# 2022 ESG REPORT VORTEQ COIL FINISHERS LLC





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Growth

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## Our Commitment to a Sustainable Future

VORTEQ is committed to a healthy, safe, and sustainable workplace for current and future generations. Our vision is to lead with passion and integrity to empower our workforce to innovate and improve the quality of our products and services while bettering the environment and communities.

As the leading U.S. specialty coater of aluminum and light gauge steel, VORTEQ has a commitment to the coil coating industry to do what is right. We have formalized an environmental, social and governance framework to ensure continuous improvement. Each of our plant managers is responsible for implementing sustainable development projects and tracking eco-friendly practices, including energy savings initiatives, product recycling and emissions reduction. More information is available in our full ESG report.

We want the benefits of the coil coating industry to be available for generations to come, and there is still work to do. Our strategies for sustainable development continue to be influenced by ongoing feedback from employees, customers, investors, regulators and other stakeholders. We have made significant progress, but our greatest accomplishments are yet to come.

passionate improvement
communicate
accountable trustworthy share balance
safety fun family
profit respect
professional charitable
professional engage quality
continuous integrity
community empower celebrate
environmental
team

## Message From Our Chief Executive Officer

We are excited to present our first ESG report to demonstrate our commitment to economic, corporate, and environmental sustainability. We believe that our team members are our greatest asset, so we have interviewed each of our plant managers on their individual strategies for sustainable development and highlighted the great work of each plant location throughout this report.



"As a trusted partner to our customers, we will continue to innovate and operate in ways that help them meet their sustainable development goals."

- Jim Dockey, CEO

This report will serve as an environmental, social, and, governance framework for us as we continue to report on our ESG progress in the future.



# WHO WE ARE

Our company-wide commitment to continuous improvement results in the highest possible quality, service, and products for our customers. Our operations and service are designed to be flexible and nimble, constantly adjusting to the needs of our customers.

No matter the size, scope and nature of your next project, the VORTEQ team is here and ready for the challenge with the most diverse range of coil coating capabilities in the industry (10" - 56"). We've assembled a deep and experienced team that is truly the perfect combination of experience, wisdom, youth, energy and innovation.

The origins of VORTEQ go back over 30 years to Wisconsin. Servicing the residential building products market, the Company was the undisputed leader in the gutter coil industry. The business expanded to Illinois, Pennsylvania, Tennessee, California and Mexico City, and now operates ten coating lines in eight different, dynamic operations. Offering an expansive geographical footprint, VORTEQ's diverse capabilities support coil coating activity in a wide range of pre-painted markets.



**COIL COATING** 

Applies paint,
corrosion
resistant and
other speciality
coating for
building
products,
transportation
and other
applications



SLITTING

Produces
customized
coil widths for
ease-ofprocessing in
manufacturing
and customer
specific
applications



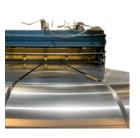
**EMBOSSING** 

Imprints
metal coils
with a relief
pattern
using a
specialized
rolling die,
for use in a
wide range
of
applications



