

## A/ Introduction

IGLYO- The International Lesbian, Gay, Bisexual, Transgender, Queer & Intersex (LGBTQI) Youth & Student Organisation is the largest LGBTQI youth and student network in the world with over 90 member organisations in 40+ countries, with an estimated reach of over 3.000 youth activists.

As a youth development organisation, IGLYO builds the confidence, skills and experience of LGBTQI young people to become leaders within the LGBTQI and human rights sectors. Through cross-cultural exchange and peer learning, IGLYO also creates a powerful collective of youth activists across Europe and beyond, who can share strategies and visions, and foster values of international solidarity. Finally, IGLYO ensures the voices and experiences of LGBTQI young people are present and heard by decision-makers at European and international levels. IGLYO achieves these outcomes through international trainings and events, targeted capacity building programmes, inter-cultural exchanges and peer learning, online tools and resources, and digital storytelling and campaigning.

In 2017, IGLYO has continued to build its reputation as the 'go to' organisation in Europe for LGBTQI inclusion within education. The LGBTQI Inclusive Education Report, Index, Map & Website are the culmination of over 18 months' intensive work with our members, partners and experts, and the results provide EU institutions, national governments and civil society organisations with the first comprehensive data on LGBTQI inclusion within state schools for every Council of Europe Member State. Already IGLYO and our members are using this research to evidence the need and advocate for greater protection and rights of LGBTQI learners in school and beyond. This work has already attracted significant attention, with IGLYO being invited to speak at several high-level meetings and events, such as the UNESCO international symposium on school violence and bullying, the Maltese government's High level ministerial conference on LGBTQI equality mainstreaming, the IDAHOT Forum, the European Commission's third good practice exchange seminar and the Luxembourgish government's conference, LGBTQI subjects for the education sector.

IGLYO also launched its new flagship youth development and capacity building model, the Activist Academy, which debuted in July this year. Youth development and empowerment is at the heart of all of IGLYO's work and is what differentiates us from other all other international LGBTQI networks and organisations. We believe that giving young people opportunities to meet and share their experiences with one another and develop their skills and knowledge, through facilitated training programmes is what ensures that the LGBTQI movement continues to grow and unify globally. The Activist Academy is a five-day intensive training course, aimed at young people at the very start of their activist journey. Split into three distinct stages- team building, skills acquisition, and action learning, the course not only teaches young people practical skills, but gives them opportunities to put their learning into practice straight away through a series of group challenges. The programme consisted of group building activities, a menu of skills-based workshops led by experts from the international LGBTQI movement (IGLYO, All Out, ILGA Europe, TGEU, IDAHOT Committee and UN Volunteers) and a series of group challenges to practice the skills they'd learnt. The evaluations and feedback on this event are some of the strongest IGLYO has received, proving the effectiveness of this new approach.

IGLYO's Secretariat grew for a second time over the year, with the recruitment of a Communications Officer, allowing the organisation to increase its online presence, engage more consistently with members and partners and provide more information and opportunities for our followers.

As well as the introduction of new programmes and activities this year, IGLYO has been undergoing a period of review and evaluation to sharpen and refine the goals of the organisation and improve the activities we deliver. IGLYO's Strategic Plan 2018 – 2020 is the result of a year-long consultation with members and sets out four clear focus areas: building young activists; ensuring LGBTQI young people are present and heard; making schools safe and inclusive of all; and developing a network of engaged organisations. Drawing on IGLYO's strengths and highlighting what sets us apart from other LGBTQI networks and youth organisations, the new strategic plan will allow us to ensure that even more LGBTQI youth feel supported, connected, included and empowered to fight discrimination and stand up for the human rights of themselves and others.

These are just a few highlights from a very busy, exciting and productive year. Below details all of IGLYO's activities that have taken place over 2017 or are planned to take place before the year is through. As always IGLYO would thank everyone who has contributed to our work and ensured that IGLYO continues to support and empower LGBTQI young people from across Europe and beyond.

## IGLYO



IGLYO is funded by the European Union, the Council of Europe European Youth Foundation and the Government of the Netherlands. IGLYO aisbl is a registered charity in Belgium (No d'entreprise: 808808665) IGLYO Chaussée de Boondael 6, Brussels 1050, Belgium

## B/ Executive Board

Ksenija Joksimovic	Serbia	They	Co-Chair	Mandate 2016-2017
George-Kyveli Papadimitriou	Greece	They	Board Member	Mandate 2016-2017
Elin Liljenblad	Sweden	She	Board Member	Mandate 2016-2017
Cátia Figueiredo	Portugal	She	Co-Chair	Mandate 2017-2018
Julia Kata	Poland	She	Board Member	Mandate 2017-2018
Hakan Özkan	Turkey	He	Board Member	Mandate 2017-2018
Anna Robinson	Belgium	She	Co-Chair	Mandate 2018-2019
Evan Grm	Slovenia	They	Board Member	Mandate 2018-2019
Jorge-Maria Londoño	Sweden	They	Board Member	Mandate 2018-2019
Marine Kurtanidze	Georgia	She	Board Member	Mandate 2018-2019

## C/ Secretariat

Euan Platt	Scotland	He	Executive Co-ordinator	Since November 2013
Tudor Kovacs	Romania	He	Capacity Building Officer	Since February 2015
Karoline Börner	Germany	She	Finance & Administration Officer	Since September 2015
Ruben Avila	Spain	He	Education Officer	Since July 2016
Joanna Veeremaa	Estonia	She	Communications Assistant	April 2017 - August 2017

## D/ Volunteer & Leadership Opportunities

Activity	Participants	Info
Executive Board	6/7	Work with the Secretariat to deliver the Work Plan
Financial Control Committee	2	Annual review of IGLYO's finances; link between member organisations and board in case of questions related to IGLYO's finances
Prep Team for E Study Session	6	Prepared and lead the study session
IGLYO Training Team	5	Participated as mentors in the Activist Academy; trained in training design and facilitation
Fundraising Working Group	2	Explored initial strategies for generating alternative incomes for the organisation
Conference Hosting Teams	7	Helped plan and deliver the logistical elements of our international conferences
Total	28	

## E/ Participation Opportunities

Activity	Number	Participants	Info
Study Session	1	25	E-learning strategy for IGLYO
Webinars	4	47	HIV, Training of trainers, Hepatitis A epidemic, Comprehensive Sexuality Education and young people
Conferences	2	93	Activist Academy & Annual Members Conference
Youth Network Meeting	1	10	Intersex Youth Network Meeting
Regional Consultation	1	13	Balkans Regional Consultation
Total	9	188	

## F/ Funders



Government of the Netherlands

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We would like to acknowledge our funders, without whose generous support our work would not be possible. Our core funders are:

- Rights Equality and Citizenship (REC) programme 2014-2020 of the European Union
- The Council of Europe European Youth Foundation
- The Government of the Netherlands Ministry of Education, Culture & Science

In 2017, we also received financial support for specific activities. We'd like to thank:

- UNESCO (Education Index)

Finally, we would like to thank our member organisations Jugendnetzwerk Lambda e.V. (Germany) and Zagreb Pride (Croatia), who provided financial support by hosting the Activist Academy in Berlin and the Annual Members' Conference in Zagreb.

