

### **CYBRARY** | FOR TEAMS

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# Create Customized Cybersecurity L&D Programs to Develop Your Team

## **General Housekeeping**

- Today's event is 45-minutes
- Enter any questions for the presenters into the Q&A section
- Chat is open to all attendees to facilitate discussion



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## Today's Agenda

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- Reflect on the challenges that Cybersecurity and L&D teams face today
- Overview of Cybrary and Degreed's partnership and what it means for you
- Degreed team member highlight Lee Rayl, Security Program Manager
- Q&A



### Intros





### John O'Neil

Partnership Success Manager, Degreed

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#### **Amanda Davi**

Director of Communications, Cybrary

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Lee Rayl

Security Program Manager, Degreed

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## **Challenges Teams Face**

Challenges Learning & Development teams face for cybersecurity

- The problem is only worsening a <u>study by ISSA</u> revealed:
  - 62% of respondents experienced rising workloads for the cybersecurity team
  - **38%** have unfilled open job positions
  - 38% also noted high levels of employee burnout
  - 95% said the skills shortage has not improved over the last few years
  - 44% said the skills shortage worsened
- There is a disconnect between cybersecurity leaders and HR teams on hiring requirements job descriptions, skill sets, and more.



### **Challenges Teams Face**

### **600,000** unfilled cybersecurity roles in the United States

Challenges Learning & Development teams face for cybersecurity

- Investing in your workforce
  - How to retain your team?
- Siloed learning between teams
  - How to know what your cybersecurity teams are learning?
  - What additional resources do teams need?



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## Partnership



#### Why Cybrary and Degreed Partnered

- What client problems needed solutions?
- How Cyber L&D stakeholders created wider understanding, urgency, and collaboration
- The importance of role-based learning and the consultative approach to training



## **Our Consultative Approach**

#### Define

Define your challenges, goals, and desired outcomes

#### **Review**

Review your team's progress and refine your strategy



Build

Build a development strategy and assign relevant content

#### Monitor

Monitor your team's learning and uncover areas for improvement

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# Lee's Story



Lee's experience skilling up into a cybersecurity role and beyond:

- His road to Degreed and where he is at in his career journey today
- An expert's perspective on Cybersecurity skill development
- Cybrary and Degreed organizational culture



### Questions

60 degreed





### John O'Neil

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## Conclusion

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- View recording of this webcast @ www.cybrary.it/business/events/
- Learn more about Degreed → <u>https://degreed.com/</u>
- Get more information about Cybrary for Teams  $\rightarrow$  <u>www.cybrary.it/business/</u>
- Cybrary x Degreed Partnership  $\rightarrow$  <u>www.cybrary.it/business/degreed/</u>