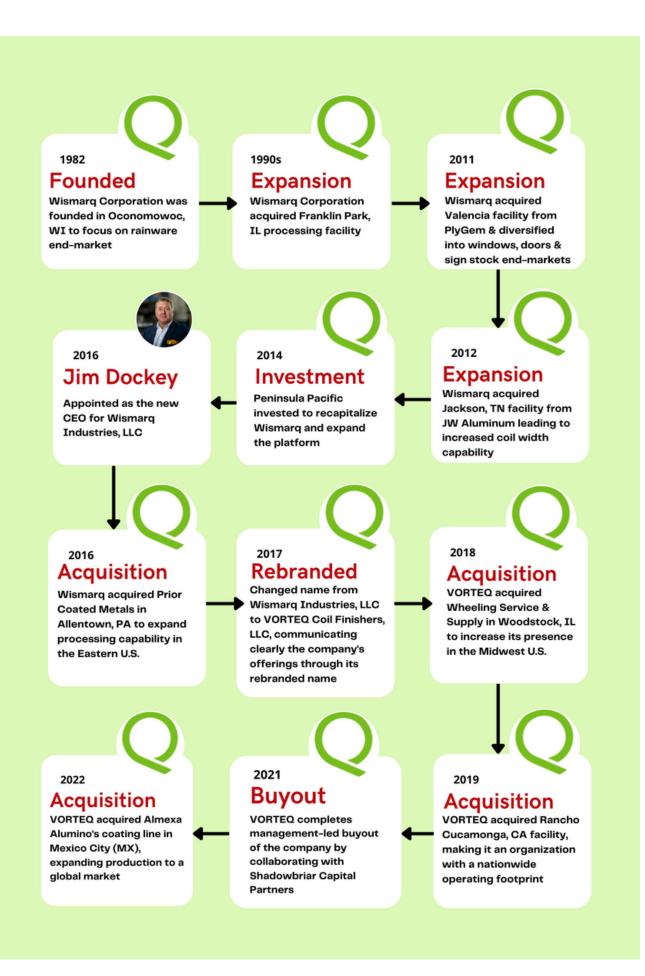
PRINTING

Prints
artistic
designs on
metal coils
for
architectural
construction
applications
(e.g., garage
doors)



**CUT TO LENGTH** 

Cuts coils
into sheets
based on
customer
specific
lengths for
ease-ofprocessing in
production



# **Our Capabilities**

Valencia (PA)
Area - 180k Sq Ft
Coating Line - 1
Slitting Line - 2
Trimming Line - 1

Allentown (PA)
Area - 105k Sq Ft
Coating Line - 1
Slitting Line - 1

Oconomowoc (WI)
Area - 80k Sq Ft
Coating Line - 2
Slitting Line - 1

Woodstock (IL)
Area - 75k Sq Ft
Coating Line - 2
Slitting Line - 2
Cut-Length Line - 1

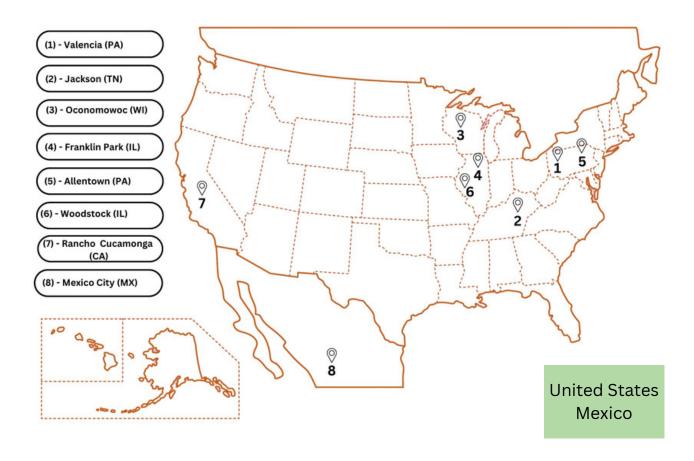
Franklin Park (IL)
Area - 110k Sq Ft
Coating Line - 1
Slitting Line - 2
Embossing Line - 1

Jackson (TN)
Area - 375k Sq Ft
Coating Line - 1
Slitting Line - 1

Mexico City
Area - 22k Sq Ft
Coating Line - 1
Slitting Line - 1

Rancho Cucamonga
(CA)
Area - 47k Sq Ft
Coating Line - 1
Slitting Line - 2
Embossing Line - 1

## **Our Reach**



## **Environment**

VORTEQ is committed to protecting the environment and running our business in a responsible manner that is eco-friendly, maintains compliance with environmental regulations and ensures the protection of our team members and communities. We are committed to creating ways to reduce the environmental impact of our business while continuing to offer high quality products and services to our customers. All of our employees, including our leadership team, are expected to operate our equipment and use our raw materials in an environmentally conscientious and sustainable manner.

Our focus on air quality, energy usage, water consumption and waste management has been included as priority items in this report as we strive to be transparent to our customers, suppliers, and communities that we do business in.



The business of coil coating is a highly industrialized process that includes using paint, pretreatment chemicals, electricity, natural gas, and water. The result of our production process yields outputs including solid waste, wet waste, air emissions, leading to a final product.

Our business is highly regulated by national and international bodies and VORTEQ strives to not only meet but exceed compliance requirements in our business operations.