## G/ Work plan

Strategic Plan 2014 - 2018

The current mandate is working under IGLYO's Strategic Plan 2014 - 2018. You can view the document by using the following link:

<http://www.iglyo.com/wp-content/uploads/2000/09/IGLYO-Strategic-Plan-14-18.pdf>

Annual Work Plan

In addition to the Strategic Plan, the General Assembly in 2016 approved IGLYO's Work Plan 2017. This document gives information about the specific activities IGLYO undertook in 2017. You can view the document by using the following link:

<http://www.iglyo.com/wp-content/uploads/2000/09/AMC16-IGLYO-Proposed-Work-Plan-2017.pdf>



## H/ Activity Report

### 1/ DEVELOPING AND SUSTAINING AN ENGAGED AND CONNECTED NETWORK OF MEMBER ORGANISATIONS

#### 1,1/ BUILDING IGLYO'S MEMBERSHIP

In 2017, IGLYO has received nine new member applications, all of which have been approved by the Board and ratified by the Annual Members' Conference. These are:

- Milchjugend - Falschsexuelle Welten (Switzerland)
- LGBTI+ Gozo (Malta)
- LGBT Forum Progress (Montenegro)
- Right Side NGO (Armenia)
- Citizen Association EGAL (Serbia)
- Sapling (Slovakia)
- CURE Foundation (Bosnia & Herzegovina)
- ECOM (Estonia)
- Metro Charity (UK)

#### Terminations

- Blus, Denmark – no fees, no contact
- Dundalk Outcomers, Ireland – no fees, no further interest in membership
- Gay Forum of Ukraine, Ukraine – no fees, no contact
- Gender Liberation, Malta – no fees, no contact for the past year
- IGY, Israel – no fees, no further interest in membership
- Rainbow Association Duga, Serbia – no fees, no further interest in membership
- Spektry ry, Finland – no fees, no contact

At the end of 2017, this increases IGLYO's total membership to 91

#### 1,1/Outputs

- 9 new members added to the network

#### 1,2/ ANNUAL MEMBERS' CONFERENCE

IGLYO's Annual Members' Conference was held in Zagreb, Croatia in partnership with our member organisation Zagreb Pride. 63 representatives from 57 members attended. Over the three days, delegates took part in workshops, statutory meetings, consultations and networking activities. Elections for the Board mandate 2018 - 2019 took place as part of the event. This year IGLYO presented its new Strategic Plan for the period 2018 - 2020 alongside the Work Plan and Budget 2018 for ratification by the network.

#### 1,2/Outputs

- AMC Minutes
- Workshop Plans
- Event Evaluation

#### 1,3/ ANNUAL MEMBERS' CONSULTATION & SURVEY

IGLYO's Annual Members' Consultation consisted of two interactive sessions within the Annual Members' Conference programme. The first session focused on improving member engagement with IGLYO and exploring strategies to ensure more continuous and sustained contact between IGLYO and each organisation within the network. The membership is made up of a wide range of organisations in terms of size, number of people, capacity and institutional development. Most of the times, one person within the organisation takes on the responsibility of connecting with IGLYO and being involved in it. This happens with or without the support of the rest of the organisation. The most important consequence is that the connection suffers if that person moves on. There needs to be a way to institutionalise the connection with IGLYO within the member organisation. This consultation guided the delegates through a series of exercises leading towards building strategies to improve engagement within IGLYO: awareness of situation, causes and consequences, mapping the diversity of situations of participants, grouping them into smaller groups based on diversity of situations, world cafe: sharing experiences, mostly focusing on strategies to strengthen connection with IGLYO by

institutionalising the membership within the member organisation; and enhancing commitment of individual delegates to strengthen their institutional connection with IGLYO.

The second session consulted on education to build up a better understanding of the current work being carried out across the network, specifically looking into how member organisations have and can further engage in the area of education, based on IGLYO's Education Index Report. In addition to the work that member organisations have already done on their own, IGLYO needs to know how it can support its members in using the Education Index and building advocacy plans around it.

For the third year, IGLYO conducted its Annual Members' Survey with the AMC delegates and online to monitor and evaluate members' views and feedback on IGLYO and gather data on members' priorities.

## 1,3/Outputs

- Annual Members' Survey Report
- Annual Members' Consultation Session Plan, Presentation & Questionnaire

## 1,4/ STRATEGIC PLAN REVIEW AND DEVELOPMENT

IGLYO began a year long process of consulting with the membership and partners to update the network's strategic objectives. It began with two interactive sessions at the Annual Members' Conference in 2016 to involve the full network. The feedback was reviewed and refined by the Board & Secretariat as part of their Project Co-ordination Meetings in November 2016 and April 2017. The final part of the process was an online consultation with the full membership and partners. The new Strategic Plan was then developed and presented to the General Assembly in a specific workshop with questions from members and then to the full delegation, where it was formally adopted. This approach ensured that the membership of IGLYO played a leading role in shaping the network's direction and focus over the coming years.

## 1,4/ Outputs

- IGLYO's Strategic Plan 2018 – 2020

## 1,5/ QUARTERLY PROJECT CO-ORDINATION MEETINGS

Four Project Co-ordination Meetings were held throughout the year for the Board and Secretariat to discuss and plan each quarter's activities. The format of the meetings was updated this year to make them more effective and increase collaboration on projects and activities. The new format consisted of a day of skills training and then action learning sessions, where board members worked in small teams to develop products. During each meeting there was still time dedicated time to meet with member organisations and for more traditional board and secretariat discussions.

Month	Location	Member & Partner Meetings
February	Brussels, Belgium	European Youth Forum (YFJ) European Student's Union (ESU)
April	Ljubljana, Slovenia	Legebitra Škuc-Magnus Transakcija Ljubljana Pride
August	Barcelona, Spain	It Gets Better España
November	Tallinn, Estonia	ECOM

## 1,5/ Outputs

- Project Co-ordination Meeting Agenda & Minutes

## 1,6/ FINANCIAL CONTROL COMMITTEE MEETING

The Financial Control Committee (FCC), elected at the General Assembly 2015, met with Hakan Özkan (IGLYO Board) and Karoline Börner (Finance & Administration Officer). From the FCC only Erjon Tela (Albania) was present. The FCC has checked the organisation's accounts, profit loss and balance sheets, carried out spot checks to see if the costs in the IGLYO books of 2016 correspond with the filed invoices, if expenses are eligible and justifiable and if bookkeeping is carried out in transparent and orderly manner. All questions regarding the income and the expenses were answered to the FCC's satisfaction by Hakan Özkan and Karoline Börner at the meeting. The FCC gave a positive recommendation to the Annual Members' Conference and concluded that the finances of IGLYO have been managed in a transparent and orderly manner. The FCC also discussed a proposal to raise the Membership Fees that the Board will present to the AMC17 in Zagreb, Croatia. Ahead of the AMC a membership consultation has been conducted to make sure the proposed raise is acceptable to the network. As a result, the membership fee structure in 2018 will be the following:

Red Membership	(Annual Income €0 - €500):	€5
Orange Membership	(Annual Income €501 - €2000):	€15
Yellow Membership	(Annual Income €2001 - €5000):	€25
Green Membership	(Annual Income €5001 - €10.000):	€60
Blue Membership	(Annual Income €10.001 - €50.000):	€120
Indigo Membership	(Annual Income €50.001 - €100.000):	€175
Purple Membership	(Annual Income €100.001 - €300.000):	€250
Glitter Membership	(Annual Income €300.001+):	€350

## 1,6/ Outputs

- Meeting Minutes
- Financial Control Committee Report

## 1,7/ EDUCATION OFFICER

For 2017, IGLYO secured additional funding from the Dutch Ministry of Education, Culture & Science for a full time Education Officer, which made up part of the organisation's co-financing for the Framework Partnership Operating Grant 2017. This position was created to further develop IGLYO's LGBTQI Inclusive Education project. The project has involved working with a group of international experts to create a list of ten indicators to assess the extent to which state schools are implementing a comprehensive inclusive education approach to tackle homophobic, transphobic and interphobic bullying. An in-depth questionnaire was developed and sent to civil society organisations and education experts in each Council of Europe country. The data was then collated, reviewed and verified by IGLYO, international lawyers and partner organisations. Over the year the Education Officer has also been invited to speak at several key events on inclusive education. These have included the High Level Ministerial Conference on LGBTIQ Equality Mainstreaming in Malta, LGBTI Focal Point Meeting in Brussels and the European Commission Good Practice Seminar on Bullying in Lisbon, the Council of Europe Conference on Human Rights Education and a national education conference in Luxembourg.

