



At Ring Power CAT, we embrace employee safety as our top priority. Written below is a Caterpillar's explanation of Safety Culture:

What is a Safety Culture?

"A true safety culture is where safety practices are embedded across an organization, where safety is approached **pro-actively** and all team members accept ownership of safety. It goes **beyond** safety fundamentals, where safety **responsibility** is assigned to specific individuals, to a culture where safety behaviors are demonstrated by every employee across the entire organization. A safety culture takes some time to develop and embed, but organizations who succeed are rewarded with **improved engagement**, **reduction in incident rates**, and increased productivity."

We purchased Soundtrace's Intelligent employee noise monitoring solution because it aligns with Caterpillar's Safety Culture. Soundtrace is a cutting edge and **pro-active** solution that goes **beyond** just compliance to better protect employees from hearing loss. It was my **responsibility** to evaluate all available noise monitoring solutions and I decided to go with Soundtrace because it's the most advanced solution on the market. Soundtrace provides an automated 360-degree view of our employee noise exposure with real-time data, intelligent insights, actionable improvements, key metrics like time-weightedaverages and automated reporting/recordkeeping.

I support safety innovation and I believe Soundtrace helps us fulfill our safety culture of **improving engagement**, **reducing incident rates**, and **increasing productivity**.

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