



# Company Profile

We are an expert HR Solutions Partner that provides customised employee solutions that elevate your business. **Our solutions are tailor-made to fit your business and its individual needs**, so you can continue to grow with ease.

Stratogo is driven by 3 things, knowledge, insight and strategy. We are committed to research, and by applying what we learn, we are able to harness the power of data and offer personalised, responsible and relevant services to you. Our strategic processes result in precise solutions for improved performance and productivity.

## Stratogo has a **Level 1 B-BBEE Status**



### Our services include:

#### Temporary Employment Services

Our temporary staffing comes with the promise of flexibility, this refers to our flexibility in staffing which gives our clients the opportunity to upscale or downscale employees based on business demands.

At Stratogo we believe that insight informs excellence and to ensure this we take all the measurements we can to ensure a positive experience for both client and employee by providing tailored solutions.

---

#### Permanent Recruitment Services

Permanent employment is the cornerstone of any recruitment agency and Stratogo is no different.

At Stratogo we do this strategically by attracting passive candidates through our “Candidate Relationship Model” within which we have built a large “Talent Network” from which to recruit.

Whether you are looking for a receptionist or a CEO, partnering with Stratogo who has experience and expertise in targeting and attracting the very best candidates.

---

#### Financial Personnel Specialist

Stratogo’s Financial Personnel Specialist Division has been established to solve all your financial staffing needs. With our wide range of networks and resources, we are the perfect partner to cater to all your employment demands.

Stratogo has always prided itself on providing a professional and flexible service enabling us to be competent and successful when working with any operation.

## Outsourced Managed Services

Outsourcing work is a tried-and-tested model and is recognised as a long-term competitive strategy for success. It allows you to focus on your core business functions & redirect your organisation's internal resources toward mission-critical activities.

As an Outsourced Managed Services Provider Stratogo aligns its resources with our customers' needs to ensure quality delivery.

---

## Outsourced HR & Integrated Services across Africa

At Stratogo we offer the outsourcing of critical HR related services.

Stratogo can assist your business by efficiently bridging the gap between you and your business in Africa, ensuring that you are able to focus on your core operations with minimal interruption.

---

## Outsource Payroll Administration

We know how important payroll is to a business and we know that it can be difficult for some organisations to navigate the complicated compliance, confidentiality and monthly processes.

### Our Outsourced Payroll Administration include:

- Completion, submission and payment of benefit returns and contributions in accordance to the legislation of each African country.
  - Timeous recurring salary payments on a set date of your choice.
  - Management of 3rd party payments and reimbursements.
  - Tailored service level agreements to manage quality activities.
  - Payments of employee NETT earnings to any country in the world where permissible by local legislation.
- 

## Business HR Services


Stratogo's approach to your business is simple - to be well informed, practical and people-centric. We understand the importance of developing a strong and compassionate HR service that puts your business & your people first.

It is an absolute must for HR to be a dynamic, pro-active and well-respected part of your business, in which people-related issues are addressed as soon as they arise (and ideally before they arise!), in partnership with confident and well trained, highly skilled HR partners.

---

## Inclusion and Diversity

Inclusion and Diversity isn't a fad or the latest business initiative. It's not a tick box exercise, it is so much more than the now annual reporting requirements of disparity in pay. Ultimately – it's here for good! Diversity does not just mean including women and persons from diverse racial, ethnic and religious backgrounds and people with disabilities; it also means that businesses can benefit from hiring LGBTQ employees and creating a supportive atmosphere for them to thrive





## Head Office

---



Head Office - Island Office Park, Unit 525, 37 Island Circle,  
Riverhorse Valley, Durban, 4001



+27 31 267 1433 | +27 31 267 1451



info@stratogo.com

## KwaZulu-Natal

---

### Prospecton

Cnr Prospecton & Joyner  
Road, Prospecton  
+27 31 902 3310

### Durban North

10/12 Intersite Road,  
Springfield Park, Durban  
+27 31 563 3477

### Richards Bay

95 Bullion Boulevard,  
Richards Bay  
+27 35 789 0196

## Gauteng

---

### Boksburg

First Floor, Venter Centre, Cnr  
Northrand & Rietfontein,  
Johannesburg  
+27 11 823 1723

### Ferndale

Block D, Ground Floor,  
367 Surrey Avenue,  
Johannesburg  
+27 11 326 0259

## Eastern Cape

---

### Port Elizabeth

56A Pickering Street, Newton  
Park, Port Elizabeth  
+27 41 365 4470

## Western Cape

---

### Cape Town

Unit 18, Watcor Park, Jones  
Street, Parow, Cape Town  
+27 21 911 0401

