

## Policy

# Health & Safety

August 2021

Safety First is a core value for 29Metals.

At 29Metals, ensuring the health, safety and wellbeing of our workforce, and the communities in and near which we conduct our business, is front of mind in everything that we do. Safety is non-negotiable.

Demonstrating our commitment to health, safety and wellbeing, we will:

- create an inclusive workplace with a strong culture of commitment and accountability that ensures everyone goes home safe and well, at the end of every shift;
- ensure all work is appropriately designed, informed by an assessment of risk and reliably delivers safe outcomes, with a focus on continuous improvement and learning;
- only perform work when the workplace is safe, the correct tools and equipment are in place, competent people with the right skills and experience are available, and that there is enough time to complete it;
- demonstrate leadership accountability to promote safe behaviour;
- implement and maintain robust health and safety management systems across our business, focussing on hazard identification, management of risks and verification of critical controls;
- share learnings across our business; and
- treat compliance with our regulatory obligations as a minimum standard.

We ensure the commitments defined in this Policy are applied in business planning and decision making.



**Peter Albert**

Managing Director & Chief Executive Officer