## 1,7/ Outputs

- Project outputs and external representations are included under specific headings below

## 1,8/ RECRUIT COMMUNICATIONS OFFICER

IGLYO recruited a full time Communications Officer in April to increase the online profile of the organisation and reach a wider audience of young people and partners. The Communications Assistant has reviewed and updated IGLYO's main website, developed the content for the new Activist Academy website, coordinated all IGLYO's social media channels, developed films and graphics to promote IGLYO's work and increased engagement with member organisations through targeted communications. Unfortunately, the post holder had to return to Estonia for personal reasons, so left the post at the end of August. IGLYO started a new recruitment shortly afterwards and appointed a new post holder, but the individual's application for a Belgian work permit were declined. A further recruitment process is now underway. These recruitment issues account for the lower staff expenses incurred in 2017.

## 1,8/ Outputs

- Activist Academy website
- Activist Academy social media campaign
- IGLYO member film

## 1,9/ ALUMNI FUNDRAISING WORKING GROUP

The alumni fundraising group met over three days in March to develop an individual donations plan, review previous funding applications and research smaller trusts. This has resulted in a new donations section on the website and an initial donors list from the alumni.

## 1,9/ Outputs

- New donations page
- Individual donors list

## 1,10/ RECRUIT AND TRAIN A TRAINING TEAM

As IGLYO receives a large number of invitations to contribute with presentations, training and facilitation to events organised by various institutions, it aimed at building its own Training Team, made up of talented and motivated LGBTQI activists who will be trained and supported to act as facilitators and trainers at various conferences, workshops and meetings. A call was launched and five trainers were recruited and invited to participate in a two-day training in Brussels, led by Tudor Kovacs (Capacity Building Officer). The training consisted of team building activities and transferring skills such as: active and reflective listening, group and workshop facilitation, team leadership, mentorship.

## 1,10/ Outputs

- Five additional trainers to support IGLYO to deliver trainings, workshops and online seminars
- Training Team Report

## 2a/ INCREASING THE VISIBILITY AND HIGHLIGHTING THE DIVERSITY OF LGBTQI YOUTH IDENTITIES

### 2b/ MAKING SCHOOLS SAFE AND INCLUSIVE OF ALL

## 2,1/ LGBT ANTI PROPAGANDA LAWS RESEARCH REPORT ON THE IMPACT ON CHILDREN AND YOUNG PEOPLE'S RIGHTS

IGLYO worked with the Thomson Reuters Foundation to produce a report to analyse legal arguments in support of passing anti-LGBT propaganda laws in nine countries in Europe and Central Asia, and whether such laws come in conflict with other national legislation and international treaties and conventions that countries had signed on. The report also looks at how the anti-propaganda laws have been enforced, how children's rights are protected under domestic laws and if the anti-propaganda laws are in breach of children's rights under national and international legislation. The research shows the legal contradictions between the anti-propaganda laws and national and international binding legislation but it also points out the possible loopholes or escape routes that proponents might use to argue in favor of their drafts; it also helps activists to challenge the growing discourse around traditional gender and family roles.

## 2,1/ Outputs

- LGBT Anti-Propaganda Law Research Report (Annex 4.4.1)

## 2,2/ LGBT ANTI PROPAGANDA LAWS RESEARCH LAUNCH EVENT

In April 2018, IGLYO will launch the LGBT Anti-Propaganda research in the European Parliament to draw attention to the ongoing issues highlighted in the report and promote the research as a useful advocacy tool with our relevant members and partners.

## 2,2/ Outputs

- Research presentations (May 2018)
- Filmed speeches (May 2018)
- Event summary (May 2018)



### 2,3/ LGBTQI INCLUSIVE EDUCATION REPORT

The LGBTQI Inclusive Education Report is the culmination of over 18 months' intensive work with our member organisations, education experts and lawyers. The report provides the first comprehensive qualitative data on LGBTQI inclusion within education for each Council of Europe country. Using ten indicators, developed by a group of international experts, the report assesses state education regarding laws, policies and action plans, mandatory teacher training, inclusive curricula, gender recognition, bullying data collection, information and guidelines, support for LGBTQI learners, partnerships with NGOs and international commitment. The data is also segregated by sexual orientation, gender identity and expression, and variations in sex characteristics to encourage inclusion of the full LGBTQI spectrum. A preview edition of the report was launched at the end of 2017 and sent to national governments and civil society organisations to feedback on the initial results. This review period is an essential part of the process to give Member States the opportunity to respond and to encourage their active engagement in the project. The final version of the report will be released in Spring 2018.

#### 2,3/ Outputs

- LGBTQI Inclusive Education Report Preview [184 pages, printed and electronic] (Annex 4.4.2)

### 2,4/ LGBTQI INCLUSIVE EDUCATION INDEX

IGLYO worked with a group of international experts to develop ten LGBTQI inclusive education indicators. The indicators were tested in an initial phase in seven different countries. They were then refined and endorsed by other relevant LGBTQI international organisations (ILGA Europe, TGEU and OII Europe). IGLYO used these indicators to create the first edition of the LGBTQI Inclusive Education Index. The Index consists of a map and table to easily compare the situation between the different Member States and encourage international cooperation. As with the Report, a preview version of the Map and Index were released for feedback before the final version is launched in 2018.

As well as the Report, Index and Map, IGLYO has commissioned a stand-alone website, combining all the data from the three resources. Will a fully interactive map, the website shows each Member State's overall score, as well as their score for each indicator, segregated by sexual orientation, gender identity and expression, and variations in sex characteristics. Under each indicator, the narrative report for each country is shown. This will be updated every year to ensure that the data is current, with the full report being released every 2-3 years.

#### 2,4/ Outputs

- LGBTQI Inclusive Education Index & Map [printed and electronic] (Annex 4.4.3)
- LGBTQI Inclusive Education Project website (Annex 4.4.4)

### 2,5/ LGBTQI INCLUSIVE EDUCATION COUNTRY REPORT AND INDEX LAUNCH EVENT

In January 2018, IGLYO held a launch event at the European Parliament hosted by the EP Intergroups on Children's Rights and LGBTI Rights. This high-level event included speakers from the European Parliament, European Commission, UNESCO, Council of Europe SOGI Unit, and international civil society organisations from Europe and the US. With representatives from ten EU Member State governments and European institutions, the event underlined the importance of LGBTQI inclusion within education and demonstrated how the LGBTQI Index and Report could support national governments to make concrete improvements in their education work.

