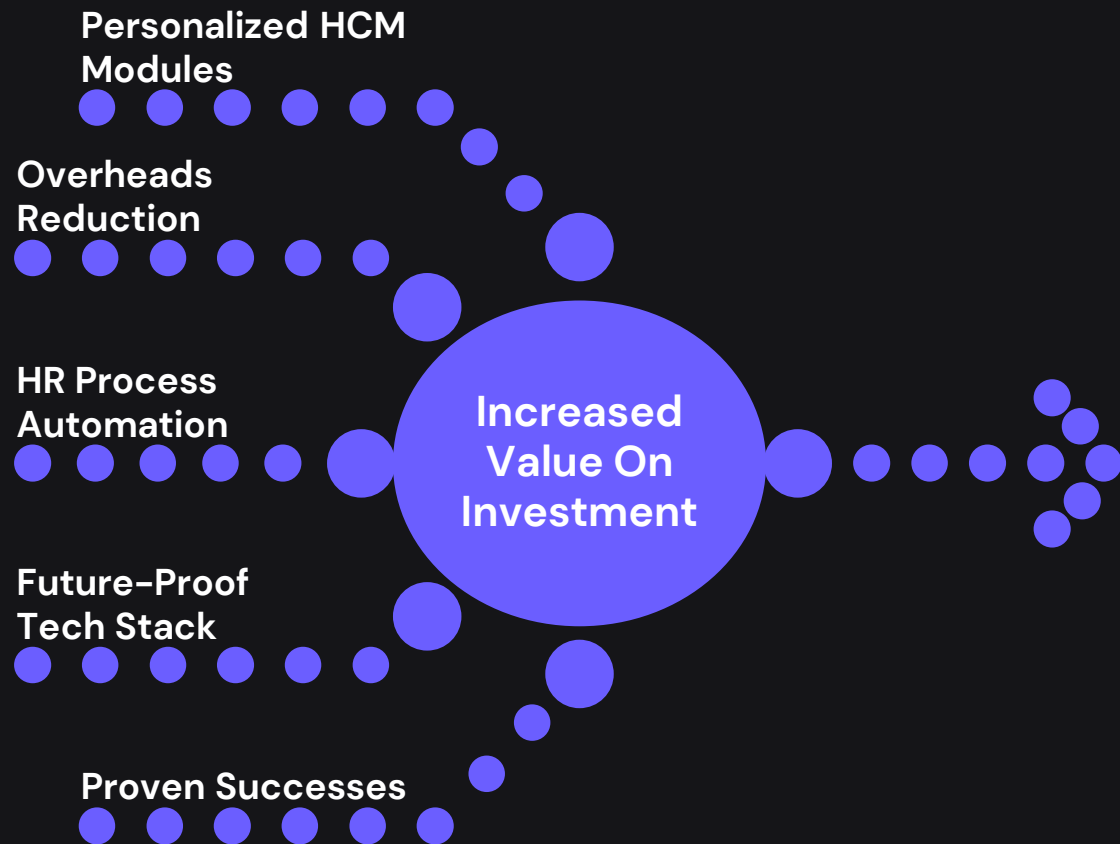- Spent on processes
- For outcomes

It reduces the cost of
- Overheads
- Talent management
- Compliance
- Future-proofing

It optimizes efforts
- Of HR teams by automating non-core tasks.

  Helping them focus on strategic initiatives.

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# PeopleHCM| vs People, Processes, & Tools

**Personalized HCM Modules**

**Overheads Reduction**

**HR Process Automation**

**Future-Proof Tech Stack**

**Proven Successes**

**Increased Value On Investment**

PeopleHCM helps

- People be more productive through effort reduction and goal setting.

- Processes be continually optimized for business success with customizable workflow capabilities.

- Tools be effectively utilized through seamless integrations.

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# Proven Successes – A Snapshot



★★★★☆ Apr 20, 2023

"User-Friendly Tool"

**What do you like best about PeopleHCM?**

User-Friendliness: PeopleHCM is easy to use and navigate and has a user-friendly interface and intuitive design, allowing users to access and utilize all its features.

Customization: It offers customization options that meet your organization's specific needs.

Data Management: Keeping track of employee information, performance metrics, and other relevant data is helpful.

Communication and Collaboration: PeopleHCM facilitates communication and collaboration between team members, managers, and HR personnel.

Customer Support: PeopleHCM has a great responsive customer support team to help resolve any issues and answer any questions.

**What do you dislike about PeopleHCM?**

Login and Log off options enablement would be a supportive feature

**What problems is PeopleHCM solving and how is that benefiting you?**

Timesheet mangement, Leave & permission tracker and WFH track as well

## MINORILABS

- Modules      – Timesheet, Time Off, Project Maintenance
- Vertical      – MarTech Consultancy
- Location      – Livonia, MI

## Golden West Furniture Store

- Modules      – Payroll Processing Management
- Vertical      – Manufacturing & Retail
- Location      – San Diego, CA

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