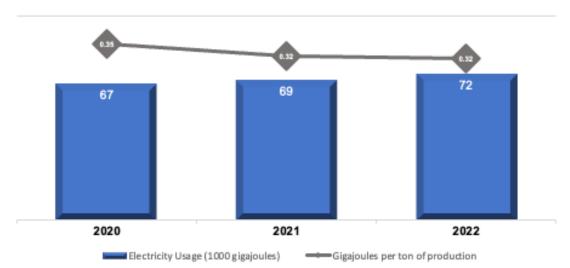
Many of the outputs in the coil coating process are recycled. At VORTEQ, we do our best to ensure that the materials used in our production activities are reused and disposed of in an environmentally friendly fashion.

## **Electric Usage**

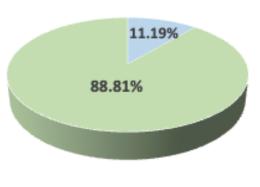
Electricity is a key source of power to run our operations and facilities. We evaluate opportunities to improve our energy efficiency as we assess new technologies and optimize our production processes. Driving energy efficiency and using more renewable source energy is a focus area in our site operations. We are striving to improve our energy efficiency to reduce our carbon emissions that influence changes in our climate.

Initiatives such as replacing the old, 1000-watt light fixtures with LED light bulbs are now underway to address energy consumption at all sites. On average, 24 light fixtures are replaced on a weekly basis across the organization in pursuit of this initiative. In addition, as old equipment needs replacing, we are purchasing electric forklifts and new insulation for more efficient plant operations.

#### Electricity Use (per 1000 gigajoules)



Renewable Energy Ratio



Renewable

Non Renewable

The effective percentage of renewable electricity used across VORTEQ operations is 11.19% of the electricity consumed.

Energy for VORTEQ manufacturing facilities is

sourced via key regional power grids near its plant operations. Each grid independently maintains a balance of energy generation from both renewable and non-renewable

100% of VORTEQ electricity consumption is

of renewable energy source.

drawn from power plants that use some form

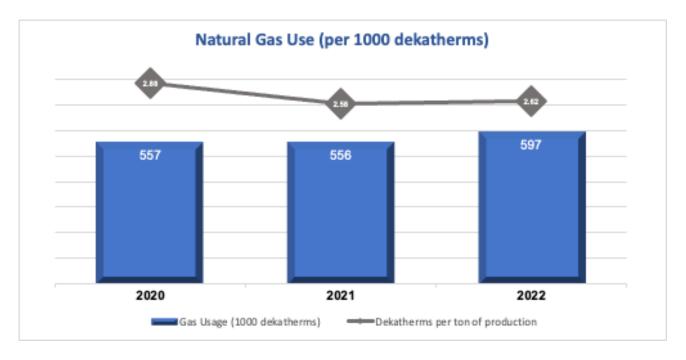
sources.

## **Natural Gas Usage**

#### **Coil Coating - Heating & Curing Process**

The coating is a process for providing paint or film coating to strip metals, typically steel and aluminum, on a continuous basis. Hand curing the material is a fundamental part of the process to ensure high quality and uniform coatings of product.

The primary component used to power the heating and curing process is natural gas. VORTEQ is very focused on the need for tight control of the coil coating process to ensure it is environmentally sensitive and the emission of volatile organics are eliminated or contained to a minimum as part of its coil coating process. The use of natural gas, advancements in the heating and curing process and other innovations have enabled a cleaner process for coating over the past many years.



## **Innovation & Alternate Energy**

Consistent with VORTEQ policy, we place significant focus on adhering to and improving all emissions associated with our operations. Our operations are monitored regularly to understand the effluents that must be treated and / or removed so that they are not released into the environment.