#### 2,5/ Outputs

- Programme
- Background Paper
- Presentations
- Event Summary

### 2,6/ IDAHOT FORUM (BRUSSELS, BELGIUM: MAY 2017)

IGLYO attended the fifth IDAHOT Forum, and was represented by the Euan Platt (Executive Co-ordinator), Rubén Ávila (Education Officer) and Joanna Veeremaa (Communications Assistant). As part of the official programme, IGLYO was invited to launch a preview of the LGBTQI Inclusive Education Project and screen their film which details the ten indicators. The Communications Assistant used the opportunity to record some interviews with government ministers and policy makers to gather their views on inclusive education. The Executive Co-ordinator took part in a panel discussion on intersectional approaches within the work of the LGBTQI movement.

## 2,6/ Outputs

- IGLYO Speech (Annex 4.2)
- Inclusive Education Indicators Film (Annex 4.2)
- Interviews (Annex 4.2)

## 2,7/ ACTIVELY PARTICIPATE IN EUROPEAN LGBTQI MEETINGS, FORUMS AND EVENTS TO REPRESENT THE VIEWS OF AND ADVOCATE ON THE BEHALF OF LGBTQI YOUTH

### CoE's bullying project advisory committee (January 2017)

IGLYO was invited to join an advisory committee to assess a Council of Europe research into how the education sector responds to SOGIE based violence. As part of this committee, IGLYO was asked to review and provide feedback on a proposed questionnaire about the nature, prevalence and impact of this issue. IGLYO will also have to review the draft report of this research.

### High level ministerial conference on LGBTQI equality mainstreaming (Valletta, Malta: February 2017)

IGLYO was invited to participate in the conference that was held in Malta as part of the Maltese presidency of European Union. Rubén Ávila (Education Officer) participated on a panel about equality mainstreaming in education. He shared good practices and presented IGLYO's current work focused in this regard, highlighting the importance of an LGBTQI inclusive approach on education to tackle discrimination. Ksenija Joksimovic (IGLYO Co Chair) and Julia Kata (IGLYO Board) were also involved in the event. IGLYO engaged in conversations with governmental representatives, civil society organisations, and other delegates.

#### Outputs:

- Inclusive Education Presentation (Annex 4.3.12)

### LGBTI focal point network meeting (Brussels, Belgium: May 2017)

IGLYO was invited to organise a workshop on inclusive education in the LGBTI Focal Point Network meeting. The aim of this session was to discuss how to effectively confront discrimination on grounds of sexual orientation, gender identity and expression or sex characteristics at school. The workshop focused on the evaluation of the education sector responses on a range of ten indicators proposed by IGLYO. More than 25 representatives attended this session led by Euan Platt (Executive Co-ordinator) and Rubén Ávila (Education Officer). Ben Baks (Dutch Ministry of Education, Culture & Science) and a young person from Belgium were also invited to make contributions to the workshop.

#### Outputs:

- LGBTI Focal Point Network Briefing Note (Annex 4.3.2)
- LGBTI Focal Point Network Workshop Plan (Annex 4.3.3)
- LGBTI Focal Point Network Presentation (Annex 4.3.4)

### IDAHOT forum (Brussels, Belgium: May 2017)

See above

### European commission third good practice exchange seminar (Lisbon, Portugal: June 2017)

The European Commission organised a good practice exchange seminar to discuss policies to combat bullying based on sexual orientation, gender identity/expression or sex characteristics. IGLYO was invited as a speaker to provide an overview of the current situation in Europe. Rubén Ávila (Education Officer) gave a brief overview of the key emerging issues of LGBTQI inclusive education. Minimum standards to benchmark and guide current initiatives were also discussed and the case studies of some European countries were presented. Euan Platt (Executive Co-ordinator) gave additional input on addressing online bullying. Both, Executive Co-ordinator and Education Officer participated in many discussions throughout the seminar, advocating for the inclusion of young people and civil society organisations in the design, implementation and evaluation of policies to combat bullying on grounds of sexual orientation, gender identity/expression or sex characteristics.

#### Outputs:

- Seminar Presentation (Annex 4.3.7)

## **Liberty, equality, LGBT. Policy or equality (Warsaw, Poland: July 2017)**

Julia Kata (IGLYO Board) was invited to be a panelist in the workshop and debate regarding politics and LGBT rights as part of Pride. The discussion focused on what is still missing and what should (and can) be expected from political parties in Poland. Gaps in law and education in Poland were highlighted as two priorities.

## **ILGA Europe education seminars (Brussels, Belgium)**

Education officer has contributed to four annual consultation seminars organised by ILGA-Europe to discuss the work on education made by international and local organisations.

## **World pride (Madrid, Spain: July 2017)**

The first panel discussion focused on violence and bullying within education. IGLYO's Guidelines for Inclusive Education and Minimum Standards to Combat Homophobic and Transphobic Bullying were highlighted as two useful resources when dealing with such issues. The second panel discussion on the role of NGOs in creating legal equality for LGBTQIA people happened at the Universidad Autonoma de Madrid. It gathered Violeta Asseigo, lawyer and human rights activist working with Amnesty International, Joyce Hamilton, the Co-chair of ILGA-Europe, Yoni Ish-Hurwitz, Executive Director of Human Rights Likeminded Office, and moderator Gonzalo Fanjul, Activist and Co-Founder of PorCausa Foundation. Ksenija Joksimovic brought the perspective of IGLYO and presented the LGBTQI Inclusive Education Project.

## **LGBTQI subjects for the education sector (Luxembourg City, Luxembourg: October 2017)**

Rubén Ávila (Education Officer) was invited to deliver a keynote speech on IGLYO's LGBTQI Inclusive Education Project at this national education conference («Vers une stratégie sectorielle d'éducation inclusive en faveur des personnes Lesbien, Gay, Bisexuelles, Trans' et Intersexes»). The conference was addressed to educational staff, policy makers, governmental representatives and civil society organisations. In that context, the keynote served as a basis for debate on the minimum standards for an LGBTQI inclusive education. The workshop was a space where governmental representatives and policy makers could discuss and provide recommendations in relation to the topic of inclusive education structures.

### **Outputs:**

- Key Note Presentation (Annex 4.3.9)
- Workshop Presentation (Annex 4.3.10)

## **ERA's annual conference (Podgorica, Montenegro: October 2017)**

Hakan Özkan (IGLYO Board) represented the organisation at ERA's Annual Conference. This provided an important opportunity to connect with the network's members in the region and plan the initial stages for IGLYO's Regional Consultation event in December.

## **ILGA Europe Annual Conference (Warsaw, Poland: November 2017)**

Euan Platt (Executive Co-ordinator), Rubén Ávila (Education Officer), Ksenija Joksimovic (Board Member) and Julia Kata (Board Member) attended the ILGA Europe Annual Conference. Euan Platt (Executive Co-ordinator) and Rubén Ávila (Education Officer) delivered a workshop on LGBTQI Inclusive Education followed by individual consultation meetings. The aim of this workshop was to discuss how to effectively confront discrimination on grounds of sexual orientation, gender identity and expression or variations of sex characteristics at school using IGLYO's new LGBTQI Inclusive Education Index as an advocacy tool. Rubén Ávila also facilitated an introductory workshop for young people. This was an opportunity for young conference participants to get to know each other in a safe space, and to talk about how they can come together and support each other throughout the conference.

### **Outputs:**

- Education Index Workshop Presentation (Annex 4.3.5)

## **LGBTI focal point network meeting (Ljubljana, Slovenia: November 2017)**

IGLYO was invited to provide its input on the 19<sup>th</sup> Roundtable of the governmental LGBTI Focal Points Network co-hosted by the Federal government of Germany and the Governments of Slovenia, on the occasion of the European conference 'Different Paths to Equality'. Representatives of twenty-one Member States were present. Rubén Ávila (Education Officer) participated in the conference and the roundtable and presented the LGBTQI Inclusive Education Index and provided updates on the work of the organisation.

