

Adopted in October 2017 in Zagreb, Croatia

I. NAME, LOCATION AND DURATION

- (1) The Association's name is "The International Lesbian, Gay, Bisexual, Transgender, Queer & Intersex (LGBTQI) Youth & Student Organisation", which is shortened and referred to as "IGLYO".
 - (a) The full and shortened denominations may be used together or separately.
 - (b) All invoices, advertisements, letters, orders, websites and other documents emanating from the Association or one of its offices, in electronic form or otherwise, must contain the Association's name.
- (2) The Association's headquarters are registered in the Brussels legal district, **Chaussée de Boondael 6, Bruxelles, B-1050, Belgique**
 - (a) The Association's headquarters may be changed to any other location following a decision by the Board. Any transfer of the headquarters must be published in the Moniteur Belge.
 - (b) The Association's working language is English.
 - (c) [deleted]
- (3) The Association is formed for an indefinite period of time.

II. AIMS AND ACTIVITIES

- (4) The Association has the following not-for-profit international aims:
 - (a) End discrimination against lesbian, gay, bisexual, transgender, queer and intersex (LGBTQI) youth and students
 - (b) Fight all possible causes of discrimination against LGBTQI youth and students
 - (c) Support the emancipation of LGBTQI youth and students
 - (d) Gather LGBTQI youth and students and act as one of its representatives
 - (e) Fight multiple discrimination
- (5) The Association shall endeavour to reach its aims by all useful means, and shall carry out any activity directly or indirectly linked to its aims, in Europe or further abroad, alone or in partnership, by itself or through intermediaries. Furthermore, in order to reach its aims, the Association may undertake any action linked directly or indirectly to these aims, or that may help develop these aims, or that may facilitate their realisation.

III. MEMBERS AND MEMBERSHIP

- (6) The Association comprises of Members and Friends of IGLYO.
 - (a) Membership of the organisation is open to non-governmental and non-profit organisations or groups, which:
 - represent lesbian, gay, bisexual, transgender, queer and/or intersex youth and/or students, their culture, or provide exclusive service to or support for them
 - comprise mainly of LGBTQI youth and/or students, or have a specific department working on LGBTQI youth and/or student's issues
 - representing lesbian, gay, bisexual, trans and/or intersex youth and/or students and groups within other organisations such as university groups



Government of the Netherlands

IGLYO is funded by the European Union, the Council of Europe European Youth Foundation and the Government of the Netherlands. IGLYO aisbl is a registered charity in Belgium (No d'entreprise: 808808665) IGLYO Rue de l'Industrie 10, Brussels 1000, Belgium

- has a minimum of 5 members

(b) An organisation may not fulfil the criteria mentioned above and still be a member in one of the following cases:

1. The organisation was an existing member of IGLYO at the time of the current statutes ratification.
2. The organisation's residential country makes it difficult or impossible for youth and students and/or LGBTQI organisations to register officially.

The Board may grant membership at its discretion, provided that all the other conditions listed in Article 6 (a) are fulfilled.

(c) Any organisation related to the Association's aims may apply to become a Friend of IGLYO.

(d) Friends of IGLYO do not take decisions in the Association, and may not nominate Board members.

(7) An applicant for any category of membership in IGLYO must:

(a) Apply in writing, via standard membership forms, to the Board of IGLYO.

(b) Agree with and accept the present Statutes and the accompanying Internal Regulations, and agree with:

- The aims listed in Article 4
- The Universal Declaration of Human Rights (United Nations, 1948)
- The European Convention on Human Rights (Rome, 1953)
- The Declaration of the Rights of the Child (United Nations, 1989)

(c) Provide a description of itself, its aims, its management structure and the composition of its membership.

(d) The Board will grant the appropriate membership on the basis of the fulfilment of these criteria.

(e) All membership admissions must be ratified by the delegates of the next Annual Members' Conference, hereby referred to as the General Assembly.

(8) Membership is revoked by means of resignation, dissolution of the Member Organisation, or exclusion.

(a) Any Member may resign by notifying the Board in writing.

(b) Any Member failing to respect the present Statutes or the Association's Internal Regulations, failing to meet the Association's financial requirements, voluntarily working against the realisation of the Association's aims or its interests, or likely to bring the Association into disrepute may be excluded.

(c) A Member is excluded by a two-thirds majority of the General Assembly.

(d) The Board may suspend a Member for the above-mentioned reasons until the next Annual Members' Conference. A suspended member may not nominate Board Members, submit motions or have its members participate in IGLYO's activities excluding the Annual Members' Conference.

(e) A Member facing an exclusion procedure may defend itself at the next Annual Members Conference, orally and/or in writing.