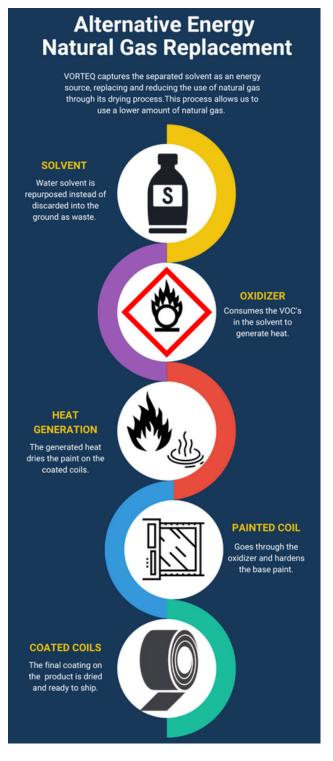
#### **Air Quality and Emissions**

VORTEQ has stringent air quality permits and criteria that are required to be met to control particulates and volatile compounds.

VORTEQ engages monthly with a certified 3rd party to monitor and measure the emissions and air pollutants from each of our operations and remains 100% compliant with all requirements as required by the US Environmental Protection Agency (EPA).

#### **Innovation**

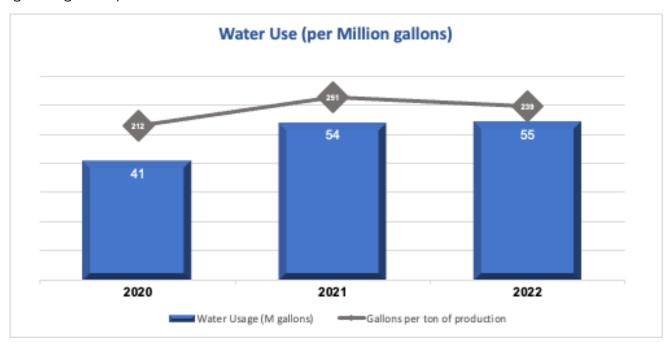
Emissions of volatile organics are common to the metal coatings process. VORTEQ maintains a tightly controlled coil coating process that uses natural gas as the primary energy source for the oxidation process. To decrease natural gas usage, we have recently driven an innovative approach to capture the separated solvents from the process and use them as a supplemental energy source. As a result, we have seen a reduction in natural gas consumption of approximately 30% across our organization.



## **Water Usage**

#### **Water Consumption**

Water consumption has widespread global effects. We recognize our responsibility in reducing our consumption regardless of our proximity to global related critical water issues. Water is used predominantly in the pre-treatment step in our coating processes and for quenching. We strive to reduce our water consumption while growing our operations.



Our goal is to reuse water at all VORTEQ plants. We reuse water in the coil production process for a minimum of 2 times before discarding it or sending it back to city water treatment plants. We will continue to focus on the best methods for recycling and reusing water in our processes.

Most of our activities have low water-use influences and are not subject to moderation. We streamline our water utilization not only in water-stressed locales of the country, but also in all our facilities through conscious use.

## **Waste Management**

The more proficient we are in utilizing coatings to make our products, the less waste we produce, the fewer resources we consume, and the greater protection of our environment we sustain. Our priority is to maximize material usage to reduce waste throughout our coating processes by reducing, reusing and salvaging the waste coatings we create.

VORTEQ understands the importance of moving toward a more circular economy. The company has developed initiatives within its operations to design waste out of its processes and focus on recycling materials in a sustainable manner.

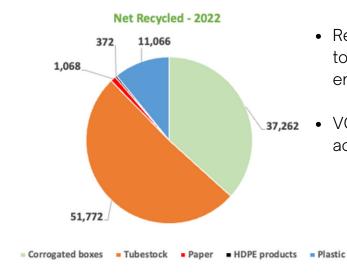
#### **Landfill Avoidance**

Year	Drums Recycled	Total Weight (Lbs)
2022	5,165 (Projected)	387,375 (Projected)
2021	3,793	284,475
2020	4,342	325,650

# Recycling



VORTEQ is committed to maintaining and improving the global environment through reducing, reusing, and recycling. Resource conservation is a value of our workplace culture as we strive to be good citizens of the planet. VORTEQ recycles many materials used in the coil coating process.



- Recycling and reuse of solid waste continues to be a core focus of our long-term environmental strategy.
- VORTEQ recycles 100% of solid waste across our organization.

