

Policy

Sustainability

August 2021

29Metals is committed to sustainability and maintaining its social licence to operate. Ensuring the health, safety and wellbeing of our workforce, and the communities in and near which we conduct our business, is front of mind in everything that we do. We are focused on the responsible discovery, development, extraction and use of mineral resources.

Consistent with the 29Metals values and the expectations of its stakeholders and the community, 29Metals is committed to:

- the priority of the health and safety of our workforce and the communities in or near which we conduct our business, continuously improving on our health and safety performance;
- robust governance, ethical business practices and transparency through public reporting;
- creating a diverse and inclusive environment where everyone feels safe, valued and supported;
- respecting the cultural heritage, customs and traditions of Indigenous People who may be impacted by our activities, and will work to build cultural awareness across our operations;
- the responsible use of natural resources, effective and responsible management of mining waste, including tailings storage, and contributing to the global effort to respond to the risks of climate change;
- maintaining processes to identify and manage risks and opportunities for efficient use of energy and water, minimisation of emissions and air pollution and reduce or prevent waste generation;
- contributing to the conservation of biodiversity by implementing integrated approaches to resource development and environmental management in areas affected by our operations;
- making meaningful contributions to the local, regional and broader community in or near which we conduct our business, through direct and indirect economic contributions, including taxes, royalties, employment and business opportunities, and financial support to community programs, including programs to directly benefit the traditional custodians of the land where we conduct our business;
- respectful engagement, and clear and accessible communication, with community and other stakeholders regarding our business activities and potential impacts on the community, seeking honest and open relationships built on mutual trust and respect;
- respecting and protecting the human rights of our employees, contractors, suppliers and community members; and
- applying our risk management framework to manage our sustainability risks and focus on continuous improvement.

We ensure the commitments defined in this Policy are applied in business planning and decision making processes.



Peter Albert

Managing Director & Chief Executive Officer