**UNESCO Education Working group for the LGBTI Inclusive Index (November 2017)**

IGLYO was invited by UNESCO to participate in an Education Working Group to discuss the indicators of a Global LGBTI Inclusive Index. Rubén Ávila (Education Officer) provided input to an original report commissioned by the UNDP / WB. The feedback was used to create a UNICEF/UNESCO report.

**BBC+ Meeting "Gender and LGBT" (Geneva, Switzerland: November 2017)**

The National Youth Councils of the BBC+ group of the YFJ partnered up with IGLYO and IGLYO's member organization Milchjugend. The meeting hosted around 50 persons over a weekend. The twelve National Youth Councils sent two participants who already had experience in European youth policy. IGLYO's representative, Elin Lilijenbladh, held a workshop on norm criticism as part of the programme.

**2.8/ PARTICIPATE IN EUROPEAN YOUTH NETWORKS, FORUMS AND MEETINGS TO ENSURE LGBTQI ISSUES AND RIGHTS ARE EMBEDDED WITHIN MAINSTREAM YOUTH POLICY AND WORK****UNESCO international symposium on school violence and bullying: From evidence to action (Seoul, South Korea: January 2017)**

The Symposium organised by UNESCO was an opportunity for the international community to respond to the UN Secretary General's report on protecting children from bullying and cyberbullying, presented to the UN General Assembly in October 2016. It also contributed towards the measurement of progress in addressing school-related violence and bullying, as called for in Sustainable Development Goal (SDG) Four. Euan Platt (Executive Co-ordinator) was invited to present recent data on SOGIESC-based bullying and practical steps for making schools safer for LGBTQI learners.

**Outputs:**

- Safer Schools Presentation (Annex 4.3.17)

**EU European pillar of social rights conference (Brussels, Belgium: January 2017)**

Elin Lilijenbladh (IGLYO Board) was a selected ambassador for the European Youth Forum at the EU European Pillar of Social Rights Conference. Representatives from EU institutions, Ministers from Member States, and civil society representatives gathered at the European Commission to discuss the Pillar of Social Rights. The Pillar aims to address the realities of a changing European society, while helping member states to support citizens in this time of development. Youth representatives and policy-makers highlighted the systemic discrimination that young people face in the labour market.

**Getting it right for LGBTQI young people guest lecture (Leiden, Netherlands: February 2017)**

Euan Platt (Executive Co-ordinator) was invited to deliver a lecture as part of the International Children's Rights Masters programme at Leiden University. Using a series of film interviews, the lecture highlighted some of the children's and human rights violations faced by LGBTQI young people.

**Council of Europe Advisory Council on Youth - 37th meeting of the Joint Council on Youth (Budapest, Hungary: March 2017)**

Elin Lilijenbladh (IGLYO Board) was elected as the new representative to the Council of Europe Advisory Council on Youth (AC) for the 2016-2018 mandate. The Draft recommendation of the Committee of Ministers to member States on youth work was approved during the meeting. Furthermore, an update on the [Recommendation on Young people's access to rights](#) was given. The recommendation had been negotiated and is expected to be passed at the Committee of Ministers upcoming meeting.

**European youth conference (Valletta, Malta: March 2017)**

IGLYO participated in European Youth Conference, that was held in Malta as part of the Maltese presidency of European Union. It brought together policy makers, young people and relevant stakeholders to consider and discuss youth policy development and implementation. The conference was the third and concluding phase of the V cycle of the Structured Dialogue process "Ready for life, ready for society - Enabling all young people to engage in a diverse, connected and inclusive Europe". Practical measures for implementing the recommendations resulting from the consultation of young people conducted during the Slovak Presidency were discussed and developed.

**EU annual convention for inclusive growth (Brussels, Belgium: April 2017)**

Elin Liljenblad (IGLYO Board) was selected as an ambassador for the European Youth Forum at EU Annual Convention for Inclusive Growth. The Annual Convention on Inclusive Growth (ACIG) on youth and social inclusion and the Youth Forum and its member organisations highlighted the inability for social protection systems to protect and provide safety nets for young people. The European Youth Forum called on the European Commission to ensure the inclusiveness of its programmes such as the Youth Guarantee, the European Voluntary Service and the coming European Solidarity Corps.

**European youth forum COMEM (Brussels, Belgium: April 2017)**

The Youth Forum held its spring Council of Members (COMEM) in Brussels, during which more than 100 delegates from Member Organisations voted on two policy resolutions focusing on conditions of LGBTQI in Turkey and the arbitrary detention of gay and bisexual people in Chechnya. IGLYO proposed the resolution on Turkey, which was supported also by the CoE AC, and had an active part in the resolution on Chechnya. IGLYO's member organisation KAOS GL also had the opportunity to speak on the issue during the meeting.

**EGALE youth summit (Windsor, Canada: April 2017)**

Euan Platt (Executive Co-ordinator) was invited to deliver a workshop on international activism at EGALÉ's third youth summit, which brought together over 100 young people from across the country. The workshop was attended by 15 young people, who were divided into small teams to create campaign films and posters to highlight different issues faced by LGBTQI youth. As part of the event IGLYO brought two young people from our member organisations LGBT Youth Scotland and Milchjugend.

**Sex and the community (London, England: May 2017)**

Euan Platt (Executive Co-ordinator) was invited to be part of a study session on LGBTQI inclusion within the Jewish community. Run by the European Union of Jewish Students (EUJS), the five-day event explored the challenges around overlapping identities and how intersectional approaches were needed from both the LGBTQI movement in relation to faith and vice versa.

**BzGA SE international conference: sexuality education in Europe (Berlin, Germany: May 2017)**

The Federal Centre for Health Education (BZgA) held an international conference on sexuality education in the WHO European Region. BZgA welcomed experts in the field of sexual and reproductive health and sexuality education to discuss the current state of sexuality education in the region, trends and challenges related to the implementation and improvement of sexuality education and future strategies and approaches. IGLYO was invited to take part in a panel discussion on gender and sexual diversity alongside Dr. Winkelmann (BZgA) and Peter Dankmeijer (GALE).

**Learning to live together (Strasbourg, France: June 2017)**

Rubén Ávila (Education Officer) participated in the conference Learning to Live Together: a shared commitment to democracy, organised by the Council of Europe. The aim of this conference was to assess the implementation of the [Charter on Education for Democratic Citizenship and Human Rights Education](#) in 2010. IGLYO had the opportunity to discuss and propose strategic goals for the next five years to promote citizenship and human rights education, both within the countries and in the European and global context, and methods of promoting dialogue within and between the countries. The Education Officer took part in a panel discussion on research about Human Rights Education.

**European Youth Forum - Expert group on Youth Rights (Brussels, Belgium: July 2017)**

Elin Liljenblad is the selected member of the European Youth Forum's Expert Group on Youth Rights (EGYR). The Expert Group brings together six of the Youth Forum's member organisations to collaborate on and support youth organisations in engaging with international human rights mechanisms. In order to bring attention to rights violations and highlight shortcomings in young people's access to rights, the Expert Group will focus on the United Nations' Universal Periodic Review and Treaty Bodies.<sup>[1]</sup> The Group hopes to support members in Germany, Russia and Malta, which have an upcoming Universal Periodic Review in 2017-2018, as well as in Cyprus, FYROM and Slovakia that will be reviewed in early 2019.