Recycled Material	Net Recycled ( LBS )				
Recycled Material	2022 (Projected) 2021		2020		
Corrogated boxes	74,524	72,988	52,720		
Tubestock	103,544	54,690	18,160		
Paper	2,136	5,058	8,576		
HDPE products	744	6,998	15,518		
Plastic	22,132	19,926	15,120		
Total	203,080	159,660	110,094		

# Recycling

Metal rings from coil inventory are sent back to suppliers. Plastic wrap and plastic coil inserts from inventory are recycled.

Cardboard coil centers from customers are cut and reused on site instead of being sent to landfill.

Recycled Material	Net Recycled ( LBS )					
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Corrogated boxes	74,524	72,988	52,720			
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HDPE products	744	6,998	15,518			
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## Recycling

VORTEQ understands the importance of moving towards a more circular economy. The company works towards and has developed initiatives within its operations to design waste out of its processes and focus on recycling materials in a sustainable manner.

Rejected and border scrap metal (aluminum and steel) or PVC is sold or repurposed with an external recycler.

Plastic drums used in the coil coating process are thoroughly washed and sent back to the supplier to be reused. In 2022, 3,874 drums have been recycled.

Defoamer containers are thoroughly washed and sent back to the manufacturer to be reused.

All sheet paper, cardboard boxes, glass bottles, plastic bottles, and soda cans are recycled according to local recycling guidelines. In 2022, **203,080** pounds of general recycling was collected.

Wooden Pallets are recycled, reused, or repurposed at a mulch plant. The Valencia and Allentown plants donate pallets to the local fire department to be used during training exercises.



## **Green Initiatives**

In the process of coil coating, solvents are used to help either dissolve or disperse the ingredients in the coating, lowering the viscosity and allowing the coating to be applied. Solvent can also be used for paint cleanup. Excess solvent is commonly categorized as hazardous waste and incinerated to get rid of it. VORTEQ is currently in the process of converting solvent waste into a usable product to be sold to suppliers, actively removing hazardous gas from incineration and excess waste from the environment.

By implementing the following process, VORTEQ's excess solvent is captured for regeneration into a usable, sellable product.

- 1. Collection: Used water solvent is collected in treatment tanks.
- 2. Treatment: The collected solvent is sent through a treatment tank to remove hazardous components.
- 3. Repackaging: the treated solvent is collected in containers.
- 4. Shipping: The containers are then loaded onto trucks and shipped to a vendor for repurposing.



## Social

Teamwork, trustworthiness, and respect are core values of VORTEQ, and thanks to our team members, VORTEQ has an outstanding reputation in the marketplace for unparalleled customer service and product quality. Here are some highlights from the past year.

- In 2022, we focused on improving safety for all team members by making capital investments to secure our manufacturing lines and increasing the amount of education and training required.
- We have made progress in cultivating a sense of inclusivity and belonging for all
  of our employees at VORTEQ. Many of our training materials are available in
  multiple languages and we continue to provide safety materials in multiple
  languages throughout our plant locations.
- To recognize team members for their hard work and contributions, we offer gift cards and a clear job advancement structure.
- We are committed to improvement and supporting our employee's personal and professional development. We will continue to listen to our team members to learn about what they need, how we can best support them, and how we can continue to improve on employee retention and turnover.

## Life at VORTEQ



#### Work Life Balance

- The shift work schedule is set by a collaborative process between leadership and employees to complete a 21 day cycle.
- We have remote and hybrid work model flexibility for employees whose job functions can be performed from home.



#### **Compensation Structure**

 We have a probationary period of 180 days, where several individuals at the company will work to help new employees learn to do their job successfully. When we find fast learners who show proficiency in their work responsibilities, we reward them with an increase in pay before the probationary period is over.

# **Leadership Development**



#### Leadership Development

VORTEQ encourages all team members to strive for continual growth and improvement. Supporting our people and their professional development is crucial to delivering a high quality product. We are committed to attracting, developing and retaining highly-skilled individuals who are looking for a place where they can learn new skills and expand their knowledge.

VORTEQ is currently rolling out a new pay structure across the whole company that was first developed at the Jackson plant. Each job will now be classified at a specific pay rate with clear steps for employees to be promoted.

Jair Garcia started in operations support and is now the General Manager.
Jair's father is also an employee at Franklin Park, which makes Jair his dad's boss.