(9) Financial obligations

(a) Members must contribute to the Association's working costs through an annual membership fee agreed upon annually by the General Assembly, upon proposal by the Board.

- (b) Neither resigning Members nor excluded Members may claim rights to the Association's assets, and are not entitled to the reimbursement of previously paid membership fees.

(10) In addition to their legal rights, Members hold the following rights:

- (a) The right to be invited to the Annual Members' Conference each year.
- (b) The right to obtain from the Associations' headquarters all official documents and decisions of the Association, including the Membership registry and financial documents.
- (c) The right to call for an Extraordinary Members' Meeting when at least one tenth of all Members, coming from at least four different countries demand it.
- (d) The right to nominate Board Members, submit motions and proposals to the agenda of the Annual Members' Conference within the timeframes established in Article 14.
- (e) The right to be excluded solely via lawful procedures, with the relevant warranties.
- (f) [deleted]

IV. MANAGEMENT OF THE ASSOCIATION

(11) The Association is composed of the following bodies:

- The General Assembly (the Annual Members' Conference official delegates);
- The Board
- The Secretariat

and is also composed of:

- The Governance Team
- (a) [deleted].
- (b) [deleted].

(12) The General Assembly is composed of all the Association's Members.

- (a) [deleted]
- (b) The Annual Members' Conference shall be chaired by a Chairperson who shall have the responsibilities laid out in the Association's Internal Regulations.
- (c) [deleted]

(13) The General Assembly holds the broadest powers to take and enact all decisions in the interest of the Association, in line with the law or the present Statutes. The General Assembly is the only body that makes the following decisions:

- (a) Approving the Association's budget for the next year and accounts for the last completed financial year every year.
- (b) Approving the Association's activity reports for the previous and current years, and strategic report for the current strategic period every year.
- (c) Modifying the Association's Statutes at least every other year.
- (d) Electing Board members every year. Vacancies which arose since the last Annual Members' Conference can be filled by the Board through co-option. The mandate of vacancies filled thus will run until the end of the current Board's mandate.
- (e) Voluntarily dissolving the Association with a four-fifth majority.

- (f) Excluding a Member.
 - (g) Setting the amount of membership fees every year.
 - (h) [deleted]
 - (i) Ratifying the Governance Team selection every other year.
 - (j) Adopting Annual Work Plan every year.
 - (k) Adopting Strategic Plans after the previous Strategic Plan has lapsed.
 - (l) Adopting Position Papers.
- (14) The General Assembly meets at least once every year.
- (a) The Annual Members' Conference is called for by the Board, at least ten weeks prior to the meeting. The call contains the agenda for the meeting.
 - (b) Any proposals for agenda items should reach the Board at least six weeks prior to the Annual Members' Conference.
 - (c) Annual Members' Conference documents with the Board's comments should be sent out at least 4 weeks prior to the meeting.
 - (d) An Extraordinary Members' Meeting may be called for by at least one tenth of Members, from at least four different countries. The call for an Extraordinary Members' Meeting must contain the proposed agenda. The Members calling for an Extraordinary Members' Meeting commit themselves to attending the meeting.
 - (e) Should it prove impossible to hold an offline Members' Meeting, the Board may decide to hold an online Members' Meeting with provisions for secret voting.
- (15) All Members have an equal voting right, each with one vote.
- (a) Should one Member be absent, they may choose to give their vote to a proxy. Proxies must be Members. Any Member may only hold two proxies, expiring at the end of the Annual Members' Conference for which the proxies were given.
 - (b) Friends of IGLYO do not have the right to vote.
- (16) The quorum is met when the General Assembly comprises of 50% + 1 of its Members present or represented.
- (a) Unless Belgian law or the present Statutes require differently, decisions are taken by absolute majority (50% + 1 of the votes present or represented).
 - (b) The General Assembly may only adopt statutory modifications if these are explicitly mentioned in the call and if the Annual Members' Conference has a valid quorum.
 - (c) Statutory modifications may be adopted by two thirds of the votes present or represented.
 - (d) Modifications of the Association's aims may only be adopted by four fifths of the votes present or represented.
 - (e) In the case of equal votes on reports, and other documents, the Chair must reopen the discussion, and call for another vote. In the case of equal votes after the second discussion, the proposal is rejected. For board elections, all elected candidates must receive a minimum 30% + 1 of all valid votes. In the case of a tie, candidates must go through another round of voting at the simple majority (the greatest number of votes).

- (f) In case the quorum for an Annual Members' Conference is not reached, a new Annual Members' Conference will be called for immediately afterwards. The Board may decide to hold an online Members' Meeting.
- (g) Decisions taken by a General Assembly are recorded in Minutes of the meeting, signed by one representative from IGLYO's existing Board and one representative from IGLYO's Secretariat who were both present at the AMC.
- (h) These Minutes are kept at the Association's Headquarters where all Members may consult them or request a copy.
- (i) Any member may ask for an electronic version of the signed Minutes.