**Diversity Festival "Celebrating Pluralism" (Gdańsk, Poland, August 2017)**

Julia Kata was one of participants of the event. Goal of meeting was to gain deeper knowledge and understanding about social, cultural, language and ethnic minorities, with training expressing social criticism. At last day of event participants took part in "Diversity Festival" in Hel, presenting European minorities and exploring new ways of artist participation. Julia took part in "Digital Storytelling" workshop, creating short movie about minorities.



## Council of Europe Advisory Council on Youth - 38th meeting of the Joint Council on Youth meeting

(Strasbourg, France: October 2017)

Elin Lilijenbladh (IGLYO Board) is the representative to the Council of Europe Advisory Council on Youth (AC) and the Joint Council on Youth (CMJ). This meeting focused on the outcomes of the thematic debate on the joint decision-making procedures as well as developing an agenda after 2020 and evaluating the previous Agenda 2020.

## European Youth Forum - Expert Group on Youth Rights (Brussels, Belgium: October 2017)

Elin Lilijenbladh is the selected member of the European Youth Forum's Expert Group on Youth Rights (EGYR). The Expert Group brings together six of the Youth Forum's member organisations to collaborate on and support youth organisations in engaging with international human rights mechanisms. The second meeting of 2017 focused on the submissions from Germany as well as preparing submissions from Malta and Norway, which have an upcoming Universal Periodic Review in 2018-2019.

## European Youth Forum COMEM (Cascais, Portugal: November 2017)

The Youth Forum held its Council of Members meeting (COMEM) in Portugal in the European Youth Capital 2017, Cascais. The meeting gathered more than 100 delegates from Member Organisations and IGLYO's representative Julia Kata has facilitated a workshop on gender for the whole forum as a part of the platforms work to gender mainstreaming and diversity training.

### 3. BUILDING YOUNG ACTIVISTS

#### 3,1/ STUDY SESSION (BUDAPEST, HUNGARY: MAY 2017)

Tudor Kovacs (Capacity Building Officer) and Julia Kata (IGLYO Board) designed and facilitated a five-day study session with partners from TGEU and the IDAHOT Committee. The event brought together 20 LGBTQI youth leaders with experience and interest in non-formal education, e-learning and online communities to explore existing e-learning frameworks, provide IGLYO with guidance and generally contribute towards the development of IGLYO's online learning platform in terms of usability and content. The specific achievements of the study sessions were: LGBTQI youth community needs assessment (mapping of learning needs), a detailed proposal/guidance to IGLYO's e-learning service, an initial adaptation of some of IGLYO's existing resources, a draft promotional strategy and guidance on accessibility and security issues.

#### 3,1/ Outputs

- Study Session Report (Annex 4.1.3)
- Study Session Workshop Plans (Annex 4.3.18)

#### 3,2/ REGIONAL CONSULTATION (BELGRADE, SERBIA: DECEMBER 2017)

As IGLYO has continued to grow and expand, many of IGLYO's Member Organisations have asked for more attention given to specific regional issues and contexts. In response to this, IGLYO started a yearly series of regional members consultations, with the first taking place in 2016 in the Caucasus region. This year, a similar second regional consultation in the Balkans area was organised in Belgrade, Serbia. The consultation was organised in partnership with LGBTI Equal Rights Association for Western Balkans and Turkey, ERA, and IGLYO's Member Organisation EGAL. The objectives of the consultation were to provide a space for peer-learning, exchanging experiences and sharing on topics/trends relevant to this region and for focusing and sharing work on education (advocacy, policy, curricula, sensitivity training, teacher support, student support, campaigns, etc.). The event was also an important opportunity for IGLYO to strengthen its relationship with partner network ERA.

#### 3,2/ Outputs

- Regional Consultation Report

#### 3,3/ ACTIVIST ACADEMY MENTOR TRAINING (BRUSSELS, BELGIUM: JUNE 2017)

To ensure a high level of expertise and give the new Training Team a development opportunity to learn more about IGLYO's work, the mentorship training and positions were made part of their roles. IGLYO brought the training team together for two days to learn about the Activist Academy model and approach and developed their skills to take on the role of mentors at the Academy.

#### 3,3/ Outputs

- Mentor Training Session Plan

## 3,4/ ACTIVIST ACADEMY (BERLIN, GERMANY: JULY 2017)

This year saw the launch of IGLYO's new flagship capacity building project, the Activist Academy. This five-day intensive training programme explicitly targeted younger, less experienced LGBTQI activists to provide them with confidence and skills and create a new generation of motivated LGBTQI youth leaders. The programme consisted of group building activities, a menu of skills-based workshops led by experts from the international LGBTQI movement (IGLYO, All Out, ILGA Europe, TGEU, IDAHOT Committee and UN Volunteers) and a series of group challenges to put their learning into practice. There were significant differences between this event and previous IGLYO international conferences, including: experiencing the event in smaller teams, having experienced leaders to mentor the participant teams, having almost half of the event time to just practice skills, having relevant institutional partners as skill workshops facilitators, using formal learning tracking tools and strategies to help participants internalise the learning. These differences account for the outstanding evaluations received from the participants post-event.

### 3,4/ Outputs

- Activist Academy Report
- Activist Academy Session Plans
- Activist Academy Promotional Film
- Activist Academy Film

## 3,5/ GUIDE FOR PARENTS OF INTERSEX CHILDREN

In partnership with OII Europe and the European Parents' Association, IGLYO has developed the first comprehensive guide for parents and carers of intersex children. Using a human rights approach, the guide provides information and advice to parents on important topics such as discussing options with medical professionals, speaking with schools and supporting their child.

### 3,5/ Outputs

- Supporting Your Intersex Child Guide [40 pages, electronic]

## 3,6/ INTERSEX YOUTH NETWORK MEETING (BRUSSELS, BELGIUM: OCTOBER 2017)

Following the successful study session on intersex rights in 2016, IGLYO has coordinated the first ever Intersex Youth Network meeting in partnership with OII Europe. The event gathered ten young intersex activists for two days of intensive discussion, training and action planning. During the meeting, participants have learned more about OII Europe and IGLYO's work on intersex rights, built a network of intersex youth activists called 'Young & Intersex' and developed a shared action plan with clear goals.

### 3,6/ Outputs

- Intersex Youth Network Meeting Report
- Young & Intersex Film
- Young & Intersex Online Network

## 3,7/ IGLYO ALUMNI FILM PROJECT

During 2017, IGLYO commissioned a filmmaker to interview six former IGLYO board members to highlight the personal and professional impact the organisation had on them. Six individuals, who now work in leadership positions in ILGA Europe, TGEU, the European Youth Forum and the Fundamental Rights Agency, shared their experiences of being involved in the organisation and how it has helped them develop as professionals and individuals.

### 3,7/ Outputs

- Montage film
- Six individual interview films

## 3,8/ ONLINE CAPACITY BUILDING WEBINARS

### HIV and trans issues (March 2017)

The webinar was about working around HIV in the transgender community in Europe; specifically about existing research updates, opportunities, funding options, current challenges and experiences of organisations (interested in) working around HIV and transgender issues.

### Webinar on MSM and Hepatitis A (August 2017)

In August 2017, IGLYO co-organized a webinar on Hepatitis A and the more recent outbreak in Europe which is primarily affecting communities of young men who have sex with men (MSM). It was organized in partnership with EATG, and ILGA-EUROPE on 28/08/2017. The speaker was Prof. Jürgen Rockstroh from Uniklinik Bonn. He spoke in detail about the epidemiology of HAV, treatment options, the recent outbreaks in Europe, vaccination and many more topics. His lecture was followed by a short questions and answers session. Here is a recording of the webinar: <https://www.eatgtrainingacademy.com/hepatitis-webinar-recordings>

### Webinar on facilitation skills (Dec 2017)

In December, IGLYO organized and hosted a webinar which introduced a simple way to facilitate meetings/workshops based on questions: the ORID model. The webinar contributed to the increase of the participants' capacity to design and facilitate workshops/meetings/presentations, using a simple framework and making sure their participants stay engaged. Some contexts of work where this could be useful: workshops in schools, presentations, trainings, group facilitation, meetings, focus groups, etc.