At the Valencia plant, Ed McKissick, began as a forklift operator and worked his way up to the General Manager position.





# **Community Engagement**



VORTEQ is passionate about strengthening the communities that we do business in. We strive to be good neighbors and to engage with the community around each of our plant locations.

The Valencia plant sits nested between a few residential homes. When our neighbors need help fixing a mailbox or a door, our employees have lended a helping hand. In addition, our neighbors will help us by alerting us when something needs to be fixed at the plant.

The Rancho Cucamonga plant shares its loading dock with the community when needed.

The Oconomowoc plant sits among several residential homes and shares its parking lot with neighbors when they need extra space during neighborhood parties.

The Franklin Park, Allentown, Valencia & Jackson plants donate their used pallets to the local fire departments for training exercises, along with monetary or food donations.

## **Health & Safety**

VORTEQ has established a clear vision and commitment to safety. The protection of the health and safety of our people is of paramount importance. We strive to ensure a safe work environment in each of our manufacturing and assembly facilities. Safety is central to our success and our goal is to create an environment that inspires a safe workplace so our people can excel at what they do.

Our safety program is championed by an executive safety council that sets the direction for the VORTEQ safety initiatives. Expectations for developing a safety culture, incorporating safety training & protocols, and driving process improvement are delegated to the company's regional general managers to ensure consistency in approach and work environments that are safe.

As part of our efforts, we are working to establish a robust system for global reporting to identify areas for workplace safety improvements. Our safety leadership and human resource teams are working to implement new initiatives to improve our overall safety performance. Our safety culture improvement programs include monthly incident report on key regulatory measures and a 'safety management by walk around' approach within our operations to validate and improve our practices.

We are working to enhance our training activities in support of improving our company safety goals. Monthly training forums are in place at all sites to reinforce our commitment to workplace occupational health and safety measures. We have seen significant improvement in our recordable and lost day case rates in the last 12 months because of these initiatives.

We know that the activities within our manufacturing and assembly environment represent risk to our people, the environment, and our reputation. Our manufacturing and assembly operations are complex environments and pose serious hazards. Any safety event can result in serious injury or fatality and interrupt our business activities and potentially those of our customers. We have taken specific measures to improve and deploy control systems in our coiling lines to reduce risk and occupational hazard. We are very focused on ensuring compliance with environmental health and safety regulations and standards and are striving to improve safety performance in our operational environment.

## **Safety Practices**



#### **Health & Safety**

At VORTEQ we believe in continuously innovating safety practices by developing procedures to reduce the risk of injury. Most of these innovations have come from the people who are directly involved in the task. We take great pride in making these solutions available to all the plants at VORTEQ.



#### **Health & Safety**

Plant engineers built a hydraulic press to cut slices from coil products for quality analysis to eliminate the need for lab techs from cutting with shears. This reduces injury risk and removes a repetitive motion that may cause carpal tunnel onset.



#### **Health & Safety**

Throughout the coil coating line, laser safety scanners are set up to shut down the operating line if a limb or foreign object breaks the safety line.

## **Safety Investments**



Safety light curtains are devices that create a virtual barrier around a hazard. These devices meet the highest safety standards of Type4, SIL3, Category4, and PLe. Integration is efficient and easy with the a small footprint and durable housing.



To monitor breaches in safety practices we have implemented state of art laser scanners to identify safety hazards to sound cation if it detects a intrusion. It is equipped with a range of 27.5' radius and comes with integrated cameras to monitor the environment.

Safety Investments
Camera System
Communications System
Line Light Install
Line Safety Upgrade
Safety Laser Scanner
Safety Light Curtain
Steel Stairs

#### **Human Resources**

VORTEQ employees are the center of our business and are treated as valued family members. We have policies in place to protect individuals and believe that each of us should be able to work in an inclusive environment that is cooperative, friendly and free from discrimination and harassment.



VORTEQ provides equal employment opportunity to all Team Members and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, pregnancy, disability, genetic information, military/veteran status, or any other basis prohibited by local, state, or federal law.

In addition, VORTEQ does not tolerate any form of workplace harassment or discrimination and has a clear process for escalating issues to supervisors and human resources representatives. Each employee is made aware of VORTEQ policies upon hire and all are required to sign an employee handbook.

