



Health and Safety Policy Statement

HSL Shipping & Logistics (NA), Inc. ("HSL") is committed to protecting the health, safety and welfare of our employees, customers and the communities where we operate.

This Health and Safety Policy Statement sets out the standards we aim to achieve throughout HSL's group activities, wherever they are undertaken. It is our aim to achieve a safe and controlled working environment which is free of work-related accidents and ill-health and to this end we will pursue continuing improvements from year to year. We will not compromise environmental, health and safety values for profit or production.

It is HSL Shipping & Logistics (NA), Inc.'s priority to ensure that:

- An effective Health and Safety culture is promoted and maintained to ensure that all workplace hazards are identified, associated risks are assessed and appropriate control measures are introduced to control the risks.
- Health and Safety systems are monitored and reviewed to take into account changing conditions and circumstances in the workplace.
- Employees are consulted on all Health and Safety issues that involve them and their working conditions and environment.
- All relevant documentation relating to Health and Safety issues are made available to employees and their representatives.
- Tasks requiring specific qualifications, skills or experience are only undertaken by those competent to do them.
- All employees are appropriately trained, supervised and provided with adequate information to undertake their duties safely.
- All accidents, incidents and near misses are reported to a supervisor; the circumstances of the accident, incident or near miss are investigated and recorded and appropriate measures are taken to prevent a reoccurrence.

A.I. Eilon
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