

Trustful cooperation

Our suppliers experience Harold Scholz as a fair, competent and reliable partner. Our standards, quality features, framework contracts and agreements form the basis for a good and trusting cooperation. The solicitation of offers, the selection of suppliers and the placing of orders are always carried out according to objectively comprehensible criteria and processes.

Our employees

Another focus of the corporate culture is the respectful and responsible treatment of our employees. We Scholzians respect each other and ensure that we treat each other in an appreciative manner. This does not exclude critical interaction with one another, on the contrary, this is important in order to constantly question and improve ourselves. The well-being of our employees is closely linked to the company's success, both go hand in hand. The training of employees, their permanent further education and the promotion of their further development are at the same time the basis for the further development of the company. Our company does not offer a place for social, ethnic or religious exclusion! All of this forms a framework for an open and constructive dialogue with our suppliers at all times.

Our responsibility

QUAER stands for our in-house integrated management system: quality, environmental, occupational safety, energy and risk management. Our company is not only a partner in the areas of economy, industry and market; it is part of our society and our ecosystem. This means that we have to and want to take responsibility for our actions. The aim is to comply with existing laws, ordinances and legitimate requirements of interested parties. In addition, as part of our integrated management system, we undertake to assume responsibility for industrial, societal, social and ecological areas. The focus is on the conservation of resources, the reduction of processes that affect the environment, the saving of energy and the recognition and reduction of risk factors. QUAER is based on a process-oriented management approach. Stakeholder analyzes and risk-opportunity considerations will be done not only at the company level, but also at the same methodology is used at the process level. Important parameters will be recorded and evaluated. In this way, we recognize deviations in the target / actual comparison in a continuous improvement process and can initiate corrective measures after the root cause analysis. We value suppliers who stand for the same or comparable values.

Process optimization and purchasing procedures

The design of the processes and procedures in purchasing are continuously developed and optimized in line with requirements. This includes the economically sensible design, documentation and standardization of purchasing systems and processes. The logistics and information technology integration of the suppliers promotes process reliability and the transparency of purchasing-relevant performance and quality parameters.

Procurement of energy efficient products and services

The energy-efficient procurement of products and services is of particular importance to our company and makes a long-term contribution to climate protection and to reducing costs. A consistent energy management system plays an important role in our company and is therefore part of the procurement of goods and services. This procurement includes the purchase of goods and services that have an impact on the energy-related performance of our company and influence energy efficiency. These goods and services include, among other things: vehicles, machines, systems and equipment, office equipment and information / communication technologies, lighting equipment and energy sources. Purchasing decisions will be done by taking care about following factors: energy consumption, environmental friendliness (emissions), economic efficiency and service life. As part of this procurement process, we expect potential suppliers to provide us with all relevant information regarding the factors mentioned.

Supplier management and supplier development

In accordance with the principles of free competition, we offer every supplier fair and equal opportunities and conditions. We select our suppliers according to strict criteria. Harold Scholz relies on high-performance and innovative suppliers with whom one cooperates on a trusting, long-term and sustainable basis. The suppliers are actively supported in further development. Transparent supplier evaluation criteria contribute to the further development of the supplier portfolio.

Confidentiality

We only do business with suppliers who carefully handle their customers' data, personal and technical information, also other information received from business transactions.

Respect for human rights

We do not do business with legal persons and companies that use illegal workers, forced labor and child labor or that do not take occupational health and safety seriously.

As of: 2023