

# Public Sector

## Public Sector Overview

**Public sector** Public sector organisations provide a service for everyone: for example education (schools) and security and safety (police and armed forces). These services are paid for via taxation.

*(Please note NHS and other health care services are covered with the Health & Social Care sector factsheet)*



## 5% of employment in the Humber is in the public sector

### Useful subjects

- Maths
- IT
- Science
- English

### Did you know?

- The Public Sector accounts for 5 % of the region's workforce, employing around 18,000 people
- Employment in the public sector, which encompasses public administration, defence and health, is higher in the Humber than the Yorkshire & Humber wider region, and England as a whole
- There are a variety of different career opportunities within Local Authorities ranging from solicitors, accountants, marketing/media, Engineering, IT and conservation
- Part of the recruitment process for the armed forces, police and fire services involves assessing physical fitness, literacy, numeracy and communication skills
- In Hull & East Riding the largest employers are East Riding of Yorkshire Council and Hull City Council
- Nearly all public service organisations offer apprenticeships
- There are over 50 different careers to choose from in the RAF, 220 in the army and well over 5,000 in naval services
- The fire service has changed radically in the last 10 years. Today, the job's as much about promoting community safety as it is about putting out fires

### Will there be opportunities available?

- The government's push to reform the public sector means jobs and industry within the sector are in an uncertain position. However, opportunities will be available with the natural turnover of staff and an ageing workforce
- East Riding of Yorkshire Council is the largest employer in the East Riding employing Over 6,000 staff within the local authority and over

5,000 in schools. The organisation has an aging workforce with 57% of the workforce aged 45 and over and 27% of the workforce over 55. They need to start recruiting young talent into the organisation in order to fill the gaps to replace those leaving the organisation and to deliver services

- Local authorities report they are struggling to recruit to a variety of roles including; Social Workers, Care Workers, Engineers, Construction Professionals at all levels, Drivers & Refuse Collectors, Environmental Officers, Licensing Officers, Lifeguards, Swim & Gym Teachers and Instructors
- A new prison is expected to be built in East Yorkshire which could create over 250 new public sector jobs in addition to the construction and manufacturing jobs required to build the facility

### For further information visit:

- [nationalcareers.service.gov.uk](http://nationalcareers.service.gov.uk)
- [www.lmihumber.co.uk](http://www.lmihumber.co.uk)
- [www.careersyandh.co.uk](http://www.careersyandh.co.uk)
- [www.bridgingthegaphumber.co.uk](http://www.bridgingthegaphumber.co.uk)
- [www.apprenticeships.gov.uk](http://www.apprenticeships.gov.uk)
- [www.allaboutcareers.com](http://www.allaboutcareers.com)
- [www.sjuk.com](http://www.sjuk.com)
- [www.deliveringyourfuture.co.uk](http://www.deliveringyourfuture.co.uk)
- Look in your local newspapers
- Pop in to your local Job Centre
- Attend events and seminars
- Check out YouTube
- Check out Social Media
- And talk to family and friends

### Examples of Key Employers in the Humber



EAST RIDING  
OF YORKSHIRE COUNCIL

# Planning ahead...

Salaries starting from

£16,000+

£18,000+

£20,000+

£25,000+  
£30,000+  
£25,000+

## Entry Level

Involves building basic knowledge and skills and is not geared towards specific occupations

## Level 1

Involves activities which mostly relate to everyday situations and may be linked to job competence

## Level 2

Involves building knowledge and or skills in relation to an area of work or subject area appropriate for many job roles

## Level 3

Involves obtaining knowledge and skills. It is appropriate for people wishing to go to university, working on their own or in some areas, supervising others in their field of work

## Level 4

Appropriate for people working in technical and professional jobs, and/or managing and developing others

## Level 5

Appropriate for people working as higher grade technicians, professionals or managers

## Level 6

Involves achievement of high level professional knowledge and is appropriate for people working as knowledge based professionals or in professional management positions

## Level 7

Involves achievement of high level professional knowledge and is appropriate for people working as knowledge based professionals or in professional management positions

## Level 8

Involves achievement of high level professional knowledge and is appropriate for people working as knowledge based professionals or in professional management positions

## Traineeship

Study Programme  
Entry level certificate  
Entry level Skills for Life  
Entry level award, certificate and diploma  
Entry level Functional Skills  
Entry level Foundation Learning  
English for speakers of other languages

GCSE (grades D-G or 1-3)

Traineeship  
Study Programme  
Key Skills level 1  
NVQ level 1  
Skills for Life level 1  
Foundation diploma  
BTEC award, certificate and diploma level 1  
Foundation Learning level 1  
Functional Skills level 1  
OCR National

GCSE (grades A\*-C or 4-9)

Apprenticeship  
Key Skills level 2  
NVQ level 2  
Skills for Life level 2  
Higher diploma  
BTEC award, certificate and diploma level 2  
Functional Skills level 2

AS and A level

T Level  
Advanced Apprenticeship  
Advanced Extension Award  
Cambridge International award  
International Baccalaureate  
Key Skills level 3  
NVQ level 3  
Advanced diploma  
Progression diploma  
BTEC award, certificate and diploma level 3  
BTEC National  
OCR National  
Cambridge National

Certificate of higher education

Key Skills level 4  
NVQ level 4  
BTEC Professional award, certificate and diploma level 4  
HNC

HND

NVQ level 4  
Higher Level Apprenticeship  
Higher diploma  
BTEC Professional award, certificate and diploma level 5  
HNC  
Diploma of higher education  
Diploma of further education  
Foundation degree

NVQ level 4

Higher Level Apprenticeship  
BTEC Advanced Professional award, certificate and diploma level 6  
Bachelor's degree  
Graduate certificate  
Graduate diploma

BTEC Advanced Professional award, certificate and diploma level 7  
Fellowship and fellowship diploma  
Postgraduate certificate  
Postgraduate diploma  
NVQ level 5  
Degree Level Apprenticeship  
BTEC Advanced Professional award, certificate and diploma level 7  
Master's degree

NVQs level 5

Vocational qualifications level 8  
Doctorate  
Degree Level Apprenticeship

Teaching Assistant

Highways Cleaner

Administration Assistant

Lifeguard

Accounts Clerk

Apprenticeships in:

Business Administration

IT

Highway Maintenance

Police Community Support Officer (PCSO)

Police Officer

Airwoman/man

Army Soldier

Fire fighter

Parking Attendant

Prison Officer  
(Entry tests will be part of the recruitment process)

Civil Service Administrator

Police Front Office Staff

Assistant

Committee Administrator

Community Safety Officer

Payroll Administrator

Royal Navy Officer

Library Assistant

Civil Service Executive

Revenues Officer

Facilities Manager

Crime Scene Investigator

Probation Officer

Town Planner

Librarian

Trading Standards Officer

Teacher

Economic Development Officer

RAF Officer

Civil Engineer

Political Researcher

Police Inspector

Solicitor

## Good to know:

Public sector organisations need people with customer service, team work, problem solving, literacy and numeracy skills. They offer good training and progression opportunities.