#### Outputs

- HIV & Trans Session Plan
- MSM and Hepatitis A Recording
- Facilitation Skills Session Plan

## ADDITIONAL ACTIVITIES

### Bring everyone in campaign (March 2017)

On 21 March, to mark the International Day for the Elimination of Racial Discrimination, IGLYO launched its Bring Everyone In campaign, which consisted of an online film and series of posters. The aim of the campaign was to increase the visibility, participation and leadership of young LGBTQI people of diverse ethnic identities, to combating racism and ethnic discrimination within the LGBTQI community and to combating LGBTQI stigma within migrant communities

#### Outputs:

- Bring Everyone In Film
- Bring Everyone In Graphics



## I/ Communications Report 2017

### INTRODUCTION

IGLYO's Communications Report covers our work between the August 2016 until August 2017. The purpose of the Communications Report is to give an overview of IGLYO's communications tools, their reach and the ways they are being used.

In April 2017, IGLYO created a Communications Assistant position and it was covered by Joanna Veeremaa. The statistics show keeping IGLYO's messages consistent will provide reach growth.

### TOOLS

This section covers a more in depth review of each of the communication tools, explaining their function, and providing statistics (where available) on their reach and on numbers of followers over the period of one year. This section also points out our most successful posts within the different sections.

The following tools were used in 2017:

IGLYO website

Activist Academy website

Twitter

Facebook

YouTube

### IGLYO WEBSITE

IGLYO's website remains the official source of information about IGLYO's services. It includes different sections among which are news, resources, toolkits, calls, statements, press releases and an updated list of Member Organisations of IGLYO.

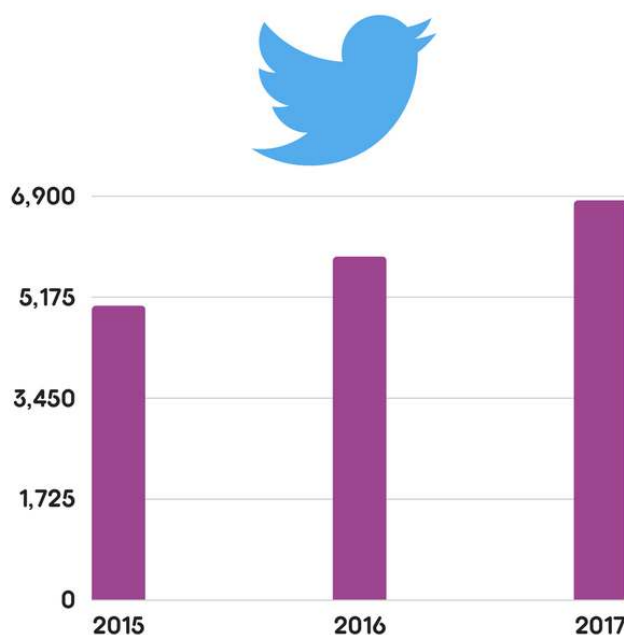
### ACTIVIST ACADEMY WEBSITE

IGLYO's Activist Academy website was created in the framework of a five-day intensive skills-based training programme for young people in Europe who have a strong interest in lesbian, gay, bisexual, transgender, queer and intersex rights.

The website remains the official source of information about everything regarding the programme. It includes different sections among which are news, practicalities, information about the workshop experts and participants, blog, and an application form.

## TWITTER

As of September 2017, IGLYO has 6820 Twitter followers. This is up from 5863 followers this time last year.



During 2017, IGLYO earned an average of 2,3K impressions per day, while earning around 554K impressions in total, compared to 362K of this period last year.

Twitter is used as both a standalone tool and also to supplement the website and Facebook activities, sharing content from Member Organisations and Partners. Twitter also automatically reposts content that we share on Facebook. Twitter is particularly utilised during conferences, and events where we physically represent our members.

We have also used twitter to directly tweet IGLYO alumni, our member organisations and other platforms, to start conversations or to make an informal point of contact. Here are some samples of popular tweets:



IGLYO  
@IGLYO

A firefighter risks being fired for marching on Pride. No one should be fired for standing up for equality: [ow.ly/Lhhv30eh7eJ](https://ow.ly/Lhhv30eh7eJ) @AllOut



**Fired for going to a Pride parade?**

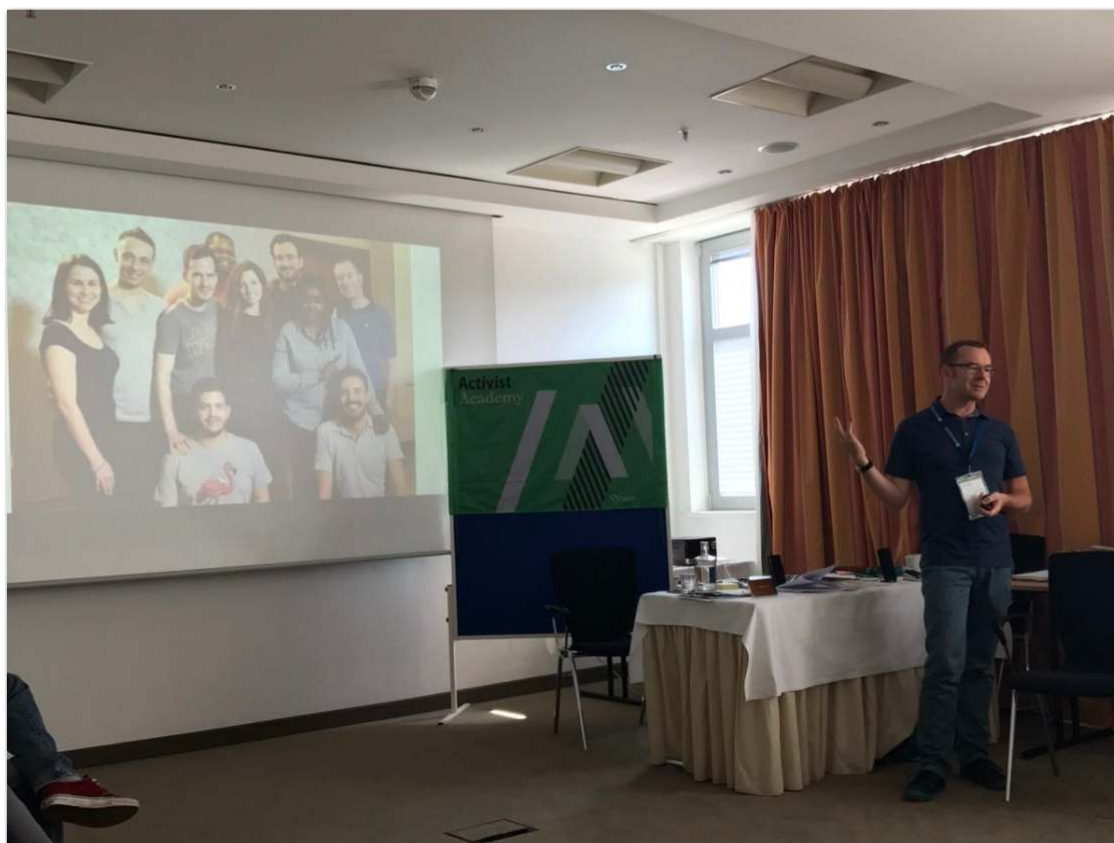
Costantino Saporito, firefighter and USB trade unionist, risks being fired for marching on Pride with his uniform on.

