

Open to all, respectful to all

Hull College is committed to equality, diversity and inclusion in all our activities for everyone who learns and works here. The college respects and values differences in age, disability (including mental health), sex, gender identity, including transgender, race (which includes, ethnic or national origins and caste), religion, belief, or non-belief, sexual orientation, marital or civil partnership, maternity, paternity, and pregnancy, and economic and social background.

What This Means

Hull College is a place where:

- Students are at the heart of all that we do
- Staff are supported and empowered to be the best at what they do
- All who learn and work here have the opportunity to participate fully and achieve their full potential
- Physical, social, and economic barriers to access are minimised
- The environment is respectful, friendly, welcoming and supportive
- Teaching, learning and assessment are the key to our success
- All who work or study accept and share the responsibility to uphold equality and show fairness, courtesy and respect to others
- Compliance with all current equalities' legislation in employment and provision of teaching, support, services, and procurement

How We Show Our Commitment

We all share a responsibility for upholding the College's values and as a community we will:

- Provide a learning and work environment that promotes and celebrates equality diversity and inclusion and actively value and respects differences
- Ensure staff and students are equipped to recognise equality, diversity, and inclusion and challenge discrimination and disrespectful behaviour
- Investigate all allegations of bullying, discrimination, harassment, including sexual harassment and victimisation sensitively, and take appropriate action where necessary to support victims
- Monitor the curriculum and outcomes of learning to ensure they are free from discrimination and reflect the needs and interests of the wider community we serve
- Monitor and evaluate the effectiveness of equality, diversity and inclusion policies, procedures and practices
- Work to ensure equality of access and the diversity of resources within the curriculum and the learning environment
- Face up to the challenge of improving year on year as an organisation with a strong track record in equality, diversity and inclusion and one which listens to and values all its students and staff
- Aspire to excellence and ensure that quality and equality are the responsibility of all of us who learn and work here
- Work with suppliers who are committed to Equality, Diversity and Inclusion