(17) The Association is managed by a Board, composed of minimum six and maximum eight members, physical persons, from different Member organisations. The Member organisations represented in the board shall be based in different countries.

- (a) At the time of their election or co-option, Board members must be between the ages of eighteen and thirty.
- (b) The members of the Board are elected by the General Assembly for a term of two years.
- (c) The mandate of Board members will start and end at the relevant Annual Members' Conferences.
- (d) Board members are elected in decreasing order of the votes in their favour.
- (e) Election of Board members takes place in a closed vote.
- (f) If a Board member should resign before their mandate has ended, the Board may co-opt a new Board member through an open application process to Member organisations. The co-opted member's mandate lasts until the end of the mandate of the Board member they replaced.
- (g) [deleted]
- (h) In order to achieve gender equality and diversity among board members, the board may not comprise of less than two gender identities. If the candidates do not meet this criterion the board must send out a reminder call and give their best effort to ensure diverse candidates.
- (i) If by the published deadline the nominations received are equal to or less than the number of vacancies on the Board, then further nominations may be made at the Annual Members' Conference by the delegates of Member Organisations and the Board.

(18) The Board shall appoint a Chairperson or two Co-Chairs.

(19) [deleted]

- (a) The Board may delegate some of its competencies to one or several of its members or to one or several people designated for this purpose.
- (b) Responsibilities of the Association, with the use of signing powers, are delegated to the Secretariat's Executive Co-ordinator. The Executive Co-ordinator will seek written approval from the Co-Chairs for all relevant decisions.
- (c) [deleted]
- (d) The Board may delegate the completion of specific tasks to ad hoc groups composed of delegated members, and led by a member of the Board.

- 211 (20) The position of Chairperson(s).
- 212 (a) In particular, the Chairperson(s):
- 213 • Call for Annual Members' Conferences;
- 214 • Chair Board meetings;
- 215 • are the first representative of the Association.
- 216 (b) [deleted]
- 217 (c) [deleted]
- 218 (d) The functions of Chairperson(s) and Board member are not remunerated
- 219
- 220 (21) Board meetings are called by the Chairperson(s). The Board meets at least twice a year and as often as
- 221 required by the association's interests. An agenda, agreed by the Chairperson(s) shall be provided in advance
- 222 for all these meetings.
- 223 (a) The Board should also meet if three of its members request it. This meeting can be held online.
- 224 (b) Decisions are taken by consensus. In the absence thereof, decisions are taken by simple majority,
- 225 provided that at least half of Board members are present or represented. Each Board member has one
- 226 vote. In case of equal votes, no action is taken.
- 227 (c) The Boards' decisions are recorded in the meeting minutes, which are stored electronically at the
- 228 Association's headquarters.
- 229
- 230 (22) [deleted]
- 231
- 232 (23) The function of Board member does not establish personal obligations outside of the execution of their Board
- 233 mandate.
- 234
- 235 (24) The financial year starts on the first of January and ends on the thirty-first of December of every year.
- 236 (a) The Board shall submit to the General Assembly a proposed budget for the upcoming financial year.
- 237 (b) The Board must submit to the General Assembly the accounts of the previous financial year as foreseen
- 238 by Article 13 (a), established in conformity with Article 53 of the law on not-for-profit organisations,
- 239 international not-for-profit organisations and foundations.
- 240 (c) Should the Association reach two of the three criteria set by Article 53 (3) of the law on not-for-profit
- 241 organisations, international not-for-profit organisations and foundations, the General Assembly
- 242 designates an administrator, and determines, if it wishes so, their remuneration.
- 243
- 244 (25) The Association may receive income from, but not exclusively, the following sources:
- 245 • Membership fees, which shall be reviewed by the General Assembly
- 246 • Grants
- 247 • Donations
- 248 • Sponsorships
- 249
- 250 (26) Through an open call the board and secretariat will suggest two Advisers who form the Governance Team,
- 251 which is ratified by the General Assembly at the next AMC.
- 252 (a) The Advisers' mandate runs for two years

- (b) The Advisers' role is to provide governance, financial and human resources advice to the Board and Secretariat, including an annual independent assessment on the books as they are presented to the General Assembly at the Annual Members' Conference.
- (c) The Governance Team can also submit independent motions or suggestions to be discussed and voted on by the General Assembly at the AMC.
- (27) The Board may adopt Internal Regulations in line with the Association's aims, which should be followed by all Board members. They should be approved by the General Assembly.



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