[go.allout.org](https://go.allout.org)

11:33 AM - 9 Aug 2017



Online campaigning workshop with Matt Beard from @AllOut at the #ActivistAcademy. Always a blast to receive some new knowledge!



9:43 AM - 20 Jul 2017



#IDAHOTForum on #intersex: What is "normal"? "Nature doesn't draw the line. We draw the line!"



10:00 AM - 19 May 2017

#### FACEBOOK

Our Facebook page has also seen an increase in likes, from 6,780 to 7,670 since last year. Showing a small but steady growth rate.

## 2016



## 2017



Here are the top 3 most liked and reached posts:

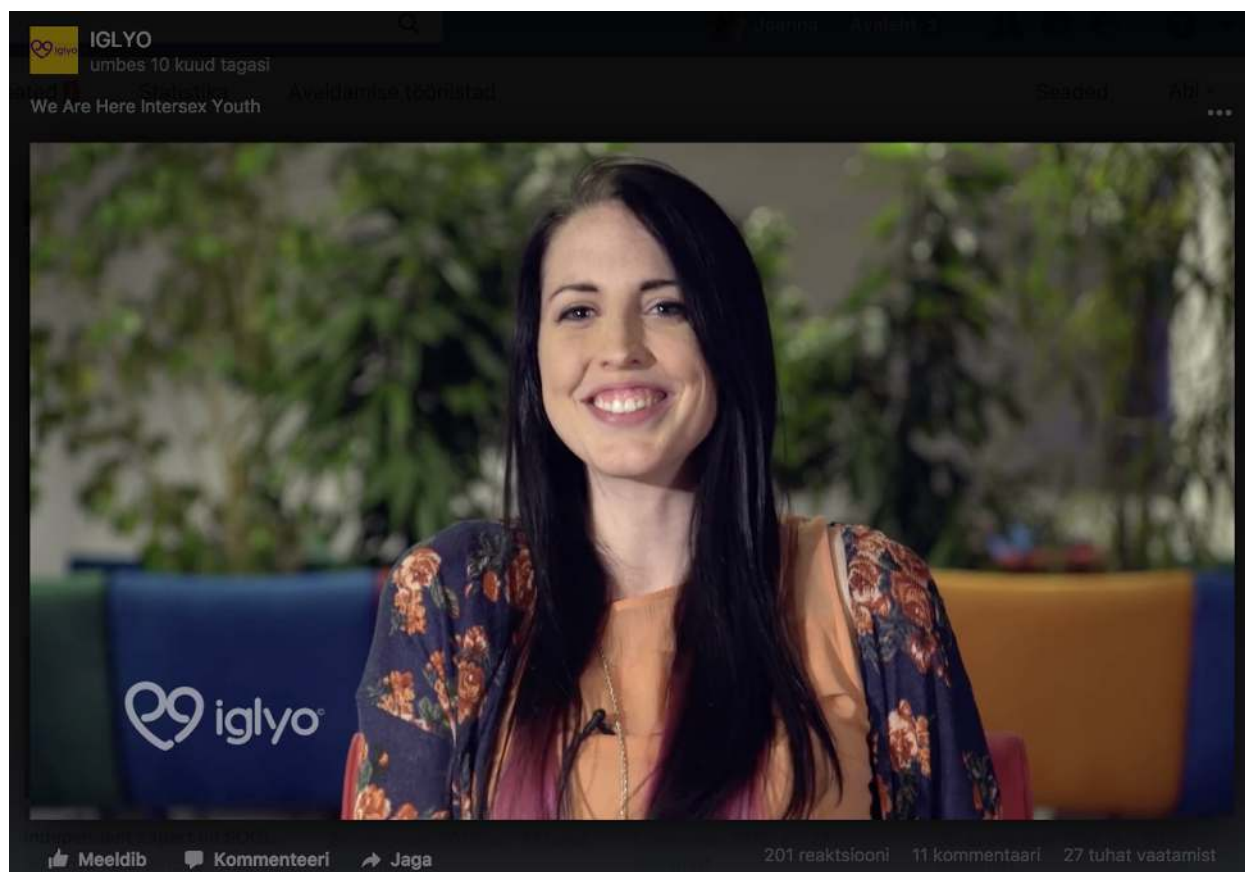
1. Film “We Are Here: Intersex Youth”

Reach: 85,4k

Watched: 27k

Five young intersex individuals speak about their own experiences to increase the visibility of intersex youth and reduce isolation by reaching out to others on Intersex Awareness Day 2016.





## 2. EGALE Youth Summit, Windsor, Canada

Activist Academy Taster Session: Four young people as part of the workshop created this film and launched it online with amazing results.

Reach: 19,5k

Watched: 7k



IGLYO

Avaldas Euan Wolfe [?] · 30. aprill · 🌐



Team Over The Rainbow #activistacademy #outshine2017



19 531 people reached

Võimenda postitust

7 tuhat vaatamist

👍 Meeldib

💬 Kommentaar

➦ Jaga



👍❤️😞 76

Populaarseimad kommentaarid ▼

149 jagamist

3. "We Are IGLYO"

Reach: 9k

Watched: 2,6k


Introduction film made during the Annual Members' Conference 2016, talking about the organisation and interviewing people involved.



Government of the Netherlands

IGLYO is funded by the European Union, the Council of Europe European Youth Foundation and the Government of the Netherlands. IGLYO aisbl is a registered charity in Belgium (No d'entreprise: 808808665) IGLYO Chaussée de Boondael 6, Brussels 1050, Belgium






**IGLYO**

Avaldas Joanna Veeremaa [?] · 21. august kell 9:10 · 🌐

"I came to IGLYO as a very shy person but it gave me that confidence and skills that I carry with me til this very day."

39 days until the biggest event of the year - Annual Members' Conference 2017 - will take place.


As 68 participants have registered for the event, we can move forward with the excitement. Watch the video from lasts year AMC and see what IGLYO and Annual Members' Conference is all about.... [Vaata veel](#)





9116 people reached


**Võimenda postitust**



2,6 tuhat vaatamist

 **Meeldib**

 **Kommentaari**

 **Jaga**



  **55**

**Populaarseimad kommentaarid ▾**

#### Post reach & engagement

We consider Facebook as one of the most important tools in community building and engagement.

This diversity of posts with above average reach and engagement show the variety of content posted to the IGLYO Facebook page as well as which posts are the most popular and of interest to our followers. These appear to be, visual IGLYO campaigns on LGBTQI issues, calls for taking part of our events, and the activities of IGLYO Board and Secretariat as well as Member Organisations.

#### Our fans

Our posts readers are mainly from the UK, USA, Spain, Italy, Belgium, Germany, Greece, Denmark, the Netherlands and France. English is the predominant language, followed by Spanish.

## Youtube

All video content is uploaded on IGLYO's website, Facebook and YouTube channel. We currently have 79 videos uploaded on YouTube while last year the number was 41. The most viewed ones were the We Are Here: Intersex Youth video created as part of the Intersex Awareness Day 2016 which was viewed 4955 times on YouTube directly and 27k times on Facebook.



### We Are Here: Intersex Youth



IGLYO



Subscribe

86

4,955 views



Add to



Share



More



78



2