Race	Valencia (PA)	Jackson (TN)	Oconomowoc (WI)	Franklin Park (IL)	Allentown (PA)	Woodstock (IL)	Rancho Cucamonga (CA)	Corporate (PA)
White	42	35	12	5	44	7	7	43
Latinx	11	5	44	31	11	39	18	0
Black	4	21	0	0	8	0	0	0
Total	57	61	56	36	63	46	25	43

# **Employee Benefits**



Our employees play a key role in VORTEQ's continued growth and success and we do our best to ensure that our employees are happy and healthy.

#### **EMPLOYEE BENEFITS**

















# **Workforce Composition**



#### Workforce

Our team members are experienced in heavy equipment operation and general labor and have an average tenure of eight years. There are a total of 387 employees currently at VORTEQ.



**57** 



61



56







63



46



Rancho Cucamonga (CA)

25



Corporate (PA)

43

Number of employees by sex by location									
Gender	Valencia (PA)	Jackson (TN)	Oconomo woc (WI)	Franklin Park (IL)	Allentown (PA)	Woodstock (IL)	Rancho Cucamonga (CA)	Corporate	Total
Female	2	6	6	4	4	1	2	20	45
Male	55	55	50	32	59	45	23	23	342
Total	57	61	56	36	63	46	25	43	387

#### Governance

VORTEQ Coil Finishers, LLC (VORTEQ) has been, and continuously strives to be, the industry leader in coil coating through investments in our people, safety, production lines, production processes, environmental protections and growth strategy.

Our purpose is to increase the lifetime and durability of our partners products by preventing corrosion from the elements and damage from temperature extremes, among many other benefits. Coil coating is the preferred protective application across a wide variety of products and industries, including construction siding and building products, appliances, automotive components, interior design and more.

VORTEQ's methods are also the most environmentally responsible way to apply paint to both steel and aluminum. While paint is generally applied for aesthetics, coil coating enhances the durability and consistent performance of our partners' products. In essence, our purpose is to enrich the value of our industry partners' products. In doing so, their customers gain confidence that their products will retain their beauty and durability, and were produced in an environmentally responsible manner.

At VORTEQ, we hold ourselves accountable to a high standard of governance and integrity in our business practices. We are loyal to our company values and code of ethics and conduct, and we ensure regulatory compliance across all business units.

## **Business Ethics**



VORTEQ holds all employees and advisors to high standards of professional conduct, which are adopted by the board and management team and defined in the Code of Ethics and Standards of Conduct portions in the employee handbook. These encompass how the VORTEQ team treats each other, our customers and our community neighbors, and they include practices and procedures, prohibited conduct and disciplinary standards

We believe that we have a responsibility to be free from the influence of conflicting interests. VORTEQ team members are expected to conduct business to avoid actual or potential conflicts of interest and must refrain from any conduct that may constitute a violation of any company policy or any applicable federal, state, or local law. Each employee signs a Code of Ethics policy outlining behaviors for gifts and gratuities, conflicts of interest, recordkeeping and safety practices.

VORTEQ is independently audited by an outside firm in order to determine proper valuation, tax liability, and ensure compliance with United States laws and tax codes. All financial statements, business operations and company assets are evaluated with the goal of achieving regulatory compliance, greater business efficiency and high confidence from our industry partners.

## Leadership



In 2016, a best-in-class management team was hired to elevate VORTEQ's industry leadership in quality coil coating and expand the company's service line capabilities through acquisitions and continuous operational improvement.

A new Chief Executive Officer, Chief Financial Officer and Chief Operations Officer are now leading VORTEQ and have a collective 85 years of success in the coil coating industry.



CEO

Jim Dockey joined VORTEQ in 2016 with 25 years of experience in the coil coating industry from companies such as Centria, Nichols Aluminum, and Precoat Metals. He now leads high-level strategy development, corporate development, mergers and acquisitions, and company operations. Jim holds a Bachelor of Science degree in Metallurgical Engineering from the University of Pittsburgh.



