



Minutes – January 3rd, 2023

General Meeting 4

PTO Mission: Our mission is to support teachers and staff, to fundraise with the purpose of enhancing the education of every student, and to promote positive communication.

Welcome, Allyson O'Regan

Update from Karen Riner, Elementary School Principal

- We are in middle of the testing window for kindergarten – 3rd grade. Amplify testing is beginning. There will be one week of testing for each grade level. The outcome will help us to adjust instruction based on what the students need most.
- Rethinking how to carry out the book of month. Currently it is a video presentation and each team plans their own activities based on the book of the month.
- Teachers were thrilled with the Bundt Cakes provided by the PTO Staff Appreciation Committee before winter break.
- New Elementary School PE teacher – Mr. Wilson. He is a great asset to our school.

Update from Jake Wilson, Middle/High School Principal

- Football season just wrapped up. Two MICS players and Coach Washington participated in the Queen City Senior bowl at the Metro School.
- 2023 linebacker of the year
- 1st State Championship for the MICS cheer team
- Students doing well in swimming, track and field athletics.
- 7th/8th grade boys' basketball team had a 7 - 1 season.
- 6th grade boys' basketball and wrestling teams went undefeated.
- High School swim team – Boys placed 2nd
- High School Student Government hosted a door decorating contest and the staff and students had fun.
- Middle School enjoyed a "Pajama Gym Jam" before winter break.
- Middle School EC teachers attended a conference that went well.
- All staff in Middle and High School are grateful for all the treats they've been receiving from PTO.

Committee and Event Updates

- Mother/Son Event – Stephanie Prettyman
 - March 14th - Top Golf hasn't responded to inquiries. The backup plan is Kate Skate or a Charlotte Checkers Game.



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- Spring Book Fair – Nicole Swanson
 - March 18th – 22nd
 - MICS Book Character Parade is being planned by MICS for the same time. This will give parents a chance to see their kids at the parade and buy books at the book fair.
- Spring Auction – Michelle Halterman
 - ~~March 22nd~~ *updated since PTO meeting, now April 12th
 - All bidding will be online only. There will be an in-person aspect of the auction.
 - Will need lots of donations. Already working on obtaining donated goods and services.
 - Planning meeting will be held January 19th. Everyone is invited to help plan!
 - Glenn praised past auctions and it will be a great year again.
- Father/Daughter Dance
 - Aiming for a Saturday in April in the big gym. A Wedding DJ has volunteered his services for the dance.
- Spirit Nights – Robyn Steward
 - January 10th Popeyes – MICS receives 20% of ALL sales.
 - February 17th Charlotte Checkers Game. The Pep Band will perform. \$5 from each ticket purchased through the MICS link will go to MICS.
 - March 14th Salsarita's in Denver
 - For the Spring - working on pizza, Tropical Smoothie and Jeremiah's
- Staff Appreciation – Kristen Houser, Mary Ledford
 - Bundt cakes for all staff before winter break. Staff enjoyed this. Gluten free option was appreciated.
 - Super Bowl Wing and Salad Tailgate Luncheon February 9th.
- Elementary School Room Parents – Madhura Marathe
 - Holiday celebrations were a success.
 - Planning the 2nd Quarter Birthday Brunch
- Middle/High School Room Parents – Megan Goke
 - No update





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- Everyday Fundraisers – Lisa Turner
 - Harris Teeter - Together in Education VIC card promotion ended. Disappointed, as MICS was always #1 on their leader board for this fundraiser.
 - Current Harris Teeter promotion: Sign up for the HT Program for \$99, \$10 will go to MICS. NEW registrations only. PTO members have no interest in this promotion.
- Treasurer/Soar Foundation – Jenny Curry
 - As of today the PTO is under Budget.
 - Next Soar Foundation meeting is January 8th.
 - PTO is planning another end of year staff event at a Charlotte Knights game. Corona Rooftop with buffet and ticket includes staff member plus one guest. Save the date to go out soon.

Update from Glenn Byrum, Executive Director.

- Newsies Jr. play is on January 13th and 14th at CPCC. Tickets are available.
- Open enrollment through January 31st. Siblings must be entered in lottery.
- MICS Parent Information Session for those interested in the MICS lottery - January 29th in the B gym.
- Inclement weather posts will be made by 6 am on ParentSquare on the day of the weather event.
- Discussion of the Equity Plan:
 - Through the Equity Plan, schools identify and address any instances of ineffective, inexperienced, or out-of-field teachers, particularly if disproportionately impacting low-income students and minority students.
 - Strategies to address instances of teachers being "out of field":
 - All "out-of-field" teachers are expected to work towards licensure in the specific field where they are delivering instruction.
 - The K-12 Assistant Principal of Curriculum & Assessment monitors educator licensure of all licensed staff and meets with "out-of-field" teachers to support them in their efforts to navigate the state licensure system and complete licensure requirements through educator licensure programs.
 - MICS provides a tuition assistance program for "high need" subject areas which helps empower teachers to make progress in licensure programs and to ultimately achieve full licensure.



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- “Out-of-field” teachers who are new to campus are also paired with a veteran teacher to provide support in observing best instructional practices.
- The K-12 Assistant Principal of Curriculum & Assessment...
- Does a monthly review of progress of licensure renewal
- Monitors progress of participants in educator licensure programs and those requiring testing to complete their professional licensure
- Meets with school principals to review progress and develop ways to support teacher’s working on licensure.
- Strategies to support Beginning Teachers:
- MICS implements a robust Beginning Teacher Plan in accordance with state policy.
- Mentors are assigned and meet with beginning teachers on a regular basis.
- The Beginning Teacher Coordinator tracks completion of tasks and gathers stakeholder feedback within that program.
- Assistant Principals of Curriculum for K-5 and 6-12 work directly with their beginning teachers and provide additional instructional coaching and targeted professional development.
- The K-5 Principal has created the New Hire Bootcamp that brings in new teachers prior to staff day at the start of the school year.

Adjourn





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Committee Contacts

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Staff Appreciation	Kristen Houser Mary Ledford	kristen@housertown.net
K-5 Room Parents	Madhura Marathe Tessa Russell	madintrack@gmail.com
MS/HS Grade Parents	Beth Butlak Megan Goke	cbutlak@carolina.rr.com
Everyday Fundraisers	Lisa Turner	lisahturner@mac.com
Elementary Movie Night	Jenny Curry	Jcurrysoar@gmail.com
Fall/Spring Book Fair	Nicole Swanson Karen McVickers	swansoncnl@gmail.com
Raptor Run	Ally O'Regan Kristy Dunker	raptorrun@micharter.org
Fall Festival	Marguerite Meader	mmmeader@hotmail.com
Spring Auction	Michelle Halterman	michellesemailbox@gmail.com
Mother/Son Event	Stephanie Prettyman	stephanieprettyman@gmail.com
Father/Daughter Event	Sydney Wofford	wofford8412@yahoo.com

PTO Future Dates

Feb. 7 th	PTO Meeting		March 18 th -22 nd	Spring Book Fair		April	K-8 Father/Daughter Dance
March 6 th	PTO Meeting		April 3 rd	PTO Meeting		May 1 st	PTO Meeting
March 15 th	K-8 Mother/Son Event at Top Golf		April 12 th	Spring Auction		TBD	Teacher Appreciation Week

