



UK and Australia Joint Modern Slavery Statement 2024

March 2024

This document was approved by HSL Shipping & Logistics (NA), Inc.'s Board of Directors and is publicly available on our website.



Introduction

This statement is made on behalf of HSL Shipping & Logistics (NA), Inc. (“We”, “Our” or “HSL”), pursuant to the UK Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018. HSL has zero tolerance for slavery and human trafficking and is committed to ensuring that such practices are not in any part of our business or that of our service providers. HSL does not tolerate abuses of applicable labor standards, including any forced, bonded, or compulsory labor or any employment of workers below the minimum legal age of employment.

This statement sets out the steps we have taken to prevent modern slavery in our operations and supply chains.

Organizational Structure and Supply Chains

HSL operates in the UK and Australia, with a presence in various sectors, including supply chain management and logistics. We recognize that modern slavery can occur in any sector and any part of the world. We are committed to ensuring that modern slavery is not taking place in any part of our business or supply chains.

Policies and Due Diligence

We have implemented policies and procedures to prevent modern slavery, including:

- A zero-tolerance policy towards modern slavery and human trafficking.
- Conducting risk assessments to identify and mitigate the risks of modern slavery in our operations and supply chains.
- Engaging with suppliers to ensure they comply with our standards and expectations regarding modern slavery.
- Providing training to our employees on modern slavery risks and how to identify and report suspected cases.



Supplier relationships

We engage with our suppliers to ensure they understand and adhere to our expectations regarding modern slavery. We assess our suppliers' compliance through audits, supplier assessments, and ongoing monitoring. We work collaboratively with suppliers to address any issues identified.

Reporting and monitoring

We monitor our compliance with this statement regularly and report on our progress annually. We encourage employees, suppliers, and other stakeholders to report any concerns regarding modern slavery. Reports are investigated promptly, and appropriate action is taken.

Conclusion

HSL is committed to eliminating modern slavery and human trafficking in its operations and supply chains. We will continue to assess and improve our practices to ensure that modern slavery has no place in our business or in the wider community.

This statement was approved by HSL Shipping & Logistics (NA), Inc. Board on 4 March 2024.

A.I. Eilon
President