**CFO** 

David Scott joined VORTEQ from Allegheny Technologies, Inc. (ATI) in 2019 with 25 years of experience in the metals industry. David leads all aspects of financial reporting and accounting and assists with strategy, corporate development, and mergers and acquisitions. David holds a Bachelor of Science degree in Accounting from Duquesne University.



COO

Jim Boyle joined VORTEQ in 2016 with 35 years of experience in the coil coating industry from companies such as Indian Steel Corporation, Ltd., Precoat Metals, and Roll Coater. Jim has consulted at 26 facilities across twelve states and six countries in operations, quality, and general management.

# **Regulatory Compliance**



VORTEQ is committed to company-wide compliance with all applicable federal, state and local laws and regulations, as well as internal policies and procedures that ensure environmentally safe practices. VORTEQ has no material environmental liabilities and is not facing any legal proceedings that could impact business operations or financial position. Certain site impacts at facilities predate VORTEQ's 2016 ownership change and are either finalized or currently being managed through agreed upon engineering controls and land use restrictions.

Since 2016, VORTEQ has added five coating lines, six slitting lines and one cut-to-length line via four acquisitions across the United States and Mexico. Addition of new lines brings new regulatory requirements, and each VORTEQ plant operates in compliance with all relevant regulatory agencies.

Valencia meets all wastewater standards set by the Pennsylvania Department of Environmental Protection (PA DEP).

Rancho
Cucamonga
follows strict air
quality guidelines
set by the EPA and
South Coast
AQMD.

Woodstock operates with 100% LED lights for energy efficient operations.

Allentown works with Buckman Iron & Metal Inc. to recycle all steel used on site.
Truckloads of metal average 17,000 pounds.

Jackson helps other plant locations with paint recycling by receiving and repurposing unused paint from other facilities.

Franklin Park reuses water on site 3 times before being sent back to the city for treatment.

# **Regulatory Agencies**

#### Valencia, PA



#### Franklin Park, IL



#### Jackson, TN



#### Rancho Cucamonga, CA



#### Allentown, PA



#### Woodstock, IL



#### Oconomowoc, WI



## **Innovation**



#### **Material Innovation**

VORTEQ has continually strived to improve aspects of the business for our customers and employees. We believe that industry success and long-term business sustainability depends on our ability to innovate.

- V-QORE is a proprietary coating for international applications.
- POLYDUQT is a proprietary PVS product obtained in the acquisition of Wheeling Services.



#### **Process Innovation**

VORTEQ leads the industry in customer service through QUEST, a proprietary software that allows customers to view inventory at its facilities, manage invoices, and review open orders with real-time status updates on orders across all plants.

 QUEST's internal functions allow VORTEQ to track orders, invoice customers, and manage plant schedules. In the history of the company there has never been a work stoppage at any facility.

#### Growth



Since 2015, VORTEQ has orchestrated key improvements to performance through tuck-in acquisitions, including the addition of five coating lines, six slitting lines, and a cut-to-length line. Under VORTEQ's new leadership, an aggressive acquisition plan has added new operations in Pennsylvania, Illinois, California, and Mexico City to provide geographical coverage of its growing industry specialization and customer base. In addition, VORTEQ's management and fund advisors led a management buyout to launch VORTEQ into the national spotlight.

VORTEQ's commitment to innovation is fundamental to its success, as best exemplified by the installation of the industry's most innovative production line at its Valencia, PA plant in 1996.

# **Supplier Commitmemt**

At VORTEQ, we hold ourselves to high standards of trustworthiness and professionalism. This means that we not only ensure compliance with the law, rules and guidelines, but also live up to our promises, code of business ethics and commitments.



We recognize that VORTEQ works in partnership with our suppliers and customers. We share a passion to source from trusted suppliers in order to transform raw material into durable and long-lasting products for our customers.

In addition to our ongoing development of ESG practices and commitments, we look for new ways in which to work with our suppliers and customers to expand our recycling, re-use, and renewable energy practices.

Our ESG alignment efforts are reflective of the commitments shown by our largest suppliers who have published sustainability reports, including <u>Axalta</u>, <u>U.S. Steel</u>, <u>PPG</u>, <u>Sherwin Williams</u>, <u>Almexa</u>











