Thank you for your interest in becoming an MSA Board Member!

Who We Are:
The Massachusetts Service Alliance (MSA) is a private, nonprofit 501(c)(3) organization, established in 1991, that expands volunteerism and service in Massachusetts. MSA provides funding, training, and support to individuals and organizations, enabling them to tackle pressing issues, strengthen communities, and make our Commonwealth a better place to live.

We put the bulk of our effort into three initiatives: AmeriCorps, Commonwealth Corps, and Volunteerism Initiatives. Read our JEDI (Justice, Equity, Diversity, & Inclusion) guiding statement here.

Purpose of MSA’s Board:
To advise, govern, oversee policy and direction, assist with leadership, and encourage revenue development to support the organization’s mission and needs. This board will consist of 15-25 members from across the Commonwealth representing diverse ages, backgrounds, expertise, identities, as well as regional diversity.
**Expectations and Responsibilities of Board Members:**

- Have a passion for MSA’s mission and programs!
- Regularly attend MSA board meetings and important related meetings such as committee meetings and special events to build knowledge and commitment to MSA’s mission and programs.
- Commit to participate actively in committee work, including staying informed about committee matters, preparing for meetings, and reviewing and commenting on minutes and reports.
- Participate in advocacy and fundraising campaigns in support of MSA’s mission and role in the state.
- Make a personal financial contribution to MSA to the best of your ability; and help MSA secure additional support by connecting, influencing, or cultivating individuals and organizations (corporations or foundations) who might also contribute to us.
- Get to know other board members and build a collegial working relationship that contributes to consensus.
- Keep up-to-date on developments in the service and volunteerism field.
- Follow conflict of interest and confidentiality policies.
- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization’s annual financial statements.

**Length of term**
Three years (one year for youth seat), which may be renewed for up to 3 terms of 9 years total.

**Meetings and time commitment**

- The board of directors meets four to five times per year between September - June (generally on Thursdays from 2:00-5:00 p.m.). Meetings typically last three hours and are held at MSA’s office (January meeting is typically held virtual).
- Committees of the board meet an average of four to five times per year, pending their respective work agenda.
- Board members are asked to attend special events and/or engage in at least one grant review process during the year.
2024 Board Recruitment Priorities:
This year the Governance Committee will be focused on filling some of the expertise and geography gaps on our board. We are seeking interested candidates who can fill one or more of these priority areas:

Professional Expertise Gaps:
- Business/Real Estate
- Climate/Environment
- Commonwealth Corps Alum
- Disability
- Finance
- Government Relations
- JEDI (Justice, Equity, Diversity, Inclusion)
- Legal
- Marketing
- Nonprofit Volunteer Engagement
- Veteran/Military Service

Geography Gaps:
- Cape & Islands
- Central Mass
- Merrimack Valley
- North Shore
- South Coast
- SE Mass/South Shore
- Western Mass (Pioneer Valley)
- Western Mass (Berkshires)

MSA is accepting applications on a rolling basis and will prioritize those received by April 30th.

Next Steps:
- Click here to fill out the short application.
- After receiving your application, MSA staff will be in touch to set up next steps in the process.
- Thank you!